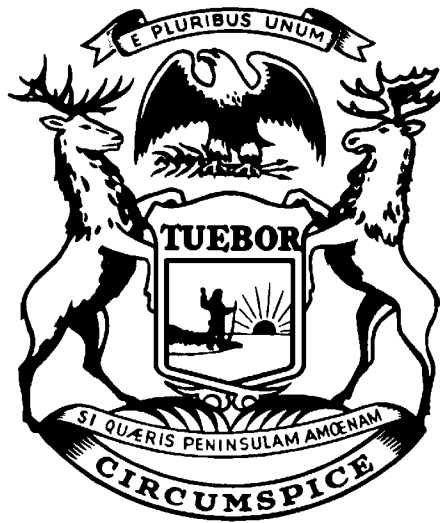


STATE OF MICHIGAN

Attorney Discipline Board and Attorney Grievance Commission

2022 JOINT ANNUAL REPORT



Attorney Discipline Board
333 W. Fort Street, Suite 1700
Detroit, MI 48226-3147
(313) 963-5553 Telephone
www.adbmich.org

Attorney Grievance Commission
PNC Center
755 W. Big Beaver Road, Suite 2100
Troy, MI 48084
(313) 961-6585 Telephone
www.agcmi.org

State of Michigan Attorney Grievance Commission



Annual Report
January 1, 2022, to December 31, 2022

Attorney Grievance Commission Staff

Staff as of September 2023

Grievance Administrator:

Michael V. Goetz

Deputy Administrator:

Kimberly L. Uhuru

Assistant Deputy Administrator:

Cynthia C. Bullington

Office Manager:

Gina M. Jaafar

General Counsel:

Sarah C. Lindsey

Senior Associate Counsel:

Emily A. Downey
John K. Burgess
Kenneth E. Frazee
Pamela I. Linville
Cora L. Morgan
Robert W. Novy

Associate Counsel:

Michael M. Mazur
Graham Leach
Mary A. Bowen
Austin D. Blessing - Nelson

Investigators:

Jason Miciuda
Brent M. Jex
Diane M. Salter

Investigative Specialist:

Yulanda Burgess

Paralegals:

Kimberly Billings
NaTasha Sands

Litigation Assistants:

Charlene Varacalli
Rosa Garza
Sheri Galofaro-Mendez
Louise Arzooyan
Cathy Miller

Intake Assistants:

Monica Garza
Jane Brown

Receptionist:

Jeanette Cook

Administrative Assistant:

Yulette Barnes

Mail Clerk:

Heidi K. Cole



State of Michigan Attorney Grievance Commission Annual Report

January 1, 2022 – December 31, 2022

Overview

The Attorney Grievance Commission was established by the Michigan Supreme Court on October 1, 1978, succeeding the former State Bar Grievance Board. The Commission acts as the investigative and prosecutorial arm of the Supreme Court for the discharge of its constitutional responsibility to supervise and discipline Michigan attorneys. The Commission exercises state-wide jurisdiction and is located in the city of Troy, Michigan.

Commission Composition

The Commission consists of nine members, who serve without compensation. The six lawyers and three non-lawyers are each appointed by the Michigan Supreme Court for a term of three years. A member may not serve more than two terms.

The Commission's Chairperson and Vice-Chairperson are appointed to one-year terms by the Michigan Supreme Court. The Commission's Secretary is elected by its members.

Thomas G. Kienbaum, Chairperson



Mr. Kienbaum has represented employers nationally in significant labor and employment disputes for over 50 years. He served as President of the State Bar of Michigan, the Metropolitan Detroit Bar Association, and the Barrister's Association. Mr. Kienbaum was appointed by the Supreme Court to the Attorney Discipline Board in 2007, where he served for six years, including as Chair. In 2017 the Supreme Court appointed him, for a three-year term, to the Attorney Grievance Commission, and a second three-year term in 2020 where he currently serves as Chair. Mr. Kienbaum graduated magna cum laude from Wayne State University Law School in 1968, having served on its Law Review, and was awarded the "Order of the Coif." He graduated from the University of Michigan in 1965. Mr. Kienbaum was born in Berlin, Germany, and immigrated to the United States in 1957. He maintains fluency in German.

J. Paul Janes, Vice - Chairperson



J. Paul Janes focuses his practice in the areas of commercial litigation, personal injury litigation, automobile no-fault law, and construction/workplace injury claims. Education: Michigan State University (B.A. 1987); University of Detroit Law School (J.D. 1990; Senior Staff Member of the Law Review. Professional Affiliations: • Grand Rapids Bar Association • Fellow, Justice Foundation of West Michigan • Grand Rapids Federal Bar Association • Michigan State Bar of Foundation • American Board of Trial Advocates • Attorney Grievance Commission, Board Member • Former State Bar of Michigan Lawyer and Judges Assistance Committee (Member) • The American Association for Justice • Michigan Association for Justice (Former Board Member) Community Involvement: • Active in a variety of nonprofit, community, and political organizations.

Latoya M. Willis, Secretary

Mrs. Willis is the Lead Attorney of the Wayne County Prosecutor's Mortgage and Deed Fraud Unit where she specializes in the prosecution of criminal activity involving fraudulent real property transactions. She graduated from Western Michigan University in 1997 and earned her law degree from the University of Detroit-Mercy Law in 2002. She has worked with the Wayne County Prosecutor's Office since 2000, where she began as an intern in the Forfeiture Unit. Since that time, she has practiced throughout the office including within the Felony Exam Unit, Felony Trial Unit, and Special Victims Unit where she prosecuted crimes committed against elder and vulnerable adults. She was appointed to the Attorney Grievance Commission in January of 2017.

Cheryl A. Bush, Attorney member



Cheryl A. Bush, majority-owner and founding member of Bush Seyferth PLLC (BSP), handles high-stakes cases across the country. Cheryl is a Fellow of the American College of Trial Lawyers and the International Society of Barristers. She is a Senior Life Fellow of the American Board of Trial Advocates. She is actively involved in the Product Liability Advisory

Council and the National Association of Minority & Women Owned Law Firms. In addition, Cheryl is proud to represent her home state by serving as the only Michigan counsel on the Network of Trial Law Firms' Board of Directors. Cheryl earned her Juris Doctor, cum laude, from the University of Michigan Law. She earned her Bachelor of Arts in English, magna cum laude, from Wayne State University.

James Webb, Lay Person

Mr. Webb retired from the insurance business in July 2017 after a 46-year career. He was a Property Underwriter for USF&G, and a Risk Manager at Masco, the Budd Company, and Republic Steel Corporation. During the last 36 years, he was an Insurance Agent with Aon Risk Solutions where he concluded his career as Chairman of the Michigan Corporation. Mr. Webb holds an AA Degree in Business Administration from the College of the Sequoias, BBA and MBA Degrees from Eastern Michigan University. He is Chairman of the Board of Trustees at Eastern Michigan University. He also is a board member of the Michigan Property and Casualty Guaranty Association. Mr. Webb also sits on the board of F.D.I. Insurance Company in Dublin, Ireland.

Jeffrey J. Sakwa, Lay Person

Mr. Sakwa is the President of Noble Realty, Inc. He is also the President and founder of Defeat the Label, an advocacy organization dedicated to raising awareness of bullying and people with autism. Jeff serves as a Board Member on the Oakland Schools Education Foundation, is former Co-Chair of the Michigan Republican Party, and current Deputy Chair. He is a past board member of the Anti-Defamation League, Temple Shir Shalom, and the West Bloomfield Education Foundation. Mr. Sakwa is the current Commissioner of the Michigan Civil Rights Commission. He received a Bachelor of Arts Degree in Accounting from Michigan State University.

Mary Chartier, Attorney Member



Mary Chartier is a partner and criminal defense litigator at Chartier & Nyamfukudza, P.L.C., with offices in Okemos and Grand Rapids. Mary litigates criminal defense cases in courts throughout the state, including practicing extensively in federal court. A “pitbull in high heels” and “Mike Tyson in the courtroom” are just a few of the names that clients have given Mary over the years. Mary’s advocacy skills are the result of years of experience litigating serious and complex criminal defense cases. Mary has successfully defended clients in numerous federal and state trials, including winning a full acquittal in a federal drug dealing and money laundering case where every other co-defendant entered a guilty plea and dozens of witnesses testified against the client. Mary has also achieved “not guilty” verdicts in other recent cases, including an attempted murder case in which no offer was made because the government believed its case was so strong and the exoneration of a man who had been wrongfully imprisoned for rape for nine years. During the retrial, the jury was out for just 19 minutes before returning not guilty verdicts. Mary’s criminal defense experience is extensive. She has served as lead counsel in numerous cases. She has represented clients accused of white-collar crimes, such as health care fraud, mortgage fraud, and money laundering, as well as clients accused of drug dealing, terrorism, human rights violations, crimes against the United States, bank robbery, criminal sexual conduct, and homicide. Mary is a member of the Criminal Defense Attorneys of Michigan and National Association of Criminal Defense Lawyers, and she is also Chairperson of the Ingham County Bar Association’s Criminal Defense Section. She has presented at numerous nationwide and state conferences on topics related to criminal defense, including presenting at conferences organized by the Criminal Defense Attorneys of Michigan, Michigan Judges Association, Michigan District Judges Association, National College for DUI Defense, and the Institute for Continuing Legal Education. Mary has argued and won numerous cases at the Michigan Supreme Court, including *People v. Koon*, which related to impairment and medical marijuana use. Mary has

received numerous recognitions for her criminal defense work, including the State Bar of Michigan's 2019 Michael Franck Award, the Davis-Dunnings Bar Association's Distinguished Barrister's Award, and being named a Leading Lawyer and one of the Top Women Attorneys in Michigan by Michigan Lawyers Weekly.

Kathleen Hickey, Attorney Member

Ms. Hickey represents lenders in loan originations. Her practice encompasses secured transactions, loan workouts, and counseling lenders on lender liability and loan structure issues. Ms. Hickey's practice also includes middle market lending, asset based loans, healthcare lending, educational institution and religious organization financing, international lending, captive insurance financing, private lending, real estate financing, multi-rate, multi-currency loans and facilities, agented and syndicated loan facilities, and letters of credit, direct bond purchases, and other liquidity facilities supporting tax exempt and industrial development bonds. Ms. Hickey has been selected by Michigan Lawyers Weekly as a member of the 2017 class of Women in the Law. She is listed in The Best Lawyers in America 2022 under Banking and Finance Law, in Chambers USA 2021 under Banking & Finance, in IFLR1000 2020 under Banking and Finance, in Michigan Super Lawyers 2021 under The Top 50 Women attorneys in Michigan, and in Michigan Super Lawyers 2007-2021 under Banking. She is listed as a 2021 "Top Lawyer" for Banking & Financial Services by DBusiness magazine. She is AV Preeminent® Peer Rated by Martindale-Hubbell. Ms. Hickey is a member of Bodman's Executive Committee, which manages the Firm's Day to day business affairs, and is co-chair of the firm's Diversity, Equity and Inclusion Committee. She serves on the board of directors of the Michigan Roundtable for Diversity and Inclusion and is a board member for VIP Mentoring and the Walsh College Foundation. She is a member of the State Bar of Michigan, the Detroit and American Bar Associations, and the Association for Corporate Growth. She is admitted to practice before the United States Court of Appeals for the Sixth Circuit. Ms. Hickey began her legal career as a clerk for the Honorable Richard M. Maher of the Michigan Court of Appeals. She has lectured for the Michigan Institute of Continuing Legal Education on commercial loan documentation matters.

Wallace E. Smith, Lay Person

Mr. Smith is President and Owner of E & E Manufacturing Company, Incorporated located in Plymouth, Michigan. E & E, founded in 1962, is an internationally certified leading-edge supplier of innovative metal-based solutions for the automotive, commercial, military, and green industries.

Dr. Samy Wassef, Lay Person



Samy Wassef, MD is currently the Chair of the Department of Psychiatry and Medical Director of the Substance Abuse Programs at Henry Ford Health-Jackson. He previously served on the hospital's Ethics Committee, Pain Committee and Graduate Medical Education. Dr. Wassef is board-certified by the American Board of Psychiatry and Neurology. He is also a provider for the Health Professionals Recovery Program, Lawyers & Judges Assistance Program and Federal Aviation Administration. Dr. Wassef grew up and currently resides in the Metro Detroit area. He graduated from

Cairo University Faculty of Medicine and completed his residency in psychiatry at Henry Ford Hospital, Detroit Michigan

Kendrah Robinson, Attorney Member

Kendrah Robinson has been a proud resident of Muskegon for over 13 years. She is a mother of three and married to a Proud Muskegon Big Red. She graduated from Western Michigan University with a degree in Political Science and Criminal Justice and earned her law degree from Thomas M. Cooley Law. Kendrah has taught Criminal Justice and Political Science classes at Grand Rapids Community College, and now serves the community of Muskegon County as a Senior Assistant Public Defender at the Muskegon Public Defenders Office. She fights daily in the 14th Circuit Court to protect the rights of Muskegon's most at risk children and criminal defendants. She is active in numerous community and non-profit organizations including the Mediation and Restorative Services, Fruitport Public Schools, Child Abuse Council of Muskegon, The Women's Division of Chamber of Commerce, the Black Women's Lawyers of Michigan, her church where she's the Youth Ministry leader and staff to the Criminal Defense Attorneys of Michigan. Kendrah also mentors high school ladies in a group called "Aspiring Ladies of Law" throughout Muskegon County who are interested in going into the career of law. In her spare time Kendrah enjoys running and traveling.

The Grievance Administrator's Staff

The Grievance Administrator and Deputy Administrator are appointed by the Supreme Court pursuant to MCR 9.109. The Grievance Administrator is empowered under MCR 9.111 to hire legal and support staff, with the approval of the Commission. During the year 2022, the Grievance Administrator supervised a staff of thirteen attorneys, three investigators, and eighteen administrative and clerical staff. Additionally, the Commission accepts law students for a legal intern program in connection with their respective law schools.

Michael V. Goetz, Grievance Administrator



The Michigan Supreme Court has appointed Michael V. Goetz to the position of Grievance Administrator for the Michigan Attorney Grievance Commission (AGC). Goetz will oversee the prosecutorial and educational functions of the AGC. The appointment is effective September 23, 2019. “Mr. Goetz has both the management skills and professional experience to make sure the AGC continues to protect the public and hold the legal profession accountable,” said Chief Justice Bridget M. McCormack. “Just as important, Mr. Goetz has a deep commitment to public service and great ideas on how to engage the public and the bar in the Commission’s critical mission, and to manage and inspire AGC staff.” Goetz received a bachelor’s degree from Michigan State University in 1983 and a juris doctorate from Detroit College of Law in 1988. He most recently worked in the Michigan Office of the Attorney General, serving as Senior Assistant Attorney General in the Criminal Division’s Drug Interdiction Unit for six years. In addition to more than 30 years of experience in prosecution at the state and county levels, Goetz also currently serves his community as an emergency medical technician-firefighter for the Orion Township Fire Department. The Attorney Grievance Commission is the investigative and prosecutorial arm of the Michigan Supreme Court for allegations of attorney misconduct. The AGC has jurisdiction over all attorneys licensed to practice law by the State Bar of Michigan and attorneys otherwise permitted to practice law in the State of Michigan. The AGC strives to maintain and promote the integrity of the Bar and to protect the public, the courts, and the legal profession.

Kimberly L. Uhuru, Deputy Administrator

Kimberly L. Uhuru graduated magna cum laude from Michigan State University with a bachelor’s degree in Political Theory and Constitutional Democracy and received a J.D. from DePaul University. Ms. Uhuru’s work for the Commission has included several prosecutions of complex and high-profile attorney misconduct cases. She is licensed to practice in Michigan and the United States District Court for the

Eastern District of Michigan. She has served on the State Bar of Michigan's Character and Fitness District H Panel, including, including a term as Chairperson of District H. Ms. Uhuru is a frequent presenter on ethics panels across the state.

Cynthia C. Bullington, Assistant Deputy Administrator

Cynthia C. Bullington is a Michigan State graduate and received her J.D. from George Washington University. She is admitted in Michigan and in the federal courts. Ms. Bullington is the Assistant Deputy Administrator for the Michigan Attorney Grievance Commission. She also is an adjunct professor at the MSU College of Law and teaches Professional Responsibility. Currently, she serves as a regular member of the State Bar of Michigan's Standing Committee on Character and Fitness. She has authored proposed court rules, and articles for the Michigan Bar Journal. Ms. Bullington has also been an ICLE presenter.

Sarah C. Lindsey, General Counsel

Sarah C. Lindsey earned a B.A. from Michigan State University and obtained a J.D. from Washington College of Law at American University. Ms. Lindsey was in private practice for more than 15 years at law firms in Washington, D.C. and Michigan, where her practice focused on commercial and environmental litigation and appeals. Ms. Lindsey joined the Attorney Grievance Commission as an Associate Counsel in 2015.

Emily A. Downey, Senior Associate Counsel

Emily A. Downey has a bachelor's degree in History and Psychology from the University of Michigan in Ann Arbor and a law degree from Washington University in St. Louis. She is licensed to practice law in Michigan and in the U.S. District Court for the Eastern District of Michigan. Ms. Downey's work for the AGC includes investigating and prosecuting attorney misconduct. She served a term on a State Bar of Michigan's Character and Fitness Panel. Ms. Downey is a reporter for the Judicial Qualifications Committee. While at Washington University, Ms. Downey was a law review associate editor of the Journal of Urban and Contemporary Law. Following law school, Ms. Downey was a Legal Research Fellow at the Center for Hospital Finance & Management and the Bioethics Institute at Johns Hopkins University.

John K. Burgess, Senior Associate Counsel

John K. Burgess earned a BA in Organizational Communication in 2001 and a J.D. from the Law School at Wayne State University. Mr. Burgess became licensed to practice in 2005. He was a Solo practitioner in Genesee and Oakland County from 2005-2008. Mr. Burgess has been with the Grievance Commission since October 2008.

He is licensed to practice in State and Federal Courts. He is also a Character and Fitness Panelist.

Charise L. Anderson, Associate Counsel

Charise L. Anderson received a Bachelor of Arts degree in English from Wayne State University and a J.D. from Thomas M. Cooley Law School with a concentration in litigation. She is a former Assistant Prosecuting Attorney serving in various units.

Michael K. Mazur, Associate Counsel

Michael K. Mazur earned his B.A. from Michigan State University and his J.D. from Michigan State University College of Law. Mr. Mazur was a student intern at the Attorney Grievance Commission in 2012 and returned as staff counsel in 2017.

Kenneth E. Frazee III, Senior Associate Counsel

Kenneth Frazee received a B.A. from Michigan State University and earned a J.D. from Detroit College of Law. Mr. Frazee was an Assistant Prosecuting Attorney for over 27 years where he specialized in litigating major crimes. He concluded his prosecution career as Chief of the Circuit Court Division. Prior to this he began his public service as a circuit court clerk for four years. He is licensed to practice law in Michigan and the United States District Court for the Eastern District of Michigan.

Pamela I. Linville, Senior Associate Counsel

Pamela I. Linville received her bachelor's degree from the University of Michigan and received her juris doctorate from the University of Detroit Mercy-School of Law. She worked as an Assistant Prosecuting Attorney at the Oakland County Prosecutor's Office until 2007. She then opened her own criminal defense law firm, specializing in major crimes. She was a CJA Panel Member for the U.S. District Court- Eastern District of Michigan from 2014-2021. She was also a faculty member of CDAM (Criminal Defense Attorney's Association of Michigan), where she taught Evidence to other attorneys. She joined the Attorney Grievance Commission in 2022. She is licensed to practice law in Michigan and the U.S. District Court for the Eastern District of Michigan.

Cora Morgan, Senior Associate Counsel

Cora L. Morgan earned her B.A. from Michigan State University and her J.D. from Wayne State University School of Law. Ms. Morgan joined the Attorney Grievance Commission as Senior Associate Counsel in 2022. Prior to joining the Commission, Ms. Morgan was in private practice for more than 20 years, during which time she focused her practice primarily on commercial litigation, criminal law, and juvenile law. While in law school, Ms. Morgan worked as a law clerk in the Michigan

Department of Attorney General Collections and Tax Enforcement Division. Ms. Morgan also clerked for Judge John B. Bruff of the Macomb County Circuit Court during law school. She is licensed to practice in Michigan and in the U.S. District Court for the Eastern District of Michigan.

Robert W. Novy, Senior Associate Counsel

Robert W. Novy received a Bachelor of Business Administration from Adrian College and a J.D. from Wayne State University Law School. Mr. Novy was an Oakland County Assistant Prosecuting Attorney for over 27 years. Mr. Novy was a Major Crimes Prosecutor for twenty years and specialized in homicide and fraud cases. Prior to joining the Oakland County Prosecutor's Office, Mr. Novy was a tax consultant for a certified public accounting firm.

Graham G. Leach, Associate Counsel

Graham Leach earned his B.S. from Michigan State University and his J.D. from Thomas M. Cooley Law School. Mr. Leach is a career long prosecutor with over 20 years' experience as an Assistant Prosecutor and Chief Assistant Prosecutor in Shiawassee County Michigan, the Tribal Prosecutor for both the Saginaw Chippewa Indian Tribe in Mt. Pleasant, Michigan and the Mescalero Apache Tribe in New Mexico. Mr. Leach also served as the Senior Criminal Attorney General for the Republic of Palau.

Mary Bowen, Associate Counsel

Mary A. Bowen received her Bachelor of Arts in Political Science from the University of Michigan-Flint and her Juris Doctor from Michigan State University College of Law. She is licensed to practice law in Michigan, in the United States District Court for the Eastern District of Michigan and the United States District Court for the Western District of Michigan. Ms. Bowen previously worked for a general practice firm in downtown Lansing and was a solo practitioner in Ingham County. Her practice areas included criminal law and civil mediation. Prior to joining the Attorney Grievance Commission, Ms. Bowen was an Assistant City Attorney for the City of Lansing for over 3.5 years. She previously served on the Character and Fitness District E Committee and currently serves on the Character and Fitness District I Committee.

Austin Blessing-Nelson, Associate Counsel

Austin D. Blessing-Nelson earned his BAA from Central Michigan University with majors in entrepreneurship and political science and his Juris Doctor from Michigan State University. He was a member of the Michigan State University College of Law International Law Review. He is licensed to practice law in Michigan and the United States District Court for the Eastern District of Michigan. Before coming to work at

the Michigan Attorney Grievance Commission in 2023, he worked as an insurance defense attorney. He is also a member of the Michigan Bar Journal Committee and has been published in the Michigan Bar Journal and The Litigation Journal (a publication of the Litigation Section of the State Bar of Michigan).

Commission Procedures

The grievance and discipline process are governed by Subchapter 9.100 of the Michigan Court Rules. The disciplinary process is normally initiated when a Request for Investigation is filed with the Attorney Grievance Commission against an attorney, or when the Grievance Administrator commences an investigation in his/her own name.

Upon the filing of a Request for Investigation, the Grievance Administrator determines whether there exists a *prima facie* allegation of professional misconduct. The Request for Investigation may be rejected by the Grievance Administrator after preliminary investigation and/or analysis by the Intake Unit, or it may be assigned to a staff counsel for a full investigation. Common investigative procedures include legal research and analysis, witness interviews, and/or the procurement of court records or banking records. When such an investigation is concluded, the Grievance Administrator must submit the investigative file to the Commission for its review and disposition.

In each investigative file referred to the Commission, the Grievance Administrator may recommend to the Commission that: (1) the matter be closed as there is insufficient evidence of professional misconduct; (2) the Respondent attorney be placed on contractual probation, a diversion program where minor misconduct is significantly related to alcohol or other substance abuse, or other impairment, pursuant to MCR 9.114(C);(3) the Respondent attorney be admonished under MCR 9.114(B), a confidential disposition requiring the attorney's consent or;(4) authority be granted to file a formal complaint against the Respondent attorney for allegations of professional misconduct pursuant to MCR 9.114(A)(2). The Grievance Administrator must inform the Complainant and the Respondent of the final disposition of every Request for Investigation MCR 9.114(F).

Investigations

During 2022, the Commission processed **1756** Requests for Investigation [grievances]. This number includes **116** Requests for Investigation generated under the Trust Account Overdraft Notification (TAON) rule, which requires notification to the Grievance Administrator by a financial institution when an attorney has overdrawn his or her client trust account. The Commission received nearly **25,000** phone calls in the year 2022. Appendix A (page 18 of this report) includes a 10-year comparison of the Requests for Investigation filed since 2013.

Table 1 compares the final disposition of the grievances resolved by the Grievance Administrator or the Commission in 2022 compared to 2021. In 2022, the Commission received **1756** grievances. The **1756** dispositions in 2022 included **1214** grievances dismissed by the Grievance Administrator pursuant to MCR 9.112(C)(1)(a) and MCR 9.114(A)(1); **348** grievances closed by the Commission; **67** admonitions issued by the Commission; **8** contractual probations approved by the Commission; **104** individual grievances approved by the Commission for the filing of a formal complaint; and **9** judgments of conviction authorized for formal action.

Table 1 – Disposition of Grievances, 2022 and 2021.

	2022	2021
Total Grievances Received	1756	1698
Rejected by the GA or Closed in Intake	1214	1354
Closed by the Commission	348	254
Admonishments	67	121
Contractual Probation	8	11
Approved for Formal Complaints	104	91
Approved for Judgment of Conviction	9	25

The dispositions of grievances for a particular year are not necessarily dispositions of all grievances filed for that year. The dispositions for 2022 included grievances filed before January 1, 2022, and some of the grievances filed during the year were pending on January 1, 2023.

Prosecutions and Other Litigation

A. Proceedings before Hearing Panels of the Attorney Discipline Board.

When the Commission authorizes that a prosecution be commenced, a formal complaint is filed with the Attorney Discipline Board (ADB) setting forth the alleged misconduct, pursuant to MCR 9.115. The matter is scheduled before a hearing panel of three volunteer lawyers appointed by the ADB. Upon the conclusion of the hearing,

the panel must issue an order dismissing the complaint or impose public discipline, which may include probation, reprimand, license suspension or disbarment. The Grievance Administrator filed **48** formal complaints in 2022, compared to **52** filed in 2021. Appendix B (page 18 includes a 10-year comparison of the formal complaints filed with the Attorney Discipline Board.

The Grievance Administrator is also empowered by MCR 9.120 to initiate Judgment of Conviction (JOC) proceedings against attorneys who are convicted of a crime. These proceedings are show cause proceedings in which the level of discipline is the principal issue. Attorneys who are convicted of a felony are automatically suspended from the practice of law until a hearing panel of the ADB has issued a final order of discipline. Attorneys who are convicted of misdemeanors are not automatically suspended. The Grievance Administrator will regularly file a JOC proceeding for a felony conviction, while exercising discretion to initiate a JOC proceeding for a misdemeanor conviction. The Administrator filed **22** new matters in 2022 based on an attorney's criminal convictions, compared to **19** convictions filed in 2021.

Attorneys who are disciplined in other jurisdictions (state or federal) will be subject to a reciprocal discipline proceeding initiated by the Grievance Administrator pursuant to MCR 9.120(C). These proceedings, like JOC proceedings, resemble a show cause proceeding in which the principal issues are whether the attorney received due process in the underlying litigation and whether comparable discipline should be imposed. Reciprocal proceedings were instituted in **4** cases in 2022, compared to **7** in 2021.

The Grievance Administrator is also a participant in ADB reinstatement proceedings initiated by attorneys who have been suspended for 180 days or more or were disbarred, in accordance with MCR 9.124(C). The burden of proof is on the attorney to establish his or her fitness by clear and convincing evidence. In those cases, the Grievance Administrator must conduct an investigation and file a written report with the hearing panel. The Grievance Administrator may contest the petitioner's eligibility for reinstatement. Eight (**8**) state reinstatement petitions were filed in 2022, compared to five (**4**) in 2021.

The Grievance Administrator may seek an order from the ADB declaring that an attorney is incapacitated to continue the practice of law because of mental or physical infirmity or disability, or because of addiction to drugs or intoxicants, either by filing proof that the attorney has been judicially declared incompetent or by alleging incapacity in a complaint to be adjudicated by a hearing panel. The Grievance Administrator instituted **1** such proceedings in 2022, compared to **0** in 2021. In addition, there were **2** miscellaneous filings with the ADB, which include Motion for Order to Show Cause why Discipline should not be imposed, and a Motion for Order to Show Cause why Discipline should not be increased.

B. Appeals and Other Proceedings.

Review by the Attorney Discipline Board:

The Grievance Administrator, as well as the Respondent attorney and the Complainant, may file a petition with the Attorney Discipline Board seeking review of the hearing panel's decision. During the year 2022, **6** petitions for review were filed. The Grievance Administrator, the Respondent, and the Complainant may appeal a decision by the Attorney Discipline Board to the Supreme Court which may, in its discretion grant leave to appeal.

Appeals to the Supreme Court:

The Grievance Administrator is a party in complaints for superintending control filed with the Michigan Supreme Court by Complainants who disagree with the decisions of the Grievance Administrator or the Commission to reject or close an investigative file. The Grievance Administrator filed an appearance in **9** matters filed with the Supreme Court in 2022. In addition to the complaints for superintending control filed, there were **4** applications for leave to appeal with the Supreme Court.

Reconsideration:

Apart from the formal review or appeal processes, the Grievance Administrator has a long-standing policy of accepting requests for reconsideration of files dismissed through the Intake Unit. This process acts as a quality control measure while providing further accountability to Complainants. Upon the receipt of a request for reconsideration, the Deputy Grievance Administrator will review the file and determine whether an issue or a relevant fact was overlooked by the Intake Unit, or whether new information has been provided that could change the analysis or outcome of the matter. If such information is provided, the file may be reopened for further investigation.

Receiverships:

Under MCR 9.119(G), if an attorney leaves the practice of law (whether or not for disciplinary reasons), disappears, or dies and there is no person capable of conducting the attorney's affairs, the Grievance Administrator may file a petition for receivership with the circuit court in the county where the attorney maintained his or her office. In those cases, the Grievance Administrator acts as receiver or co-receiver with the assistance of a local attorney and must undertake a work-intensive process that includes cataloging and prioritizing the abandoned files, contacting clients, courts and opposing parties if there is a pending matter, and taking other action to protect

the interests of clients. The Grievance Administrator opened **3** new receivership files in 2022, compared to **8** new receivership files in 2021.

Federal Court Proceedings:

The Grievance Administrator may be requested to participate in discipline or reinstatement proceedings in a federal district court. For example, the District Court of the Eastern District of Michigan regularly appoints the Grievance Administrator as an interested party in reinstatement proceedings involving lawyers who have been suspended from practice under the local rules of that court. In 2022, the Administrator appeared in 11 discipline or reinstatement proceeding conducted in the U.S. District Court for the Eastern District.

Funding

The Attorney Grievance Commission receives no public funds. The Commission and the Attorney Discipline Board are funded primarily from the discipline portion of the mandatory dues paid by all active members of the State Bar of Michigan. In 2022, annual dues for active members were **\$415**, of which **\$140** was specifically allocated to the two discipline agencies. For the fiscal year, which ended September 30, 2022, the combined approved operating expenses of the Attorney Grievance Commission and the Attorney Discipline Board were **\$5,815,572** The Attorney Grievance Commission's approved operating expenses for the fiscal year 2022 were **\$4,542,328**.

Contact Information

For further information regarding the Attorney Grievance Commission, please contact:

Attorney Grievance Commission
755 W. Big Beaver Rd. Suite 2100
Troy, MI
www.agcmi.org

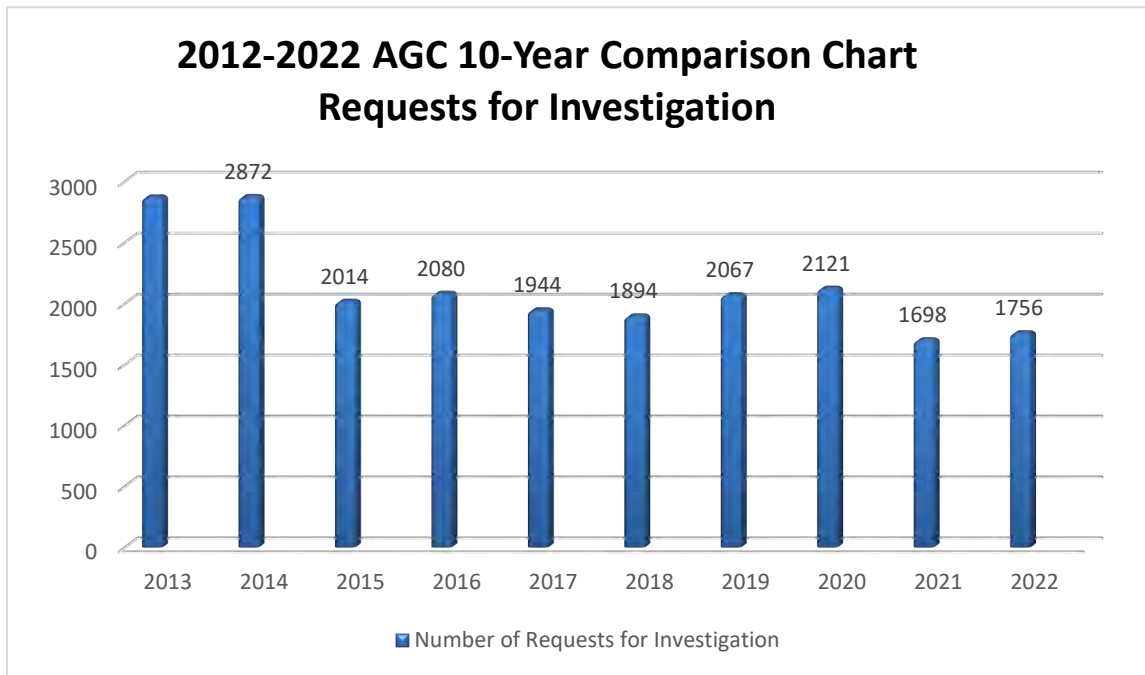
Michael V. Goetz

Michael V. Goetz
Grievance Administrator

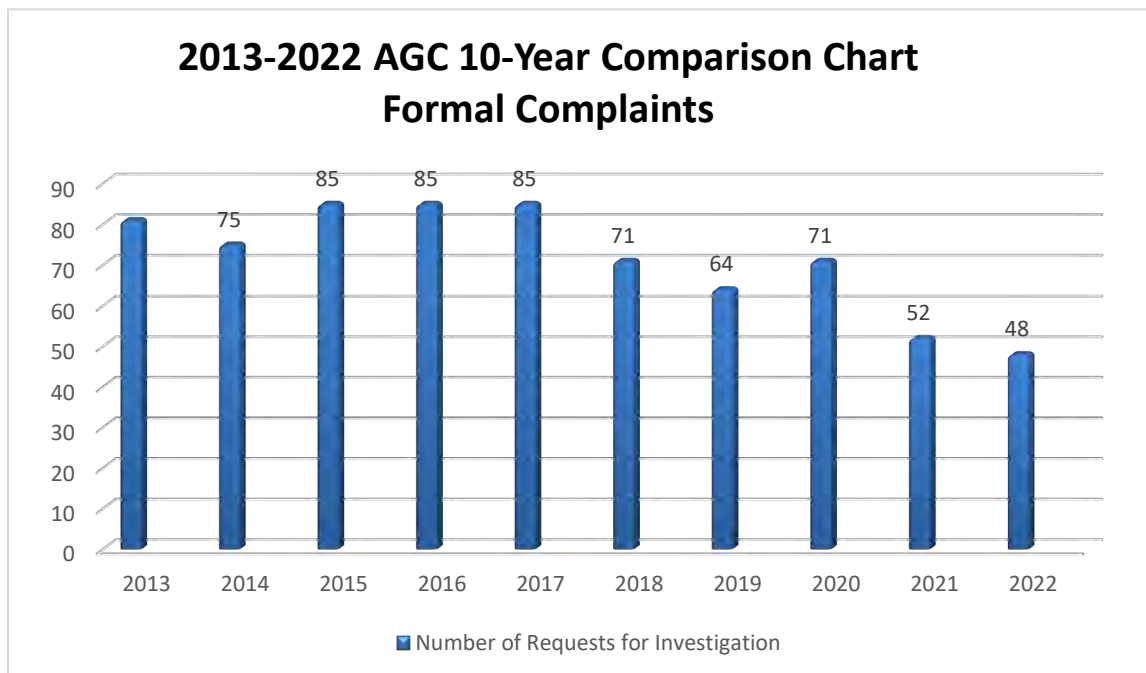
Thomas G. Kienbaum

Thomas G. Kienbaum
Chairperson, AGC

Appendix A



Appendix B



2022

State of Michigan Attorney Discipline Board

ANNUAL REPORT
JANUARY 1, 2022 - DECEMBER 31, 2022

ATTORNEY DISCIPLINE BOARD
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DETROIT, MI 48226-3147
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BOARD MEMBERS

LINDA S. HOTCHKISS, MD
CHAIRPERSON

ALAN GERSHEL
VICE-CHAIRPERSON

REV. DR. LOUIS J. PRUES
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BOARD STAFF

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GENERAL COUNSEL

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DEPUTY DIRECTOR

KAREN M. DALEY
ASSOCIATE COUNSEL

SHERRY MIFSUD
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ALLYSON M. PLOURDE
CASE MANAGER

OWEN MONTGOMERY
CASE MANAGER/
IT COORDINATOR

JULIE M. LOISELLE
SECRETARY

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**ORGANIZATION
AND COMPOSITION**

The Attorney Discipline Board is the adjudicative arm of the Michigan Supreme Court for the discharge of the Court's exclusive constitutional responsibility to supervise and discipline Michigan attorneys. The Board, along with its prosecutorial counterpart, the Attorney Grievance Commission, is part of the bifurcated system of discipline described in Chapter 9.100 of the Michigan Court Rules.

The Attorney Discipline Board consists of six lawyers and three public members (non-lawyers) appointed by the Supreme Court. All members serve without compensation.

On September 30, 2022, Michael B. Rizik, Jr. and Karen O'Donoghue each completed their second terms and Michael S. Hohausser completed a term as a member of the Board. The public, the courts, and the legal profession have greatly benefitted from the significant contributions of time and talent made by these three thoughtful and dedicated members. They will be missed by their colleagues on the Board and by the staff.

Lawyer members Katie Stanley, Tish Vincent, and non-lawyer member Andreas Sidiropoulos, MD, were appointed by the Supreme Court to terms ending September 30, 2025. Biographical information for the nine members of the Attorney Discipline Board may be found in Appendix E of this report.

The Board's Chairperson and Vice-Chairperson are appointed to one-year terms by the Michigan Supreme Court. The Board's Secretary is elected by its members. The Board's officers for one-year terms ending September 30, 2023, are: Linda S. Hotchkiss, MD, Chairperson; Alan Gershel, Vice-Chairperson; and Rev. Dr. Louis J. Prues, Secretary.

STAFF

Michigan Court Rule 9.110(E)(1) authorizes the Attorney Discipline Board to appoint an attorney as its general counsel and executive director. The Board's full-time staff, whose years of service to the Board appear after their names, for 2022 consisted of: Mark A. Armitage, Executive Director and General Counsel (1994-present); Wendy A. Neeley, Deputy Director (2013-present); Karen M. Daley, Associate Counsel (2016-present); Sherry Mifsud, Office Administrator (1992-present); Allyson M. Plourde, Case Manager (2000-2023); Owen Montgomery, Case Manager/IT Coordinator (2016-present); and Julie M. Loiselle, Secretary (2003-present).

**OFFICE AND
HEARING
FACILITY**

The Attorney Discipline Board is located at 333 W. Fort St., Suite 1700, Detroit, Michigan (between Washington Blvd. and Cass Ave.). The Board's facilities include hearing and conference rooms for public hearings conducted by the Board and hearing panels.

**VOLUNTEER
HEARING
PANELISTS**

The Board maintains a current roster of approximately 330 attorneys appointed to serve on three-member hearing panels. Hearing panelists are currently located in 34 of Michigan's 83 counties. The 2022 hearing panelist roster is attached as Appendix F. The Board seeks to appoint attorneys as panel members with diverse backgrounds and who represent a broad range of professional experience. Further information regarding the role of hearing panelists, the rules regarding their appointment and disqualification, and the panelist application form are available on the ADB website: www.adbmich.org.

**HEARING PANEL
PROCEEDINGS**

Complaints submitted regarding an attorney’s conduct are investigated by the Grievance Administrator and his or her staff under the supervision of the Attorney Grievance Commission, a separate agency. If formal disciplinary proceedings are authorized by the Commission, the charges of misconduct are set forth in a formal complaint filed by the Administrator.

Proceedings before the Attorney Discipline Board or its hearing panels may also be commenced with the filing by the Grievance Administrator of a judgment showing the conviction of a Michigan attorney, the filing of an order of discipline in another jurisdiction, a petition for transfer of an incapacitated attorney to inactive status, or a petition seeking to increase discipline for violation of a prior order of discipline. Proceedings are also commenced by the filing of a petition for reinstatement by an attorney who has been suspended for 180 days or more or disbarred.

Upon the commencement of a proceeding with the Attorney Discipline Board, the matter is assigned to a hearing panel and scheduled for hearing within 56 days. Proceedings before a panel are open to the public and are conducted under the Michigan Court Rules applicable to a civil non-jury trial in a circuit court and the Michigan Rules of Evidence. During 2022, hearing panels conducted 61 public hearings. Due to the continuing Covid-19 pandemic and in compliance with various orders requiring remote work, all hearings in early 2022, continued to be conducted virtually, via Zoom, and live-streamed on one of the ADB’s YouTube channels. In April 2022, as the number of new COVID-19 cases in Michigan dropped and public health measures in the State of Michigan substantially relaxed, the Board issued General Order ADB 2022-1, which declared that the extent to which hearings were to be conducted virtually or in-person was within the discretion of the hearing panel or the Board. In 2022, 50 hearings held before hearing panels were conducted via Zoom and, since April 2022, 11 were held in person.

Charges of misconduct must be established by a preponderance of the evidence. If misconduct is not established, the panel must enter an order of dismissal. Upon a finding of misconduct, the panel must conduct a separate phase of the hearing to determine the appropriate discipline. The levels of discipline provided in the court rules are reprimand, probation, license suspension, and disbarment (revocation of the license to practice law). Attorneys who have been disbarred or suspended for 180 days or longer must petition for reinstatement.

Discipline orders must include an assessment of administrative costs together with the actual costs incurred by the Grievance Commission and Discipline Board, and may include an order of restitution to an aggrieved client or other party. The Board collected assessed costs of \$59,045 from disciplined lawyers and lawyers seeking reinstatement in 2022. Orders of discipline may include additional conditions relevant to the established misconduct, including legal education, return of client property, reformation of law office practices, personal counseling, and/or referral to the State Bar of Michigan’s Judges and Lawyers Assistance Program (LJAP).

Orders of discipline entered by a hearing panel, including orders for suspension and disbarment, constitute final orders and may be enforced in civil contempt proceedings by the Grievance Administrator. Final orders of a hearing panel may be appealed to the Board within 21 days by the respondent, the Grievance Administrator, or the complainant.

**BOARD REVIEW
&
OTHER ACTIONS**

In addition to their administrative and oversight responsibilities, the nine appointed members of the Attorney Discipline Board serve as the intermediate appellate level of Michigan’s discipline system. Hearing panel decisions are reviewed based upon the record presented to the hearing panel and the written and oral arguments presented by the parties at a public hearing before the

Board. Following its review, the Board may enter an order affirming, reversing, remanding or modifying the panel's order. A party or the complainant may seek further review by the Michigan Supreme Court by filing an application for leave to appeal.

The Board also regularly considers and disposes of petitions for interlocutory review, various motions for reconsideration as well as motions seeking stays of discipline, requests for payment plans, extensions of time to pay costs, requests to reduce or waive costs, consolidation or severance of pending matters, and the institution of show cause proceedings for alleged violations of discipline orders. Additionally, the Board or its chairperson considers motions to disqualify hearing panelists or panels, for extensions of time to file briefs, for adjournments, and for appointment of counsel in cases alleging incapacity to practice law.

The Board's actions in 2022, taken in connection with review proceedings initiated pursuant to MCR 9.118 or in accordance with its other duties, include:

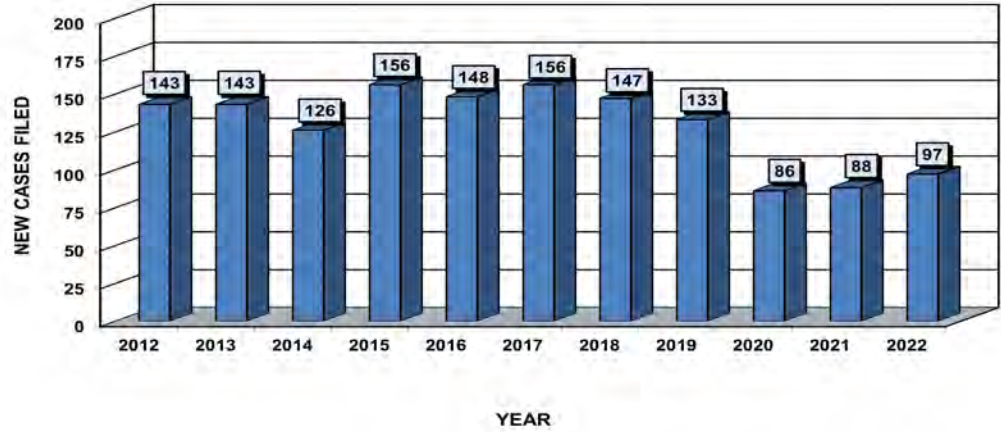
BOARD ACTIONS ON REVIEW 2022	
Affirmed Hearing Panel Order of Suspension With Condition	1
Affirmed Hearing Panel Order Denying Motion to Set Aside Default and Order of Suspension	1
Increased Hearing Panel Order of Suspension to Disbarment and Affirmed Restitution and Conditions	1
Affirmed in Part, Reversed in Part, Hearing Panel's Findings of Misconduct and Affirmed Order of Disbarment and Restitution	1
Affirmed Hearing Panel's Findings of Misconduct, and Reduced Suspension to Reprimand	1
Denied Motion for Reconsideration	2
TOTAL:	7

NEW CASES FILED

Ninety-seven new files were opened in 2022. There were 48 new formal complaints filed in 2022 containing original charges of misconduct following an investigation by the Attorney Grievance Commission. Twenty two new cases were commenced under MCR 9.120 with the filing of a judgment of conviction establishing that the attorney had been convicted of a crime. Four petitions for the imposition of reciprocal discipline (based on discipline in another jurisdiction) were filed. In addition, one motion for order to show cause why discipline should not be increased, one motion for order to show cause why discipline should not be imposed, and one petition seeking an attorney's transfer to inactive status were filed. Eight petitions for reinstatement in accordance with MCR 9.123(B) and MCR 9.124 were filed in 2022 by attorneys who were suspended for 180 days or more.

The following table (Table 1) illustrates the Board’s annual intake of new cases since 2012.

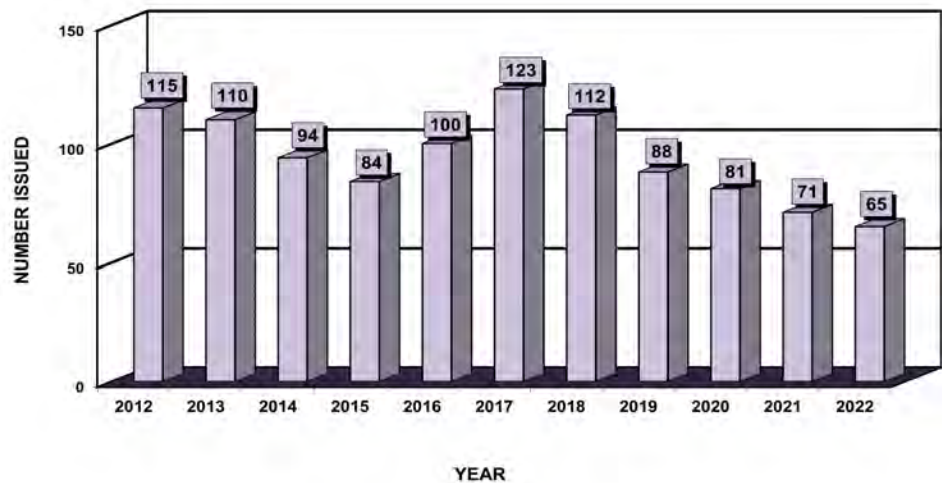
Table 1 - New Cases Filed, 2012 - 2022



FINAL DISPOSITIONS

The Attorney Discipline Board issued 74 final disposition orders in 2022, including orders of discipline, dismissal, and orders granting or denying reinstatement petitions. There were no orders imposing no discipline, or for transfer to inactive status issued in 2022. Discipline orders (disbarment, suspension, reprimand or probation) were issued in 65 cases. A complete list of the orders of discipline issued in 2022 appears in Appendix C. Orders of discipline issued since 2012 are illustrated in Table 2, below.

Table 2 - Discipline Orders Issued, 2012 - 2022



**DISCIPLINE
BY CONSENT**

The respondent and the Grievance Administrator may enter into a stipulation for a consent order of discipline. This procedure, described in MCR 9.115(F)(5), allows a respondent attorney to admit or plead no contest to the charges in the complaint in exchange for a stated form of discipline. Written notice of the stipulation must be provided to the complainant and the stipulation must be approved by both the Attorney Grievance Commission and a hearing panel.

Thirty-seven consent orders of discipline were finalized in 2022, accounting for 57% of all final orders of discipline.

Consent orders were finalized in the following discipline categories in 2022:

Type of Discipline	Consent Orders	Total Discipline Orders	% By Consent
Disbarment	4	18	22%
Suspension (3 years or more)	2	3	67%
Suspension (180 days < 3 years)	3	10	30%
Suspension (30-179 days)	10	12	83%
Reprimand	18	22	82%
Probation	0	0	0%
TOTALS:	37	65	57%

**TYPES OF
MISCONDUCT
RESULTING IN
DISCIPLINE**

A summary of the rule violations found in the panel reports and Board orders and opinions accompanying final discipline orders in 2022 is included in this report as Appendix B. This summary contains the total number of violations of a particular rule found in cases in which final discipline orders were issued during 2022. Because some rules were found to have been violated more than once in a particular case, in some instances the total number of violations of a specific rule exceeds the number of cases closed in 2022. Appendix B also reports the number of cases in which a particular rule violation occurred.

As in previous years, “neglect” and related misconduct is one of the largest categories of the types of misconduct found in 2022. This category includes violations of MRPC 1.1 - 1.4, which rules encompass prohibitions against failing to provide legal representation competently (MRPC 1.1(a)) or with adequate preparation (MRPC 1.1(b)), neglecting a matter (MRPC 1.1(c)), failing to pursue the lawful objectives of a client (MRPC 1.2(a)), counseling or assisting a client in illegal or fraudulent conduct (MRPC 1.2(c)), failing to act with reasonable diligence and promptness (MRPC 1.3), and failing to keep a client reasonably informed about the status of a matter and otherwise communicate with the client in accordance with MRPC 1.4. Some of the most common findings in this category in 2022 are set forth in this chart:

Rule Violation	# of Cases in Which Violation Found
1.1(a)	4
1.1(b)	2
1.1(c)	18
1.2(a)	10
1.3	26
1.4(a)	25
1.4(b)	14

Failure to answer or timely answer a request for investigation in conformity with MCR 9.113 is another common type of misconduct. A violation of MCR 9.104(7) (requiring such answers) was found in 14 cases. A specific violation of 9.113(B)(2) (failure to timely answer a request for investigation) was found in 11 cases (some of which may overlap with the MCR 9.104(7) violations). Violation of MCR 9.113(A) (failure to answer request for investigation within 21 days) was found in 10 cases.

Criminal conduct is prohibited by MCR 9.104(5). Misdemeanor convictions resulted in discipline orders in 10 cases. Felony convictions led to discipline orders in nine cases. In several of these cases, multiple felonies or misdemeanors were committed. In two cases, criminal conduct without a conviction was found. In eight cases, it was apparent that alcohol or other substances were involved in the lawyer's conduct. Discipline was ordered for five lawyers convicted of driving while intoxicated or similar offenses. In all cases involving a lawyer's felony conviction, the lawyer was subject to an automatic interim suspension, effective the date of conviction and until the entry of a final order by a hearing panel. See MCR 9.120(B)(1).

MRPC 1.15 sets forth several requirements for the proper maintenance of lawyer trust accounts and a lawyer's general duties pertaining to safekeeping of property (including funds) of clients and third persons. Under this rule, lawyers are prohibited from "misappropriating," "converting," or "commingling" funds belonging to clients or others, even though these terms are not expressly used in the rule. *Grievance Administrator v Robin H. Kyle*, 13-14-GA (ADB 2016). In 2022, five orders of discipline included a finding that the lawyer's IOLTA accounts contained funds that were not only client or third person funds (MRPC 1.15(a)(3)). Four orders of discipline involved findings that a lawyer failed to promptly notify the client or third person when funds or property in which a client or third person has an interest is received (MRPC 1.15(b)(1)). Also, seven cases involved violations of the rule requiring a lawyer to promptly pay or deliver funds or property or render an accounting regarding such property on request (MRPC 1.15(b)(3)). There was one case which violations of the duty to keep separate disputed property or to promptly distribute undisputed portions of the property were found (MRPC 1.15(c)). There were 11 cases in which violations of the duty to keep the property of clients or third persons separate from the lawyer's own (MRPC 1.15(d)) were found. Six orders of discipline involved violations of the rule prohibiting a lawyer from depositing his or her own funds into a client trust account in an amount greater than is reasonably necessary to pay (or obtain the waiver of) financial institution service charges or fees (MRPC 1.15(f)).

In six matters there was a finding that a lawyer collected an illegal or clearly excessive fee (MRPC 1.5(a)). In one matter there was a finding that a lawyer failed to properly communicate the basis or rate of a fee (MRPC 1.5(b)), and in one matter there was a finding that a lawyer failed to put a contingent fee agreement in writing (MRPC 1.5(c)).

In 14 matters, there was a finding that a lawyer failed to return unearned fees or otherwise take reasonable steps to protect a client's interests upon termination of representation (MRPC 1.16(d)).

In two cases there was a finding that a lawyer knowingly made a false statement of material fact or law to a tribunal (MRPC 3.3(a)(1)). In one case, there was a finding that a lawyer offered evidence the lawyer knew to be false (MRPC 3.3(a)(3)), in three cases, there was a finding that a lawyer knowingly disobeyed an obligation under the rules of a tribunal (MRPC 3.4(c)) and in one case, there was a finding that a lawyer communicated ex parte with an official concerning a pending matter (MRPC 3.5(b)).

In four cases, a violation of the rule prohibiting knowingly false statements to a third person (MRPC 4.1) was found, and in one case, it was found that the lawyer used means that had no substantial purpose other than to delay or burden a third person (MRPC 4.4).

A knowingly false statement during the admissions or discipline process was found to have been made in four cases, contrary to MRPC 8.1(a)(1), and in 20 cases a finding was made that a lawyer failed to disclose a fact necessary to correct a misapprehension or respond to a lawful demand for information from an admissions or disciplinary authority, in violation of MRPC 8.1(a)(2).

Again, these and other violations are set forth in Appendix B.

REINSTATEMENTS

Attorneys suspended for 179 days or less are eligible for reinstatement by filing an affidavit with the Board attesting that the attorney has fully complied with all requirements of their suspension order and that the attorney will continue to comply with the suspension order until the attorney is reinstated. If no objection is filed by the Grievance Administrator and the Board is not otherwise apprised of a basis to conclude that the attorney has failed to comply with the suspension order, the Board must promptly issue an order of reinstatement. Nine attorneys were reinstated under this rule in 2022. In cases of disbarment or suspensions of 180 days or more, the attorney must file a petition for reinstatement which is followed by an investigation by the Grievance Administrator and a hearing before a panel to determine the applicant’s fitness to re-enter the practice of law. Attorneys suspended for three years or more must also undergo recertification by the State Board of Law Examiners.

Eight reinstatement petitions were filed with the Board and assigned to panels for hearing in 2022. The Board or its panels issued three orders of eligibility for reinstatement and three orders of reinstatement after petitioners complied with certain conditions reinstating attorneys whose licenses had been suspended. One petition for reinstatement was denied, and one was dismissed.

PENDING CASELOAD

As of December 31, 2022, there were a total of 60 open discipline or reinstatement cases pending before a hearing panel, the Attorney Discipline Board or the Michigan Supreme Court.

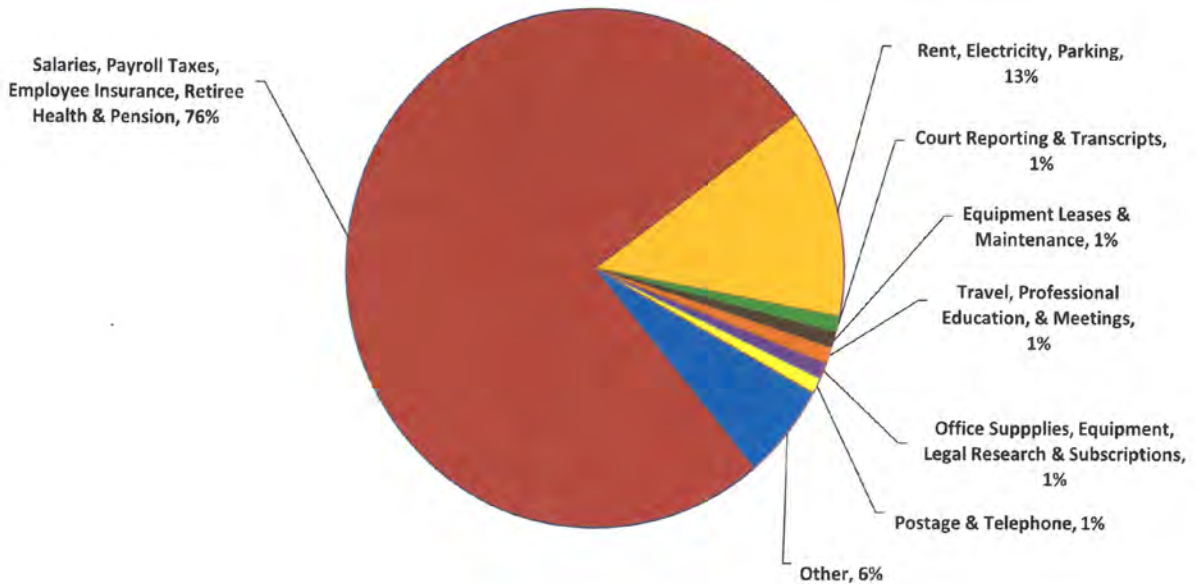
Year-End Caseloads 2021 - 2022

	Pending 12-31-21	Pending 12-31-22
Supreme Court	1	1
Attorney Discipline Board	7	2
Hearing Panel	50	57
Total:	58	60

FUNDING AND EXPENSES

The Attorney Discipline Board receives no public funds. Michigan’s Attorney Discipline System (the Attorney Discipline Board and Attorney Grievance Commission) is funded primarily from the discipline portion of the dues paid by all active members of the State Bar of Michigan. Under the current dues structure approved by the Supreme Court, annual dues for active members are \$415, of which \$140 is specifically allocated to the Attorney Discipline System. For the fiscal year which ended September 30, 2022, the combined operating expenses of the Attorney Discipline Board and the Attorney Grievance Commission were \$4,922,706. The Attorney Discipline Board’s operating expenses in FY 2021-2022 were \$1,167,073. A chart summarizing the Board’s expenses for 2021-2022 is included below (Table 3). A complete itemization of the Board’s expenses for the fiscal year is attached to this report as Appendix D.

Table 3 - ADB Expenses 2021-2022 Fiscal Year



WEBSITE

The Attorney Discipline Board's website can be found at www.adbmich.org. The site includes the disciplinary history of all attorneys disciplined in Michigan since October 1, 1978; a searchable database of the full text of all Attorney Discipline Board orders and opinions, as well as all notices of discipline and reinstatement issued since October 1, 1978; and links to related sites in the fields of attorney discipline, regulation and ethics. The Board's website also provides information for hearing panel applicants; information on a hearing panelist's disclosure obligations; and updated information on the status of high profile cases of interest to the public and profession.

For further information regarding the operation of the Michigan Attorney Discipline Board, please contact:

Attorney Discipline Board
333 W. Fort Street
Suite 1700
Detroit, MI 48226-3147

(313) 963-5553
www.adbmich.org

Mark A. Armitage, Executive Director

Alan Gershel, Chairperson

APPENDIX A
ANNUAL ACTIVITY REPORT
JANUARY 1, 2022 THROUGH DECEMBER 31, 2022

CASES FILED

Formal Complaints	48
Automatic Interim Suspensions (AI)	12
Judgments of Conviction (JC)	22
Petitions for Reciprocal Discipline (RD)	4
Petitions to Transfer to Inactive Status (PI)	1
Petitions for Reinstatement (RP)	8
Miscellaneous (MZ)	2
Reinstatement Miscellaneous (RZ)	0
TOTAL CASES FILED	97

FINAL DISPOSITIONS

Final Orders of Discipline		65
Disbarments	18	
Suspensions	25	
Subject to MCR 9.123(A)	12	
Subject to MCR 9.123(B)	10	
Subject to MCR 9.123(B) & (C)	3	
Reprimands	22	
Misconduct But No Discipline	0	
Probation	0	
Transfer to Inactive Status	0	
Dismissals	4	
Reinstatements Granted	3	
Reinstatements Denied or Dismissed	2	
Other	0	
TOTAL FINAL DISPOSITION ORDERS		74

OTHER NOTICES ISSUED

Automatic Interim Suspensions [MCR 9.120]	8
Interim Suspensions Issued by Hearing Panel	1
Interim Suspensions Ordered By Hearing Panel [MCR 9.115(H)]	9
Reinstatements Under MCR 9.123(A)	9
TOTAL OTHER NOTICES ISSUED	27

PUBLIC HEARINGS BY HEARING PANELS

Scheduled	142
Held	61

COSTS

Total Costs Reimbursed to the Attorney Discipline System by Respondents and Petitioners	\$59,045
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**APPENDIX B
TYPES OF MISCONDUCT RESULTING IN DISCIPLINE**

The following chart sets forth the number of times a particular rule was found to have been violated in connection with a final order of discipline issued in 2022. The total number of violations exceeds the number of final orders of discipline in 2022 (65) because most panel reports and Board orders or opinions find more than one rule violation. “MCR” means Michigan Court Rule. “MRPC” means Michigan Rules of Professional Conduct. The Michigan Supreme Court’s website contains the full text of both [MCR subchapter 9.100](#) and the [Michigan Rules of Professional Conduct](#).

		Found	# of Cases
MCR 9.104(1)	conduct prejudicial to the proper administration of justice	61	30
MCR 9.104(2)	conduct that exposes the legal profession or the courts to obloquy, contempt, censure, or reproach	95	40
MCR 9.104(3)	conduct that is contrary to justice, ethics, honesty, or good morals	88	34
MCR 9.104(4)	conduct that violates the standards or rules of professional conduct adopted by the Supreme Court	57	20
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - felony conviction	15	9
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - misdemeanor conviction	14	10
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - no conviction	9	2
MCR 9.104(6)	knowing misrepresentation of any facts or circumstances surrounding a request for investigation or complaint	2	2
MCR 9.104(7)	failure to answer a request for investigation or complaint in conformity with MCR 9.113 and 9.115(D)	18	14
MCR 9.104(9)	violation of an order of discipline	3	2
MCR 9.113(A)	duty/time to answer request for investigation	13	10
MCR 9.113(B)	refusal or failure to answer	2	1
MCR 9.113(B)(2)	failure to timely answer request for investigation	13	10
MCR 9.119(A)	conduct of disbarred, suspended, or inactive attorneys - notification to clients of discipline and other information	3	2
MCR 9.119(B)	conduct in litigated matters - notification to tribunal and parties of disqualification from the practice of law	1	1
MCR 9.119(C)	filing of proof of compliance	2	2
MCR 9.119(E)(1)	practicing law while suspended	2	2
MCR 9.119(E)(2)	having contact with a client or potential client in person, by telephone, or by electronic means during the period of suspension	2	2
MCR 9.119(E)(3)	appearing as an attorney before any court, judge, justice, board, commission, or other public authority	2	2
MCR 9.119(E)(4)	holding himself or herself out as an attorney	2	2
MCR 9.120(C)	reciprocal discipline	5	5

MRPC 1.1(a)	failure to provide competent representation to a client	4	4
MRPC 1.1(b)	handling a legal matter without preparation adequate in the circumstances	5	2
MRPC 1.1(c)	neglecting a legal matter	36	18
MRPC 1.2(a)	failure to seek the lawful objectives of a client or to abide by client's decision whether to accept an offer of settlement or mediation evaluation, regarding a plea to be entered, or whether to waive jury trial or testify	20	10
MRPC 1.3	failure to act with reasonable diligence and promptness	55	26
MRPC 1.4(a)	failure to keep client reasonably informed about the status of a matter	55	25
MRPC 1.4(b)	failure to explain a matter to the extent reasonably necessary to permit the client to make informed decisions regarding the representation	32	14
MRPC 1.5(a)	illegal or clearly excessive fee	21	6
MRPC 1.5(b)	failure to properly communicate basis or rate of fee	1	1
MRPC 1.5(c)	contingent fee not in writing or otherwise improper	1	1
MRPC 1.6(b)(1)	revealing a confidence or secret of a client	1	1
MRPC 1.6(b)(2)	use of a client confidence or secret to the disadvantage of the client	1	1
MRPC 1.6(b)(3)	use of a client confidence or secret for the advantage of lawyer or third person without client consent	1	1
MRPC 1.7(a)	conflict of interest - current client representation directly adverse to another client and (1) no reasonable belief that the representation will not adversely affect the relationship with the other client, and/or (2) failure to obtain each client's consent after consultation	2	2
MRPC 1.7(b)	conflict of interest - current client representation which may be materially limited by the lawyer's responsibilities to another client or to a third person, or by the lawyer's own interests	5	4
MRPC 1.8(a)	entered into business transactions with clients which were adverse to the interests of the clients	2	2
MRPC 1.9	conflict of interest, former client	1	1
MRPC 1.14(a)	client under a disability - as far as reasonably possible, failure to maintain a normal client-lawyer relationship with the client.	2	2
MRPC 1.14(b)	client under a disability - failure to seek guardian or take protective action when lawyer reasonably believes client cannot adequately act in his/her own interest.	1	1
MRPC 1.15(a)(3)	definition - "IOLTA account" - shall include only client or third person funds	5	5
MRPC 1.15(b)(1)	failure to promptly notify client or third person when funds or property is received	11	4
MRPC 1.15(b)(3)	failure to promptly pay or deliver any funds or other property that the client or third person is entitled to receive or to render a full accounting	20	7
MRPC 1.15(c)	failure to keep separate disputed property or to promptly distribute undisputed portions of the property	1	1
MRPC 1.15(d)	failure to hold property of clients or third persons separate from the lawyer's own property	14	11
MRPC 1.15(f)	depositing lawyer's own funds in a client trust account in an amount greater than reasonably necessary to pay financial institution service charges or fees or to obtain a waiver of service charges or fees	6	6
MRPC 1.16(a)(1)	representing a client, or failing to withdraw from representing a client if the representation will result in a violation of the MRPC or other law	8	2
MRPC 1.16(b)(1)	failure to withdraw from representing a client when the client persists in a course of action involving the lawyer's services that the lawyer reasonably believes is criminal or fraudulent	1	1

MRPC 1.16(b)(2)	failure to withdraw from representing a client when the client has used the lawyer's services to perpetrate a crime or fraud	1	1
MRPC 1.16(d)	failure to take reasonable steps to protect client's interests upon termination of representation, including refunding any advance payment of fee that has not been earned	32	14
MRPC 2.1	failed to give candid advice to client	2	2
MRPC 3.1	pursuing frivolous claims and contentions	2	1
MRPC 3.2	failure to make reasonable efforts to expedite litigation	8	1
MRPC 3.3	candor towards a tribunal	1	1
MRPC 3.3(a)(1)	knowingly making or failing to correct false statement of material fact or law to a tribunal	1	1
MRPC 3.3(a)(3)	offer evidence that the lawyer knows to be false or failing to take reasonable remedial measures when it has been offered	2	1
MRPC 3.4(c)	knowingly disobeying an obligation under the rules of a tribunal	4	3
MRPC 3.5(b)	unauthorized communication ex parte with judge, juror, prospective juror, or other official	1	1
MRPC 4.1	knowingly making false material statement to a third person in the course of representation	4	4
MRPC 4.4	use means having no substantial purpose other than to embarrass, delay, or burden a third person, or use of methods of obtaining evidence that violate the legal rights of such a person	1	1
MRPC 5.1(a)	failure to discharge responsibilities as partner or supervisor of other lawyers	1	1
MRPC 5.1(b)	a lawyer having direct supervisory authority over another lawyer shall make reasonable efforts to ensure that the other lawyer conforms to the Rules of Professional Misconduct	1	1
MRPC 5.3(a)	failure of partner to make reasonable efforts to ensure that firm has in effect reasonable measures assuring that conduct of nonlawyer employees is compatible with professional obligations of lawyers	1	1
MRPC 5.3(b)	failure of lawyer having direct supervisory authority over nonlawyer to make reasonable efforts to ensure that nonlawyer's conduct is compatible with professional obligations of the lawyer	1	1
MRPC 5.5 (a)	unauthorized practice of law general	3	2
MRPC 7.1(b)	created an unjustified expectation about the results the lawyer can achieve	1	1
MRPC 8.1(a)(1)	knowingly false statement of material fact in connection with a bar admission application or in connection with a disciplinary matter	4	4
MRPC 8.1(a)(2)	failure to disclose a fact necessary to correct a misapprehension or respond to a lawful demand for information from an admissions or disciplinary authority	29	20
MRPC 8.4(a)	violating or attempting to violate the Rules of Professional Conduct, knowingly assisting or inducing another to do so, or doing so through the acts of another	71	26
MRPC 8.4(b)	engaging in conduct involving dishonesty, fraud, deceit, misrepresentation, or violation of the criminal law, where such conduct reflects adversely on the lawyer's honesty, trustworthiness, or fitness as a lawyer	48	24
MRPC 8.4(c)	engaging in conduct that is prejudicial to the administration of justice	41	26

APPENDIX C

DISCIPLINED ATTORNEYS BY TYPE OF DISCIPLINE - 2022

DISBARMENTS (18)

RESPONDENT	EFFECTIVE DATE
Babcock, Andrew D.	September 16, 2021
Baydoun, Tarek M.	May 27, 2022
Bazzo, Phillip G.	February 24, 2021
Carpenter, Charles A.	March 1, 2022
Combs, Scott E.	September 29, 2021
Flint, Daniel C.	October 19, 2018
Harris, James M.	October 26, 2022
Ichim, Alexandra	October 8, 2022
LaCommare, Stephen	November 16, 2021
LaCommare, Stephen	August 11, 2022
Malette, Charles William	May 2, 2021
McMahon, Brian P.	December 3, 2022
Schwartz, Jay A.	November 17, 2021
Semaan, Anthony J.	September 20, 2022
Sevick, Christopher A.	January 7, 2022
Smith, Eric J.	June 15, 2022
Underhill, John H.	July 27, 2022
Wietrzynski, Lukasz	October 14, 2021

SUSPENSIONS SUBJECT TO MCR 9.123(B) AND (C) [THREE YEARS OR MORE] (3)

RESPONDENT	LENGTH	EFFECTIVE DATE
Minnick, Christa R.	Three Years	January 11, 2022
Paneck, Amy Lynn	Three Years	February 26, 2021
Sliger, Sten T.	Three Years	April 28, 2022

SUSPENSIONS SUBJECT TO MCR 9.123(B) [180 DAYS BUT LESS THAN THREE YEARS] (10)

RESPONDENT	LENGTH	EFFECTIVE DATE
Buikema, Eric A.	One Year	August 11, 2022
Bush, L. David	Two Years	July 14, 2022
Gostias, George D.	180 Days	May 27, 2022
Henkel, Samue P.	270 Days	October 1, 2022
Johnson, Donovan R.	180 Days	March 2, 2022
Phillips, Stephen Edward	180 Days	March 5, 2022
Phoenix, Charles Steven	180 Days	January 4, 2022
Pierce, Ronald G.	One Year	December 2, 2021
Watson, Kelly D.	180 Days	July 6, 2022
Woodard, Carl M.	One Year	November 1, 2021

SUSPENSIONS SUBJECT TO MCR 9.123(A) [LESS THAN 180 DAYS] (12)

RESPONDENT	LENGTH	EFFECTIVE DATE
Andrews, Amanda Ann-Carmen	120 Days	November 17, 2021
Comorski, Phillip D.	90 Days	October 13, 2022
Connolly, Casper P.	30 Days	March 2, 2022
Culpepper, William Otis	90 Days	December 14, 2022
Fantera, David R.	30 Days	November 30, 2022
Hundley, Seymour	90 Days	May 4, 2022
Langnas, Michael D.	30 Days	December 12, 2022
Lawrence, James	100 Days	June 2, 2022
Lipsey, Isaiah	30 Days	August 24, 2022
Rahal, Hussein N.	90 Days	February 10, 2022
Rahal, Hussein N.	90 Days	May 27, 2022
Redman, Bruce R.	30 Days	March 2, 2022

REPRIMANDS (22)

RESPONDENT	EFFECTIVE DATE
Baker, Ethan D.	September 29, 2022
Beck, S. Garrett	September 20, 2022
Benson, Alexander H.	April 28, 2022
Blake, Wright W.	February 3, 2022
Chasnick, David A.	April 28, 2022
Cobb, Mark D.	April 28, 2022
Comorski, Phillip D.	January 29, 2022
Corriveau, Richard J.	January 7, 2022
Courser, Todd A.	May 4, 2022
Dorsey, Jay B.	September 9, 2022
Ellison, Brian M.	May 27, 2022
Gantz, Adam J.	January 28, 2022
Heyboer, David R.	April 14, 2022
McRipley, Gil W.	April 19, 2022
Michael, Travis	November 8, 2022
Murray, James A.	October 8, 2022
Parrott, David M.	December 3, 2022
Quartz, Thomas R.	March 11, 2022
Sabo, Richard A.	August 12, 2022
Valentino, Paul G.	June 10, 2022
Wells, Eric J.	February 26, 2022
Ziadeh, Sean C.	June 15, 2022

SUMMARY OF DISCIPLINE IMPOSED (2022)

DISBARMENTS	18
SUSPENSIONS - MCR 9.123(B) and (C)	3
SUSPENSIONS - MCR 9.123(B)	10
SUSPENSIONS - MCR 9.123(A)	12
REPRIMANDS	22
PROBATIONS	0
MISCONDUCT BUT NO DISCIPLINE	0

APPENDIX D

**Attorney Discipline Board Comparative Statement of Expenses
Years Ended September 30, 2021 & September 30, 2022**

Expense Item	FY 2021	FY 2022
Salaries	648,737	666,740
Payroll Taxes	47,372	48,374
Employee Insurance	105,048	116,756
Pension Contribution	52,923	58,027
Payroll Processing Fee	3,656	4,070
Retiree Health Care Expense	3,203	-4,397
Rent	150,822	143,522
Electricity	540	538
Parking	3,206	9,000
Law Clerk and Professional Fees	18,643	20,128
SBM Administrative/Service Fees	15,861	17,062
Hearing Panel Expenses/Transcripts	28,221	14,663
Machine Rental	6,282	6,308
Meetings	0	3,528
Travel	0	2,635
Telephone	7,752	6,517
Legal Research & Subscriptions	10,452	11,223
Office Supplies	7,080	5,220
Postage	2,213	620
Insurance	19,107	20,065
Repairs and Maintenance	493	3,075
Office Expenditures	3,400	411
Professional Education	3,907	3,080
Bank Fees	235	210
Dues	2,432	2,667
Miscellaneous	561	962
Depreciation	1,042	6,069
TOTAL	1,143,188	1,167,073

APPENDIX E

LINDA S. HOTCHKISS, MD of LANSING AREA

Chairperson

Term Expires: September 30, 2023

Dr. Hotchkiss is a Board Certified Psychiatrist. She received her undergraduate degree from Harvard College, and her MD degree from Harvard Medical School and is a Member of the American College of Psychiatry. After completing her training in psychiatry in Detroit, she worked in and then led the Department of Psychiatry of the former Sinai Hospital of Detroit, now part of the DMC system as Sinai-Grace Hospital. Over her career, she has focused on medical education for physicians in training and practicing physicians, and improving quality and safety in patient care. She has served in a number of different leadership roles, including Assistant Professor (Clinical), and Associate Chair of the Department of Psychiatry and Behavioral Neurosciences at Wayne State University School of Medicine; Associate Dean, University of Wisconsin School of Medicine and Public Health, Milwaukee Campus; and Chairperson of the State of Michigan Board of Medicine. She currently champions the implementation of evidence based medicine through her work with physicians as the Managing Medical Director for Midwest states for Anthem, Inc. (known as Blue Cross Blue Shield or Empire in some states) Medicare Advantage. She also provides clinical consultations for individuals, colleagues and companies. She currently lives in the Lansing area and is married to the former Chief Justice of the Michigan Supreme Court, Robert P. Young, Jr. Dr. Hotchkiss served on the Attorney Discipline Board from 1988 to 1994. She was appointed by the Supreme Court to serve again as a layperson member of the Board for a term ending September 30, 2020 and reappointed to a second three-year term ending September 30, 2023. The Court also appointed her to a one-year term as Vice-Chairperson commencing October 1, 2021, and a one-year term as Chairperson commencing October 1, 2022.

ALAN GERSHEL of WEST BLOOMFIELD

Vice-Chairperson

Term Expires: September 30, 2023

Alan Gershel graduated Northeastern University in 1974 with a B.A in criminal justice, Indiana State University in 1975 with an M.S in criminology and the University of Detroit Mercy School of Law in 1978. From 1980 until 2008 he was as an assistant U.S. Attorney in Detroit where he served as the Chief of the Criminal Division, First Assistant U.S. Attorney and was twice appointed the Interim United States Attorney. He has also served as a Deputy Assistant Attorney General in the Criminal Division for the United States Department of Justice. From 2008 until 2014 he was a professor at the Western Michigan University Thomas M. Cooley Law School where he taught criminal law, criminal procedure, white collar crime and evidence. He has served as an adjunct professor at Wayne State University and the University of Detroit Mercy School of Law. In 2014 he was appointed by the Michigan Supreme Court as the Grievance Administrator for the Michigan Attorney Grievance Commission where he served until his retirement in 2019.

Mr. Gershel was appointed by the Michigan Supreme Court to the Attorney Discipline Board for a three-year term ending September 30, 2023. The Court also appointed Mr. Gershel to a one-year term as Vice-Chairperson commencing October 1, 2022.

REV. DR. LOUIS J. PRUES of ST. CLAIR SHORES

Secretary

Term Expires: September 30, 2024

Dr. Prues is an ordained Presbyterian clergyman, and has served as Parish Associate at Jefferson Avenue Presbyterian Church for the past 27 years. Dr. Prues attended the University of Cincinnati where he earned a BA and an MBA in marketing and financial management. He received his Master of Divinity from Dubuque Theological Seminary and a Doctorate of Ministries and PhD from San Francisco Theological Seminary. Dr. Prues has served as adjunct faculty at the University of Dubuque Theological Seminary and Drake University, where he lectured on adolescent development, faith formation, marriage and family.

Dr. Prues has served in a number of different roles, including as a member of the State Committee on Health Services, the Board of Nursing, the Technology and Strategic Planning Team for the Grosse Pointe Public Schools, the Mayor's Advisory Committee for the Affordable Homes in Detroit,

the Detroit steering committee for Share Our Strength, and as a public member of the Michigan Board of Medicine, where he served two years as Vice-Chair. Additionally, Dr. Prues has been appointed to three national Task Forces of the Federation of State Medical Boards (FSMB), and most recently was appointed to a national workgroup that will develop recommendations to the Federal government and State medical boards mandating the use of the Prescription Drug Monitoring Program in combating the ongoing opioid epidemic. Dr. Prues currently serves on the Board of Directors of Presbyterian Villages of Michigan (PVM), and in 2023, will become Chair of the Board. PVM is a faith-based, non-profit that has served seniors since 1945. He is also currently serving on the FSMB study group researching the role of Artificial Intelligence and Medicine, and chairs the sub committee on ethical considerations.

Dr. Prues retired from Lutheran Social Services of Michigan (now Samaritas) in 2015, after having served as Senior Vice President of Operations and Leadership Development since 1993. Under his leadership, Samaritas became the largest faith-based social service agency in Michigan employing over 2,500 persons with a services budget of approximately \$120 million. Presently he is serving as a consultant to numerous community organizations striving to provide affordable housing for veterans and seniors.

Dr. Prues was appointed by the Michigan Supreme Court to serve as a public member of the Attorney Discipline Board for a three-year term, ending September 30, 2024. The members of the Board elected Dr. Prues to serve as the Board's Secretary for two one-year terms beginning October 1, 2021, with his current term ending September 30, 2023.

PETER A. SMIT of GRAND RAPIDS
Term Expires: September 30, 2024

Mr. Smit is a partner in the Grand Rapids office of the Varnum law firm, and is a member of the Personal Injury Practice Team. His practice focuses on business litigation defense (FSLA, Product Liability Defense, Malpractice Defense) as well as significant experience in personal injury, wrongful death, auto and trucking litigation. Among his various honors and recognitions is a listing in *Best Lawyers in America*®, Litigation, Banking & Finance; Intellectual Property; and Labor and Employment; since 2013. Peter is certified in Alternative Dispute Resolution for practice in the U.S. District Court for Western District of Michigan and in Michigan circuit courts. Mr. Smit was appointed by the Michigan Supreme Court to the Attorney Discipline Board to fill a vacancy for the remainder of a term ending September 30, 2021, and was then appointed to a three-year term ending September 30, 2024.

LINDA ORLANS of TROY
Term Expires: September 30, 2023

Linda Orland is the founding partner of Orland PC, a multi-state law firm focused on real estate law. Ms. Orland has founded or acquired numerous companies in the legal, real estate, and title industries. As a pioneer in making legal services more affordable and accessible, she implemented lean practices and innovative approaches to the practice of law. Under her leadership, the law firm has achieved numerous awards in the financial services industry including the Diamond Award of Excellence from America's Mortgage Banking Attorneys for 12 consecutive years and continues to add to its jurisdictions and areas of practice.

Ms. Orland is a Trustee at Michigan State College of Law, where she has served as a Chair of the Board and has been recognized as The George Bashara Distinguished Alumni of the Year award. Orland founded Women Executives in Banking and was the first woman to be appointed designated counsel for Fannie Mae and Freddie Mac. She has been appointed Trustee for the State Building Authority, State of Michigan and is a member of International Women's Forum.

A long-term champion for Detroit, her extensive community involvement includes leadership roles with the Detroit Institute of Arts, Michigan Opera Theatre, Junior Achievement, THAW and Beyond Basics. She has been recognized and received numerous awards as Business Leader of the Year from Northwood University, Winning Futures, D Business and as the Birmingham Community Social Impact Leader. She has recently been appointed a 2021 Fellow at Harvard University's ALI and will work with the leadership at MIT and Harvard to help improve access to social justice.

Ms. Orland was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board ending September 30, 2023.

JASON M. TURKISH of SOUTHFIELD

Term Expires: September 30, 2024

Jason Turkish is the President and Managing Partner of Nyman Turkish PC, a nationwide litigation and disability law firm with offices in California, Florida, and Michigan. Legally blind since birth, Mr. Turkish's ability to overcome adversity to represent those who need a powerful advocate has resulted in a proven track record of success in fighting for the rights of the disabled.

Mr. Turkish has handled many complex and high-profile cases in both state and federal court, including reaching a landmark settlement with the Law School Admission Council that will result in changes to the way blind law school applicants are tested. His experience also includes obtaining a consent decree against the State of Michigan to guarantee equal access to absentee voting for the blind and twice successfully suing the Detroit Metro Airport to improve safety for individuals with disabilities who use public transportation services. In addition to complex civil rights litigation, Mr. Turkish also manages his firm's Social Security practice, each year representing the rights of thousands of Social Security Disability claimants nationwide.

Mr. Turkish has also been selected to serve on numerous boards and committees both inside and outside of the legal profession. He is a member of the Stabenow-Peters Judicial Advisory Committee for the Eastern District of Michigan (charged with recommending candidates to the Senators for the federal bench and Office of United States Attorney for nomination by the President of the United States), and he is a former Gubernatorial Appointee and Chair of the Michigan Barrier Free Design Board, which enforces accessibility standards for businesses and public entities throughout the State of Michigan. Mr. Turkish is also a frequent lecturer on disability law and policy.

Before joining Nyman Turkish PC, Mr. Turkish completed his legal training at the Northwestern University School of Law, where he graduated with honors. Throughout his time in law school, he worked as an extern with then attorney and advocate Richard Bernstein, now an Associate Justice of the Michigan Supreme Court. Prior to law school, Mr. Turkish earned his bachelor's degree in political science from the University of Michigan in Ann Arbor.

Mr. Turkish was appointed by the Michigan Supreme Court to serve as an attorney member of the Attorney Discipline Board for a three-year term, ending September 30, 2024.

DR. ANDREAS SIDIROPOULOS of ANN ARBOR

Term Expires: September 30, 2025

Dr. Andreas Sidiropoulos is a Board Certified Psychiatrist, specializing in Child and Adolescent Psychiatry and Addiction Psychiatry. He received his MD degree from the University of Münster Medical School in Münster, Germany, and also has his PhD in medical psychology. After completing his residency and a fellowship in child and adolescent psychiatry at the University of Michigan Health System, he began his work as a psychiatrist in private practice.

Dr. Sidiropoulos is also currently a Clinical Associate Professor at Michigan State University, an Adjunct Clinical Assistant Professor at The University of Michigan, the Medical Director at Guiding Harbor, a non-profit organization that provides child caring and child placement services for abused and neglected children, and the attending psychiatrist at Girlstown Foundation, a Guiding Harbor program that offers therapeutic residential care for girls ranging from 12 to 17 years of age referred for emotional and/or behavioral problems that impact their ability to live in the community.

Dr. Sidiropoulos also works as an Adult, Child, Addiction Psychiatrist and Telepsychiatrist at Muskegon Community Mental Health, where he is also the Director of Medical Student Education. He acts as a faculty mentor for AMO opportunities, which connects international medical trainees and schools with U.S. clinical experiences. Dr. Sidiropoulos has served as an expert witness in multiple court cases, and works as a psychiatrist and addictionist with the State Bar of Michigan's Lawyers and Judges Assistance Program and the State of Michigan's Health Professional Recovery Program. He also frequently provides presentations and lectures all across the country at hospitals, mental health facilities, and clinics on the topics of major depression, schizophrenia, psychosis, bipolar disorder, addiction, ADHD, opioid dependence, and pharmacogenomics.

Dr. Sidiropoulos was appointed by the Michigan Supreme Court to serve as a non-lawyer member of the Attorney Discipline Board for a three-year term, ending September 30, 2025.

KATIE STANLEY of FENTON
Term Expires: September 30, 2025

Katie Stanley graduated from the University of Michigan-Flint with a B.A. in political, social, and ethical philosophy, and received her J.D. in public law from Western Michigan University Cooley Law School. In addition, she has earned her M.P.A. in nonprofit administration from the University of Michigan Rackham Graduate School, and is working on her Ph.D. in philosophy of public policy and administration through Walden University, with a dissertation focus of mindfulness-based interventions in the legal field and embodied social justice reform. Ms. Stanley is currently an attorney and community engagement manager with Legal Services of Eastern Michigan in Flint, where she primarily works in the areas of fair housing, civil legal rights, and education.

Ms. Stanley's work and life is centered on making the world a better place. She has served as the project manager for a Legal Services Corporation Technology and Innovation Grant, for which she invented an application to assist in reporting violations of fair housing rights. She has also served as the project manager for a Flint-ReCAST (Resiliency in Communities After Stress and Trauma) grant, under which she provides mindfulness and emotional intelligence training for public service providers and attorneys in Flint.

Ms. Stanley is a member of the Lawyers and Judges Assistance Committee for the State Bar of Michigan, a regular contributing columnist to the "Practicing Wellness" section of the Michigan Bar Journal, a member of the Michigan Supreme Court and State Bar of Michigan Task Force on Well-Being in the Law, a member of the State Bar of Michigan LGBTQ Council, a Fellow and certified teacher for the Google-born Search Inside Yourself Leadership Institute, and a member of the Crim Fitness Foundation Mindfulness Initiative Advisory Board. She was also a panelist on the first ever attorney well-being seminar at ICLE, the Institute of Continuing Legal Education, and an American Bar Association *On the Rise* 40 Under 40 honoree for Innovation in Public Service. Ms. Stanley is also an accomplished singer/songwriter specializing in folk music.

Ms. Stanley was appointed by the Michigan Supreme Court to serve as an attorney member of the Attorney Discipline Board for a three-year term, ending September 30, 2025.

TISH VINCENT of EAST LANSING
Term Expires: September 30, 2025

Tish Vincent recently retired as the Director of the State Bar of Michigan's Lawyers and Judges Assistance Program (LJAP), one of the oldest lawyers' assistance programs in the country. She is currently the Chair of the ABA Commission on Lawyers Assistance Programs, and works as a healthcare provider and health law attorney by consulting with lawyer assistance programs, physician health programs, and other professional associations across the country, on issues of well-being, illness, and impairment for safety-sensitive professionals and others.

Ms. Vincent is a graduate of the Michigan State University College of Law, and has her Masters in Social Work from the Michigan State University School of Social Science. Licensed by the State of Michigan as a social worker and certified as an advanced addictions counselor, Ms. Vincent practiced as a mental health and substance abuse provider for 19 years for the State of Michigan's Health Professionals Recovery Program and LJAP. She is an active member of the American Bar Association, the National Association of Social Workers, the Federation of State Physician Health Programs, and the Women Lawyers Association of Michigan, where she was a past vice-president of the Mid-Michigan Region. Ms. Vincent presents frequently on issues of lawyer wellness, stress management, and risks attorneys face when their own wellness is neglected.

Ms. Vincent was appointed by the Michigan Supreme Court to serve as an attorney member of the Attorney Discipline Board for a three-year term, ending September 30, 2025.

APPENDIX "F"
2022 HEARING PANEL ROSTER¹

ALPENA COUNTY

WHITE, Daniel W.

ANTRIM COUNTY

WONCH, Nancy A.

BAY COUNTY

MOROSI, John M.

BENZIE COUNTY

McKAY, Joan S.

BERRIEN COUNTY

BURDICK, Carl R.[#]
SMITH, Peter W.
STRAUB, James M.

CALHOUN COUNTY

FISHER, James A.
KARRE, Nelson T.
STEFFEL, Vern J., Jr.

CHARLEVOIX COUNTY

KLEVORN, Kevin G.

CHIPPEWA COUNTY

McSHANE, Dennis J.
VEUM, Thomas J.

DELTA COUNTY

CLARK, Richard C.

EMMET COUNTY

BECKER, Gordon A.
DeMOORE, Christina L.
MURRAY, James J.
RAMER, James T.
SCHOLL, Stefan J.
SMITH, W. Richard [#]
WURSTER, Joel D.

GENESEE COUNTY

BARKEY, Brian M.
BUCKLEY, Kathleen [#]
GRIFFIN, Walter P.
HALDY, Ronald L.
KNECHT, Timothy H.
KRELLWITZ, Michael W.

GENESEE COUNTY
(Continued)

MANGAPORA, Michael J.
PABST, Tom R.
SAWKA, Joseph F.
SIMMINGTON, Glen M.
TREMBLEY, James J.
TUCKER, John R.
TURNAGE, Frank G.
WHEATON, Robin L.

GRAND TRAVERSE COUNTY

FISHER, Joseph C.

INGHAM COUNTY

BEHAN, Michael R.
BREITFELD, Erika R.
DOSTER, Eric E.
EDGAR, Mary C.
EMERY, Lawrence J.
FRANCART, Kevin L.
GALLAGHER, Bryon P., Jr.
GROLL, Catherine
HARKNESS, Cullen C.
KRONZEK, Charles M.
MANIS, Paula K.
McALLISTER, Lori
McCARTHY, Robert E.
STROUD, Ted W.
SUHRHEINRICH, Richard J.
SWEDLOW, Kathryn R.
TIMMER, Amy
TYSZKIEWICZ, Roman
VESTRAND, Joan P.
WADDELL, David D.

ISABELLA COUNTY

BLOEM, Gordon M.

JACKSON COUNTY

HAMILTON, Janet L.

KALAMAZOO COUNTY

KNEAS, John W.
KORR, Allison Greenlee
LEVINE, Sharan Lee
MORRIS, Christopher A.
RUSSELL, Gregory W.
TOWNE, Gail M.

KENT COUNTY

COURTADE, Bruce Anthony
CUMINGS, Timothy J.
EDGAR, Christopher L.
FIELDS, Geoffrey A.[#]
JACKSON, Holly Ann
KOLENIC, Anthony J., Jr.
KOSTA, Michael J.
LANE, Madelaine C.
MAY, Berton K.
McCARTHY, Paul A.
MELTON, Scott R.
MUDIE, Kent W.
OHANESIAN, Nicholas M.
RABIDEAU, Christopher J.
REAMON, Martha E.
SIVER, Thomas D.
SMIETANKA, John Allen
SPALDING, Arthur C.
THEIME, R. Kevin
VULETICH, Victoria V.
WALTON, Michael C.[#]

LIVINGSTON COUNTY

GARDELLA, Robert C.
PEARSON, Tara A.
TROST, Richard M.

MACOMB COUNTY

COJOCAR, Jeffery A.
COLE, Brian J.
COLMAN, Neil M.
ESSAD, Kenneth M.[%]
FINAZZO, Lori J.
GAZALL, Robert S.
GARVEY, Robert F.
McGLYNN, Meghan A.
MERRY, Cynthia E.
RUSSELL, Karen
SCHOENHERR, Craig S., Sr.
TEGEL, Renee D.
THOMAS, James C.
WARNEZ, Dana M.

MARQUETTE COUNTY

CASSELMAN, Thomas P.
HENDERSON, Sarah E.
KEEFE, Ronald D.
LARSEN, Suzanne C.

¹ Deceased.
[#]Retired or resigned as panelist.
[%]Inactive panelist.
[&]All full-time judges removed as hearing panelists.

MIDLAND COUNTY

DURANCE, Stephen E.
GIUNTA, Rozanne M.
HAHN, Robert A.
LAUDERBACH, Jonathan E.
RETTIG, Geoffrey K.
WILSON, John M.

MONROE COUNTY

HORKEY, Christian J.#
LAVOY, Jill M.
WETZEL, Robert
ZAGORSKI, Maria

MUSKEGON COUNTY

BALGOOYEN, Fredric F.
BLEAKLEY, Frederick W.
BOSSENBROEK, David L.
CHESSMAN, Robert O.
NEAL, Gary T.
POWELL, Melissa A.
ROSE, James M.
SCOTT, Brianna

OAKLAND COUNTY

ABBO, Peter
ACKER, Gerald H.
APPEL, Jeffrey S.
AUGUST, Gary K.
BAIERS, James E.
BARKER, Lori A.
BATTERSBY, Michael L.
BAUM, Martin S.
BAUM, Michael E.
BAUMHART, A. David, III
BENHAM, Lucy R.
BERNSTEIN, Douglas C.
BERNSTEIN, Mark J.
BERNSTEIN, Samuel I.
BERNSTEIN, Stephen R.
BINKLEY, David A.
BRAUER, David A.
BRUKOFF, William M.
BURDICK, James W.
CAMINSKY, Jeffrey
CANVASSER, Sue Ann
CARUSO, Kathryn M.
CLARK, Peter L.
COHEN, David M. &
COOPER, Mark G.
COUSENS, Mark H.
CRUMP-GIBSON, Jehan G.
DE VINE, Clifford, J.
DICKSTEIN, Loren M.
DOCTOROFF, Andrew S.
DUNN, William B.
EICHENHORN, Emily J.
EISENBERG, Stuart B.
ESSHAKI, Gene J.
FELDMAN, Barry M.
FELDMAN, Elaine S.
GAGE, William C.
GOLDMAN, Barry
GOODMAN, Barry J.
GOOGASIAN, George A.

OAKLAND COUNTY
(Continued)

GRIECO, Jennifer M.
GROFFSKY, Richard L.
GUERRIERO, Timothy M.
GULLEN, John D.
GURWIN, Howard E.
HARDY, Elizabeth P.
HARON, David L.
HAROUTUNIAN, Edward L.
HARRINGTON, James J., III
HEWLETT, Richard T.
HEWSON, James F.
HOLIDAY, Gregory
HOLTZ, Ethan R.
HUTSON, Michael W.
KANTER, Alan M.
KAPLAN, Joshua A.
KATZ, Lawrence S.
KINSLEY, Stephen L.
KROCHMAL, Gary A.
LEIB, Michael S.
LEONARD, Norbert B.
LEONARD, Veronica R.
LERNER, Joshua A.
LICHTERMAN, Susan S.
LINDEN, Jeffrey B.
LIRELL, Kirsten E.
LISS, Jason J.
LOGAN, Leslie Anne
MARVIN, Ronald S.
MATZ, Steven J.
McCANN, D. Michael
McLAIN, Patrick
MISURACA, Frank A.
MILLER, Leonard E.
MORROW, Raymond L.#
PERLMUTER, Gary
PIA, Joseph
PITTS, Stanley H.
PLONKA, Cinnamon A.
PRITCHARD, Clyde B.
REISING, H. William
RICHARDS, William J.
RONAYNE, Colleen V.
RUBIN, Jorin G.
RYAN, Thomas J.
SCHEIBLE, Eric D.
SCHNELZ, Kurt E.
SCHONBERG, Edward R.
SHABAN, Tova G.
SHERROD, Patricia L.
SILVER, Kenneth F.
SILVERSTEIN, Corey D.
STERLING, Raymond J.
STOOPS, Kevin J.
SUSSER, Danielle F.
SUSSER, Steven C.
TALARICO, Paula M.
THOMAS, Cynthia G.
TURNER, Lee I.
WALKER, David R.
WALLACH, Howard I.
WARSH, Richard L.
WEINER, Ronald K.
WELLER, Robert Y., II
WERDER, Mark R.
WILLIS, Robert L., Jr.
WILSON, Eric S.

OAKLAND COUNTY
(Continued)

WOLFSON, Scott A.
WOLOCK, Steven M.
ZUPPKE, David F.

OTSEGO COUNTY

FENTON, Stuart L.

OTTAWA COUNTY

MARQUIS, John R.
McNALLY, Sheila F.
MULDER, Andrew J.

SAGINAW COUNTY

CHASNIS, John A.
COLLISON, Nathan J.
PUSKAR, David L.
SMITH, Lawrence Wm., Jr.
WALLACE, David A.

SANILAC COUNTY

MITSEFF, Kimberly R.

ST. CLAIR COUNTY

HILL, Steven L.
McNAMEE, John B.
WATSON, George C.

ST. JOSEPH COUNTY

DAVIDSON, Matthew S.

VAN BUREN COUNTY

PETERSON, David M.
SCHUITMAKER, Harold G.

WASHTENAW COUNTY

BARR, John
BASTA, Joseph C.
BUITEWEG, Lori A.
CARTER, Stefani A.
DEW, Thomas E.
EGGAN, Andrew M.
FLINTOFT, Peter C.
GREEN, Philip
KENT, Mara E.
LAX, Jerold
LENART, Krista L.
LOVERNICK, Richard N.
MINER, Sharon K. S.
ROSS, Steven P.
SAALFELD, James R.
SENDELBACH, Karen S.
SLANK, Eileen J.
STARK, Sheldon J.
TEALL, Graham L.
VARTANIAN, Michael G.
WAX, Harvey I.
WEBER, Deborah J. Hammerlind
WYNNE, James E.

WAYNE COUNTY

BARTOS, Suzanne P.
BRAUER, Matthew A.
BUFFINGTON, Lamont E.
CALLAHAN, J. William
CHAPIN, Boyd E., Jr.
CLAYSON, Kimberly Ross
COSTELLO, Margaret A.
COTHORN, John A.
COWLEY, Sean M.
CUNNINGHAM, Richard L.
CURTIS, Robert J.
DAKMAK, John D.
DUFRANE, Kyle R.
ELLIOTT, Sylvia J.
GOROSH, Alan S.
GRUSKIN, Michael A.
HELLAND, Lynn A.
HUMPHREY, Kathryn J.
HURWITZ, Miles A.
HUTTING, Andrea L.
JACOBS, John P.
JADALLAH, Samer Naim
JANSSEN, Crystal (fka Chow)
JORDAN, Teri A.
KASIBORSKI, Chester E., Jr. #
KITCH, Richard A. #
KUPLICKI, Francis P.
LAKE, Timothy W.
LEGGHIO, Brian M.
LONGSTREET, Kristine Heard
MENDEL, Todd R.
MILLER, Bruce A.
MILLER, C. David, II
MOHSIN, Saima S.
O'BRIEN, John N.
PAPISTA, Anthea E.
PHILLIPS, Dwight W.
PLUMB, Frederick B.
RAHEEM, Rasul M.
RIVARD, Donald M., Jr.
ROBINSON, Ron D. #
RODWAN, Gail O.
RONAYNE, John J., III
SAUGET, William J.
SKILLMAN, Alicia J.
SMITH, Amanda M.
SMITH, Margaret M.
STEWART, Jeffrey T.
TALON, Marianne G.
URSO, John R.
VELLA, Stephen P.
WEIER, Craig A.
WEINGARDEN, Lora
WIDLAK, Anne
WISNIEWSKI, Mark A.
YOTT, Cynthia K.

WEXFORD COUNTY

BAUMANN, Joseph