

2022

State of Michigan Attorney Discipline Board

ANNUAL REPORT
JANUARY 1, 2022 - DECEMBER 31, 2022

ATTORNEY DISCIPLINE BOARD
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www.adbmich.org

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BOARD MEMBERS

LINDA S. HOTCHKISS, MD
CHAIRPERSON

ALAN GERSHEL
VICE-CHAIRPERSON

REV. DR. LOUIS J. PRUES
SECRETARY

PETER A. SMIT

LINDA M. ORLANS

JASON M. TURKISH

ANDREAS SIDIROPOULOS, MD

KATIE STANLEY

TISH VINCENT

BOARD STAFF

MARK A. ARMITAGE
EXECUTIVE DIRECTOR &
GENERAL COUNSEL

WENDY A. NEELEY
DEPUTY DIRECTOR

KAREN M. DALEY
ASSOCIATE COUNSEL

SHERRY MIFSUD
OFFICE ADMINISTRATOR

ALLYSON M. PLOURDE
CASE MANAGER

OWEN MONTGOMERY
CASE MANAGER/
IT COORDINATOR

JULIE M. LOISELLE
SECRETARY

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**ORGANIZATION
AND COMPOSITION**

The Attorney Discipline Board is the adjudicative arm of the Michigan Supreme Court for the discharge of the Court's exclusive constitutional responsibility to supervise and discipline Michigan attorneys. The Board, along with its prosecutorial counterpart, the Attorney Grievance Commission, is part of the bifurcated system of discipline described in Chapter 9.100 of the Michigan Court Rules.

The Attorney Discipline Board consists of six lawyers and three public members (non-lawyers) appointed by the Supreme Court. All members serve without compensation.

On September 30, 2022, Michael B. Rizik, Jr. and Karen O'Donoghue each completed their second terms and Michael S. Hohausser completed a term as a member of the Board. The public, the courts, and the legal profession have greatly benefitted from the significant contributions of time and talent made by these three thoughtful and dedicated members. They will be missed by their colleagues on the Board and by the staff.

Lawyer members Katie Stanley, Tish Vincent, and non-lawyer member Andreas Sidiropoulos, MD, were appointed by the Supreme Court to terms ending September 30, 2025. Biographical information for the nine members of the Attorney Discipline Board may be found in Appendix E of this report.

The Board's Chairperson and Vice-Chairperson are appointed to one-year terms by the Michigan Supreme Court. The Board's Secretary is elected by its members. The Board's officers for one-year terms ending September 30, 2023, are: Linda S. Hotchkiss, MD, Chairperson; Alan Gershel, Vice-Chairperson; and Rev. Dr. Louis J. Prues, Secretary.

STAFF

Michigan Court Rule 9.110(E)(1) authorizes the Attorney Discipline Board to appoint an attorney as its general counsel and executive director. The Board's full-time staff, whose years of service to the Board appear after their names, for 2022 consisted of: Mark A. Armitage, Executive Director and General Counsel (1994-present); Wendy A. Neeley, Deputy Director (2013-present); Karen M. Daley, Associate Counsel (2016-present); Sherry Mifsud, Office Administrator (1992-present); Allyson M. Plourde, Case Manager (2000-2023); Owen Montgomery, Case Manager/IT Coordinator (2016-present); and Julie M. Loiselle, Secretary (2003-present).

**OFFICE AND
HEARING
FACILITY**

The Attorney Discipline Board is located at 333 W. Fort St., Suite 1700, Detroit, Michigan (between Washington Blvd. and Cass Ave.). The Board's facilities include hearing and conference rooms for public hearings conducted by the Board and hearing panels.

**VOLUNTEER
HEARING
PANELISTS**

The Board maintains a current roster of approximately 330 attorneys appointed to serve on three-member hearing panels. Hearing panelists are currently located in 34 of Michigan's 83 counties. The 2022 hearing panelist roster is attached as Appendix F. The Board seeks to appoint attorneys as panel members with diverse backgrounds and who represent a broad range of professional experience. Further information regarding the role of hearing panelists, the rules regarding their appointment and disqualification, and the panelist application form are available on the ADB website: www.adbmich.org.

**HEARING PANEL
PROCEEDINGS**

Complaints submitted regarding an attorney’s conduct are investigated by the Grievance Administrator and his or her staff under the supervision of the Attorney Grievance Commission, a separate agency. If formal disciplinary proceedings are authorized by the Commission, the charges of misconduct are set forth in a formal complaint filed by the Administrator.

Proceedings before the Attorney Discipline Board or its hearing panels may also be commenced with the filing by the Grievance Administrator of a judgment showing the conviction of a Michigan attorney, the filing of an order of discipline in another jurisdiction, a petition for transfer of an incapacitated attorney to inactive status, or a petition seeking to increase discipline for violation of a prior order of discipline. Proceedings are also commenced by the filing of a petition for reinstatement by an attorney who has been suspended for 180 days or more or disbarred.

Upon the commencement of a proceeding with the Attorney Discipline Board, the matter is assigned to a hearing panel and scheduled for hearing within 56 days. Proceedings before a panel are open to the public and are conducted under the Michigan Court Rules applicable to a civil non-jury trial in a circuit court and the Michigan Rules of Evidence. During 2022, hearing panels conducted 61 public hearings. Due to the continuing Covid-19 pandemic and in compliance with various orders requiring remote work, all hearings in early 2022, continued to be conducted virtually, via Zoom, and live-streamed on one of the ADB’s YouTube channels. In April 2022, as the number of new COVID-19 cases in Michigan dropped and public health measures in the State of Michigan substantially relaxed, the Board issued General Order ADB 2022-1, which declared that the extent to which hearings were to be conducted virtually or in-person was within the discretion of the hearing panel or the Board. In 2022, 50 hearings held before hearing panels were conducted via Zoom and, since April 2022, 11 were held in person.

Charges of misconduct must be established by a preponderance of the evidence. If misconduct is not established, the panel must enter an order of dismissal. Upon a finding of misconduct, the panel must conduct a separate phase of the hearing to determine the appropriate discipline. The levels of discipline provided in the court rules are reprimand, probation, license suspension, and disbarment (revocation of the license to practice law). Attorneys who have been disbarred or suspended for 180 days or longer must petition for reinstatement.

Discipline orders must include an assessment of administrative costs together with the actual costs incurred by the Grievance Commission and Discipline Board, and may include an order of restitution to an aggrieved client or other party. The Board collected assessed costs of \$59,045 from disciplined lawyers and lawyers seeking reinstatement in 2022. Orders of discipline may include additional conditions relevant to the established misconduct, including legal education, return of client property, reformation of law office practices, personal counseling, and/or referral to the State Bar of Michigan’s Judges and Lawyers Assistance Program (LJAP).

Orders of discipline entered by a hearing panel, including orders for suspension and disbarment, constitute final orders and may be enforced in civil contempt proceedings by the Grievance Administrator. Final orders of a hearing panel may be appealed to the Board within 21 days by the respondent, the Grievance Administrator, or the complainant.

**BOARD REVIEW
&
OTHER ACTIONS**

In addition to their administrative and oversight responsibilities, the nine appointed members of the Attorney Discipline Board serve as the intermediate appellate level of Michigan’s discipline system. Hearing panel decisions are reviewed based upon the record presented to the hearing panel and the written and oral arguments presented by the parties at a public hearing before the

Board. Following its review, the Board may enter an order affirming, reversing, remanding or modifying the panel's order. A party or the complainant may seek further review by the Michigan Supreme Court by filing an application for leave to appeal.

The Board also regularly considers and disposes of petitions for interlocutory review, various motions for reconsideration as well as motions seeking stays of discipline, requests for payment plans, extensions of time to pay costs, requests to reduce or waive costs, consolidation or severance of pending matters, and the institution of show cause proceedings for alleged violations of discipline orders. Additionally, the Board or its chairperson considers motions to disqualify hearing panelists or panels, for extensions of time to file briefs, for adjournments, and for appointment of counsel in cases alleging incapacity to practice law.

The Board's actions in 2022, taken in connection with review proceedings initiated pursuant to MCR 9.118 or in accordance with its other duties, include:

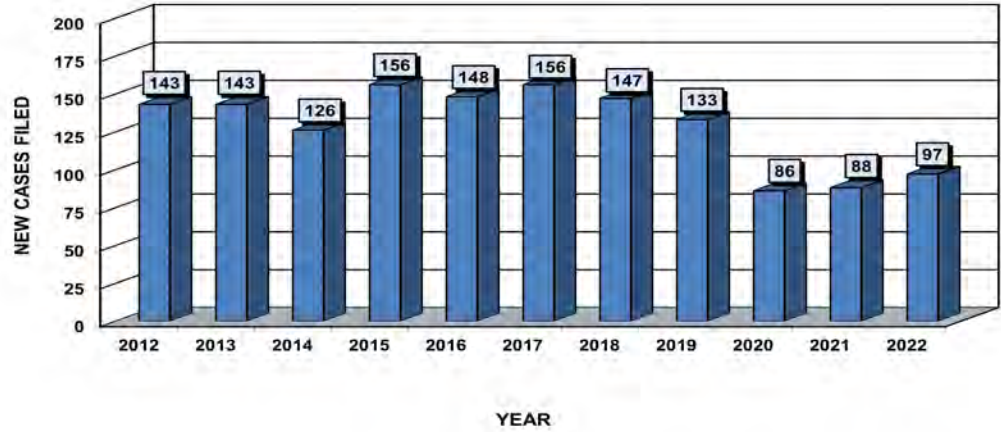
BOARD ACTIONS ON REVIEW 2022	
Affirmed Hearing Panel Order of Suspension With Condition	1
Affirmed Hearing Panel Order Denying Motion to Set Aside Default and Order of Suspension	1
Increased Hearing Panel Order of Suspension to Disbarment and Affirmed Restitution and Conditions	1
Affirmed in Part, Reversed in Part, Hearing Panel's Findings of Misconduct and Affirmed Order of Disbarment and Restitution	1
Affirmed Hearing Panel's Findings of Misconduct, and Reduced Suspension to Reprimand	1
Denied Motion for Reconsideration	2
TOTAL:	7

NEW CASES FILED

Ninety-seven new files were opened in 2022. There were 48 new formal complaints filed in 2022 containing original charges of misconduct following an investigation by the Attorney Grievance Commission. Twenty two new cases were commenced under MCR 9.120 with the filing of a judgment of conviction establishing that the attorney had been convicted of a crime. Four petitions for the imposition of reciprocal discipline (based on discipline in another jurisdiction) were filed. In addition, one motion for order to show cause why discipline should not be increased, one motion for order to show cause why discipline should not be imposed, and one petition seeking an attorney's transfer to inactive status were filed. Eight petitions for reinstatement in accordance with MCR 9.123(B) and MCR 9.124 were filed in 2022 by attorneys who were suspended for 180 days or more.

The following table (Table 1) illustrates the Board's annual intake of new cases since 2012.

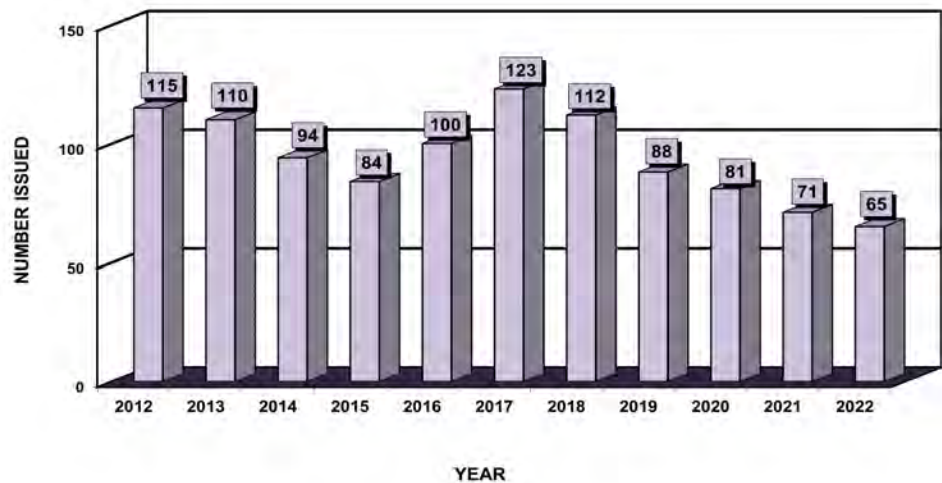
Table 1 - New Cases Filed, 2012 - 2022



FINAL DISPOSITIONS

The Attorney Discipline Board issued 74 final disposition orders in 2022, including orders of discipline, dismissal, and orders granting or denying reinstatement petitions. There were no orders imposing no discipline, or for transfer to inactive status issued in 2022. Discipline orders (disbarment, suspension, reprimand or probation) were issued in 65 cases. A complete list of the orders of discipline issued in 2022 appears in Appendix C. Orders of discipline issued since 2012 are illustrated in Table 2, below.

Table 2 - Discipline Orders Issued, 2012 - 2022



**DISCIPLINE
BY CONSENT**

The respondent and the Grievance Administrator may enter into a stipulation for a consent order of discipline. This procedure, described in MCR 9.115(F)(5), allows a respondent attorney to admit or plead no contest to the charges in the complaint in exchange for a stated form of discipline. Written notice of the stipulation must be provided to the complainant and the stipulation must be approved by both the Attorney Grievance Commission and a hearing panel.

Thirty-seven consent orders of discipline were finalized in 2022, accounting for 57% of all final orders of discipline.

Consent orders were finalized in the following discipline categories in 2022:

Type of Discipline	Consent Orders	Total Discipline Orders	% By Consent
Disbarment	4	18	22%
Suspension (3 years or more)	2	3	67%
Suspension (180 days < 3 years)	3	10	30%
Suspension (30-179 days)	10	12	83%
Reprimand	18	22	82%
Probation	0	0	0%
TOTALS:	37	65	57%

**TYPES OF
MISCONDUCT
RESULTING IN
DISCIPLINE**

A summary of the rule violations found in the panel reports and Board orders and opinions accompanying final discipline orders in 2022 is included in this report as Appendix B. This summary contains the total number of violations of a particular rule found in cases in which final discipline orders were issued during 2022. Because some rules were found to have been violated more than once in a particular case, in some instances the total number of violations of a specific rule exceeds the number of cases closed in 2022. Appendix B also reports the number of cases in which a particular rule violation occurred.

As in previous years, “neglect” and related misconduct is one of the largest categories of the types of misconduct found in 2022. This category includes violations of MRPC 1.1 - 1.4, which rules encompass prohibitions against failing to provide legal representation competently (MRPC 1.1(a)) or with adequate preparation (MRPC 1.1(b)), neglecting a matter (MRPC 1.1(c)), failing to pursue the lawful objectives of a client (MRPC 1.2(a)), counseling or assisting a client in illegal or fraudulent conduct (MRPC 1.2(c)), failing to act with reasonable diligence and promptness (MRPC 1.3), and failing to keep a client reasonably informed about the status of a matter and otherwise communicate with the client in accordance with MRPC 1.4. Some of the most common findings in this category in 2022 are set forth in this chart:

Rule Violation	# of Cases in Which Violation Found
1.1(a)	4
1.1(b)	2
1.1(c)	18
1.2(a)	10
1.3	26
1.4(a)	25
1.4(b)	14

Failure to answer or timely answer a request for investigation in conformity with MCR 9.113 is another common type of misconduct. A violation of MCR 9.104(7) (requiring such answers) was found in 14 cases. A specific violation of 9.113(B)(2) (failure to timely answer a request for investigation) was found in 11 cases (some of which may overlap with the MCR 9.104(7) violations). Violation of MCR 9.113(A) (failure to answer request for investigation within 21 days) was found in 10 cases.

Criminal conduct is prohibited by MCR 9.104(5). Misdemeanor convictions resulted in discipline orders in 10 cases. Felony convictions led to discipline orders in nine cases. In several of these cases, multiple felonies or misdemeanors were committed. In two cases, criminal conduct without a conviction was found. In eight cases, it was apparent that alcohol or other substances were involved in the lawyer's conduct. Discipline was ordered for five lawyers convicted of driving while intoxicated or similar offenses. In all cases involving a lawyer's felony conviction, the lawyer was subject to an automatic interim suspension, effective the date of conviction and until the entry of a final order by a hearing panel. See MCR 9.120(B)(1).

MRPC 1.15 sets forth several requirements for the proper maintenance of lawyer trust accounts and a lawyer's general duties pertaining to safekeeping of property (including funds) of clients and third persons. Under this rule, lawyers are prohibited from "misappropriating," "converting," or "commingling" funds belonging to clients or others, even though these terms are not expressly used in the rule. *Grievance Administrator v Robin H. Kyle*, 13-14-GA (ADB 2016). In 2022, five orders of discipline included a finding that the lawyer's IOLTA accounts contained funds that were not only client or third person funds (MRPC 1.15(a)(3)). Four orders of discipline involved findings that a lawyer failed to promptly notify the client or third person when funds or property in which a client or third person has an interest is received (MRPC 1.15(b)(1)). Also, seven cases involved violations of the rule requiring a lawyer to promptly pay or deliver funds or property or render an accounting regarding such property on request (MRPC 1.15(b)(3)). There was one case which violations of the duty to keep separate disputed property or to promptly distribute undisputed portions of the property were found (MRPC 1.15(c)). There were 11 cases in which violations of the duty to keep the property of clients or third persons separate from the lawyer's own (MRPC 1.15(d)) were found. Six orders of discipline involved violations of the rule prohibiting a lawyer from depositing his or her own funds into a client trust account in an amount greater than is reasonably necessary to pay (or obtain the waiver of) financial institution service charges or fees (MRPC 1.15(f)).

In six matters there was a finding that a lawyer collected an illegal or clearly excessive fee (MRPC 1.5(a)). In one matter there was a finding that a lawyer failed to properly communicate the basis or rate of a fee (MRPC 1.5(b)), and in one matter there was a finding that a lawyer failed to put a contingent fee agreement in writing (MRPC 1.5(c)).

In 14 matters, there was a finding that a lawyer failed to return unearned fees or otherwise take reasonable steps to protect a client's interests upon termination of representation (MRPC 1.16(d)).

In two cases there was a finding that a lawyer knowingly made a false statement of material fact or law to a tribunal (MRPC 3.3(a)(1)). In one case, there was a finding that a lawyer offered evidence the lawyer knew to be false (MRPC 3.3(a)(3)), in three cases, there was a finding that a lawyer knowingly disobeyed an obligation under the rules of a tribunal (MRPC 3.4(c)) and in one case, there was a finding that a lawyer communicated ex parte with an official concerning a pending matter (MRPC 3.5(b)).

In four cases, a violation of the rule prohibiting knowingly false statements to a third person (MRPC 4.1) was found, and in one case, it was found that the lawyer used means that had no substantial purpose other than to delay or burden a third person (MRPC 4.4).

A knowingly false statement during the admissions or discipline process was found to have been made in four cases, contrary to MRPC 8.1(a)(1), and in 20 cases a finding was made that a lawyer failed to disclose a fact necessary to correct a misapprehension or respond to a lawful demand for information from an admissions or disciplinary authority, in violation of MRPC 8.1(a)(2).

Again, these and other violations are set forth in Appendix B.

REINSTATEMENTS

Attorneys suspended for 179 days or less are eligible for reinstatement by filing an affidavit with the Board attesting that the attorney has fully complied with all requirements of their suspension order and that the attorney will continue to comply with the suspension order until the attorney is reinstated. If no objection is filed by the Grievance Administrator and the Board is not otherwise apprised of a basis to conclude that the attorney has failed to comply with the suspension order, the Board must promptly issue an order of reinstatement. Nine attorneys were reinstated under this rule in 2022. In cases of disbarment or suspensions of 180 days or more, the attorney must file a petition for reinstatement which is followed by an investigation by the Grievance Administrator and a hearing before a panel to determine the applicant’s fitness to re-enter the practice of law. Attorneys suspended for three years or more must also undergo recertification by the State Board of Law Examiners.

Eight reinstatement petitions were filed with the Board and assigned to panels for hearing in 2022. The Board or its panels issued three orders of eligibility for reinstatement and three orders of reinstatement after petitioners complied with certain conditions reinstating attorneys whose licenses had been suspended. One petition for reinstatement was denied, and one was dismissed.

PENDING CASELOAD

As of December 31, 2022, there were a total of 60 open discipline or reinstatement cases pending before a hearing panel, the Attorney Discipline Board or the Michigan Supreme Court.

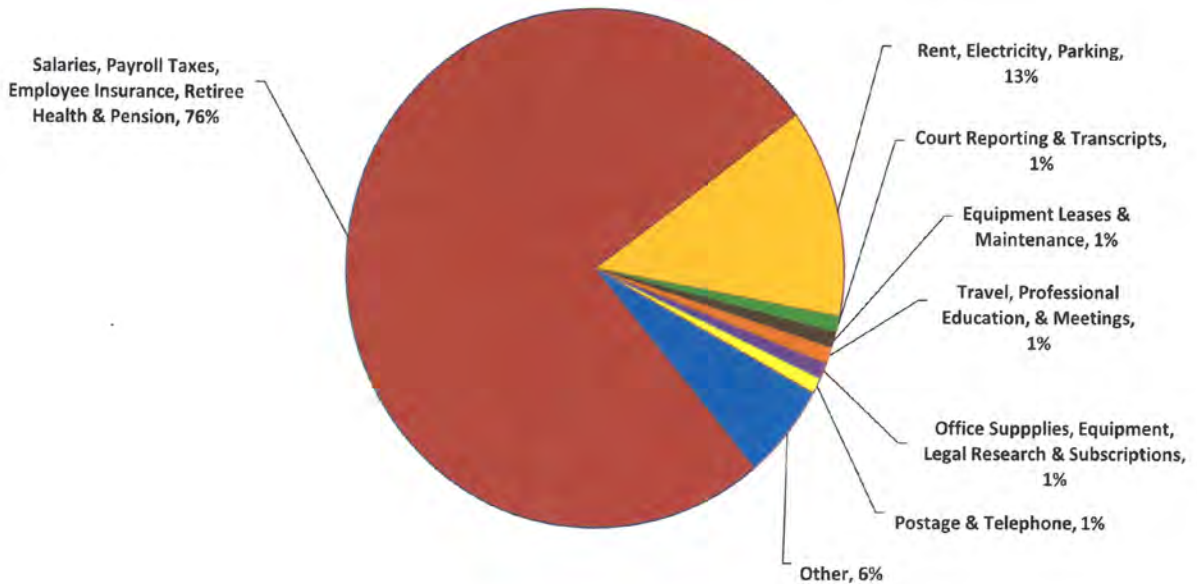
Year-End Caseloads 2021 - 2022

	Pending 12-31-21	Pending 12-31-22
Supreme Court	1	1
Attorney Discipline Board	7	2
Hearing Panel	50	57
Total:	58	60

FUNDING AND EXPENSES

The Attorney Discipline Board receives no public funds. Michigan’s Attorney Discipline System (the Attorney Discipline Board and Attorney Grievance Commission) is funded primarily from the discipline portion of the dues paid by all active members of the State Bar of Michigan. Under the current dues structure approved by the Supreme Court, annual dues for active members are \$415, of which \$140 is specifically allocated to the Attorney Discipline System. For the fiscal year which ended September 30, 2022, the combined operating expenses of the Attorney Discipline Board and the Attorney Grievance Commission were \$4,922,706. The Attorney Discipline Board’s operating expenses in FY 2021-2022 were \$1,167,073. A chart summarizing the Board’s expenses for 2021-2022 is included below (Table 3). A complete itemization of the Board’s expenses for the fiscal year is attached to this report as Appendix D.

Table 3 - ADB Expenses 2021-2022 Fiscal Year



WEBSITE

The Attorney Discipline Board's website can be found at www.adbmich.org. The site includes the disciplinary history of all attorneys disciplined in Michigan since October 1, 1978; a searchable database of the full text of all Attorney Discipline Board orders and opinions, as well as all notices of discipline and reinstatement issued since October 1, 1978; and links to related sites in the fields of attorney discipline, regulation and ethics. The Board's website also provides information for hearing panel applicants; information on a hearing panelist's disclosure obligations; and updated information on the status of high profile cases of interest to the public and profession.

For further information regarding the operation of the Michigan Attorney Discipline Board, please contact:

Attorney Discipline Board
333 W. Fort Street
Suite 1700
Detroit, MI 48226-3147

(313) 963-5553
www.adbmich.org

Mark A. Armitage, Executive Director

Alan Gershel, Chairperson

APPENDIX A
ANNUAL ACTIVITY REPORT
JANUARY 1, 2022 THROUGH DECEMBER 31, 2022

CASES FILED

Formal Complaints	48
Automatic Interim Suspensions (AI)	12
Judgments of Conviction (JC)	22
Petitions for Reciprocal Discipline (RD)	4
Petitions to Transfer to Inactive Status (PI)	1
Petitions for Reinstatement (RP)	8
Miscellaneous (MZ)	2
Reinstatement Miscellaneous (RZ)	0
TOTAL CASES FILED	97

FINAL DISPOSITIONS

Final Orders of Discipline		65
Disbarments	18	
Suspensions	25	
Subject to MCR 9.123(A)	12	
Subject to MCR 9.123(B)	10	
Subject to MCR 9.123(B) & (C)	3	
Reprimands	22	
Misconduct But No Discipline	0	
Probation	0	
Transfer to Inactive Status	0	
Dismissals	4	
Reinstatements Granted	3	
Reinstatements Denied or Dismissed	2	
Other	0	
TOTAL FINAL DISPOSITION ORDERS		74

OTHER NOTICES ISSUED

Automatic Interim Suspensions [MCR 9.120]	8
Interim Suspensions Issued by Hearing Panel	1
Interim Suspensions Ordered By Hearing Panel [MCR 9.115(H)]	9
Reinstatements Under MCR 9.123(A)	9
TOTAL OTHER NOTICES ISSUED	27

PUBLIC HEARINGS BY HEARING PANELS

Scheduled	142
Held	61

COSTS

Total Costs Reimbursed to the Attorney Discipline System by Respondents and Petitioners	\$59,045
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**APPENDIX B
TYPES OF MISCONDUCT RESULTING IN DISCIPLINE**

The following chart sets forth the number of times a particular rule was found to have been violated in connection with a final order of discipline issued in 2022. The total number of violations exceeds the number of final orders of discipline in 2022 (65) because most panel reports and Board orders or opinions find more than one rule violation. “MCR” means Michigan Court Rule. “MRPC” means Michigan Rules of Professional Conduct. The Michigan Supreme Court’s website contains the full text of both [MCR subchapter 9.100](#) and the [Michigan Rules of Professional Conduct](#).

		Found	# of Cases
MCR 9.104(1)	conduct prejudicial to the proper administration of justice	61	30
MCR 9.104(2)	conduct that exposes the legal profession or the courts to obloquy, contempt, censure, or reproach	95	40
MCR 9.104(3)	conduct that is contrary to justice, ethics, honesty, or good morals	88	34
MCR 9.104(4)	conduct that violates the standards or rules of professional conduct adopted by the Supreme Court	57	20
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - felony conviction	15	9
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - misdemeanor conviction	14	10
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - no conviction	9	2
MCR 9.104(6)	knowing misrepresentation of any facts or circumstances surrounding a request for investigation or complaint	2	2
MCR 9.104(7)	failure to answer a request for investigation or complaint in conformity with MCR 9.113 and 9.115(D)	18	14
MCR 9.104(9)	violation of an order of discipline	3	2
MCR 9.113(A)	duty/time to answer request for investigation	13	10
MCR 9.113(B)	refusal or failure to answer	2	1
MCR 9.113(B)(2)	failure to timely answer request for investigation	13	10
MCR 9.119(A)	conduct of disbarred, suspended, or inactive attorneys - notification to clients of discipline and other information	3	2
MCR 9.119(B)	conduct in litigated matters - notification to tribunal and parties of disqualification from the practice of law	1	1
MCR 9.119(C)	filing of proof of compliance	2	2
MCR 9.119(E)(1)	practicing law while suspended	2	2
MCR 9.119(E)(2)	having contact with a client or potential client in person, by telephone, or by electronic means during the period of suspension	2	2
MCR 9.119(E)(3)	appearing as an attorney before any court, judge, justice, board, commission, or other public authority	2	2
MCR 9.119(E)(4)	holding himself or herself out as an attorney	2	2
MCR 9.120(C)	reciprocal discipline	5	5

MRPC 1.1(a)	failure to provide competent representation to a client	4	4
MRPC 1.1(b)	handling a legal matter without preparation adequate in the circumstances	5	2
MRPC 1.1(c)	neglecting a legal matter	36	18
MRPC 1.2(a)	failure to seek the lawful objectives of a client or to abide by client's decision whether to accept an offer of settlement or mediation evaluation, regarding a plea to be entered, or whether to waive jury trial or testify	20	10
MRPC 1.3	failure to act with reasonable diligence and promptness	55	26
MRPC 1.4(a)	failure to keep client reasonably informed about the status of a matter	55	25
MRPC 1.4(b)	failure to explain a matter to the extent reasonably necessary to permit the client to make informed decisions regarding the representation	32	14
MRPC 1.5(a)	illegal or clearly excessive fee	21	6
MRPC 1.5(b)	failure to properly communicate basis or rate of fee	1	1
MRPC 1.5(c)	contingent fee not in writing or otherwise improper	1	1
MRPC 1.6(b)(1)	revealing a confidence or secret of a client	1	1
MRPC 1.6(b)(2)	use of a client confidence or secret to the disadvantage of the client	1	1
MRPC 1.6(b)(3)	use of a client confidence or secret for the advantage of lawyer or third person without client consent	1	1
MRPC 1.7(a)	conflict of interest - current client representation directly adverse to another client and (1) no reasonable belief that the representation will not adversely affect the relationship with the other client, and/or (2) failure to obtain each client's consent after consultation	2	2
MRPC 1.7(b)	conflict of interest - current client representation which may be materially limited by the lawyer's responsibilities to another client or to a third person, or by the lawyer's own interests	5	4
MRPC 1.8(a)	entered into business transactions with clients which were adverse to the interests of the clients	2	2
MRPC 1.9	conflict of interest, former client	1	1
MRPC 1.14(a)	client under a disability - as far as reasonably possible, failure to maintain a normal client-lawyer relationship with the client.	2	2
MRPC 1.14(b)	client under a disability - failure to seek guardian or take protective action when lawyer reasonably believes client cannot adequately act in his/her own interest.	1	1
MRPC 1.15(a)(3)	definition - "IOLTA account" - shall include only client or third person funds	5	5
MRPC 1.15(b)(1)	failure to promptly notify client or third person when funds or property is received	11	4
MRPC 1.15(b)(3)	failure to promptly pay or deliver any funds or other property that the client or third person is entitled to receive or to render a full accounting	20	7
MRPC 1.15(c)	failure to keep separate disputed property or to promptly distribute undisputed portions of the property	1	1
MRPC 1.15(d)	failure to hold property of clients or third persons separate from the lawyer's own property	14	11
MRPC 1.15(f)	depositing lawyer's own funds in a client trust account in an amount greater than reasonably necessary to pay financial institution service charges or fees or to obtain a waiver of service charges or fees	6	6
MRPC 1.16(a)(1)	representing a client, or failing to withdraw from representing a client if the representation will result in a violation of the MRPC or other law	8	2
MRPC 1.16(b)(1)	failure to withdraw from representing a client when the client persists in a course of action involving the lawyer's services that the lawyer reasonably believes is criminal or fraudulent	1	1

MRPC 1.16(b)(2)	failure to withdraw from representing a client when the client has used the lawyer's services to perpetrate a crime or fraud	1	1
MRPC 1.16(d)	failure to take reasonable steps to protect client's interests upon termination of representation, including refunding any advance payment of fee that has not been earned	32	14
MRPC 2.1	failed to give candid advice to client	2	2
MRPC 3.1	pursuing frivolous claims and contentions	2	1
MRPC 3.2	failure to make reasonable efforts to expedite litigation	8	1
MRPC 3.3	candor towards a tribunal	1	1
MRPC 3.3(a)(1)	knowingly making or failing to correct false statement of material fact or law to a tribunal	1	1
MRPC 3.3(a)(3)	offer evidence that the lawyer knows to be false or failing to take reasonable remedial measures when it has been offered	2	1
MRPC 3.4(c)	knowingly disobeying an obligation under the rules of a tribunal	4	3
MRPC 3.5(b)	unauthorized communication ex parte with judge, juror, prospective juror, or other official	1	1
MRPC 4.1	knowingly making false material statement to a third person in the course of representation	4	4
MRPC 4.4	use means having no substantial purpose other than to embarrass, delay, or burden a third person, or use of methods of obtaining evidence that violate the legal rights of such a person	1	1
MRPC 5.1(a)	failure to discharge responsibilities as partner or supervisor of other lawyers	1	1
MRPC 5.1(b)	a lawyer having direct supervisory authority over another lawyer shall make reasonable efforts to ensure that the other lawyer conforms to the Rules of Professional Misconduct	1	1
MRPC 5.3(a)	failure of partner to make reasonable efforts to ensure that firm has in effect reasonable measures assuring that conduct of nonlawyer employees is compatible with professional obligations of lawyers	1	1
MRPC 5.3(b)	failure of lawyer having direct supervisory authority over nonlawyer to make reasonable efforts to ensure that nonlawyer's conduct is compatible with professional obligations of the lawyer	1	1
MRPC 5.5 (a)	unauthorized practice of law general	3	2
MRPC 7.1(b)	created an unjustified expectation about the results the lawyer can achieve	1	1
MRPC 8.1(a)(1)	knowingly false statement of material fact in connection with a bar admission application or in connection with a disciplinary matter	4	4
MRPC 8.1(a)(2)	failure to disclose a fact necessary to correct a misapprehension or respond to a lawful demand for information from an admissions or disciplinary authority	29	20
MRPC 8.4(a)	violating or attempting to violate the Rules of Professional Conduct, knowingly assisting or inducing another to do so, or doing so through the acts of another	71	26
MRPC 8.4(b)	engaging in conduct involving dishonesty, fraud, deceit, misrepresentation, or violation of the criminal law, where such conduct reflects adversely on the lawyer's honesty, trustworthiness, or fitness as a lawyer	48	24
MRPC 8.4(c)	engaging in conduct that is prejudicial to the administration of justice	41	26

APPENDIX C

DISCIPLINED ATTORNEYS BY TYPE OF DISCIPLINE - 2022

DISBARMENTS (18)

RESPONDENT	EFFECTIVE DATE
Babcock, Andrew D.	September 16, 2021
Baydoun, Tarek M.	May 27, 2022
Bazzo, Phillip G.	February 24, 2021
Carpenter, Charles A.	March 1, 2022
Combs, Scott E.	September 29, 2021
Flint, Daniel C.	October 19, 2018
Harris, James M.	October 26, 2022
Ichim, Alexandra	October 8, 2022
LaCommare, Stephen	November 16, 2021
LaCommare, Stephen	August 11, 2022
Malette, Charles William	May 2, 2021
McMahon, Brian P.	December 3, 2022
Schwartz, Jay A.	November 17, 2021
Semaan, Anthony J.	September 20, 2022
Sevick, Christopher A.	January 7, 2022
Smith, Eric J.	June 15, 2022
Underhill, John H.	July 27, 2022
Wietrzynski, Lukasz	October 14, 2021

SUSPENSIONS SUBJECT TO MCR 9.123(B) AND (C) [THREE YEARS OR MORE] (3)

RESPONDENT	LENGTH	EFFECTIVE DATE
Minnick, Christa R.	Three Years	January 11, 2022
Paneck, Amy Lynn	Three Years	February 26, 2021
Sliger, Sten T.	Three Years	April 28, 2022

SUSPENSIONS SUBJECT TO MCR 9.123(B) [180 DAYS BUT LESS THAN THREE YEARS] (10)

RESPONDENT	LENGTH	EFFECTIVE DATE
Buikema, Eric A.	One Year	August 11, 2022
Bush, L. David	Two Years	July 14, 2022
Gostias, George D.	180 Days	May 27, 2022
Henkel, Samue P.	270 Days	October 1, 2022
Johnson, Donovan R.	180 Days	March 2, 2022
Phillips, Stephen Edward	180 Days	March 5, 2022
Phoenix, Charles Steven	180 Days	January 4, 2022
Pierce, Ronald G.	One Year	December 2, 2021
Watson, Kelly D.	180 Days	July 6, 2022
Woodard, Carl M.	One Year	November 1, 2021

SUSPENSIONS SUBJECT TO MCR 9.123(A) [LESS THAN 180 DAYS] (12)

RESPONDENT	LENGTH	EFFECTIVE DATE
Andrews, Amanda Ann-Carmen	120 Days	November 17, 2021
Comorski, Phillip D.	90 Days	October 13, 2022
Connolly, Casper P.	30 Days	March 2, 2022
Culpepper, William Otis	90 Days	December 14, 2022
Fantera, David R.	30 Days	November 30, 2022
Hundley, Seymour	90 Days	May 4, 2022
Langnas, Michael D.	30 Days	December 12, 2022
Lawrence, James	100 Days	June 2, 2022
Lipsey, Isaiah	30 Days	August 24, 2022
Rahal, Hussein N.	90 Days	February 10, 2022
Rahal, Hussein N.	90 Days	May 27, 2022
Redman, Bruce R.	30 Days	March 2, 2022

REPRIMANDS (22)

RESPONDENT	EFFECTIVE DATE
Baker, Ethan D.	September 29, 2022
Beck, S. Garrett	September 20, 2022
Benson, Alexander H.	April 28, 2022
Blake, Wright W.	February 3, 2022
Chasnick, David A.	April 28, 2022
Cobb, Mark D.	April 28, 2022
Comorski, Phillip D.	January 29, 2022
Corriveau, Richard J.	January 7, 2022
Courser, Todd A.	May 4, 2022
Dorsey, Jay B.	September 9, 2022
Ellison, Brian M.	May 27, 2022
Gantz, Adam J.	January 28, 2022
Heyboer, David R.	April 14, 2022
McRipley, Gil W.	April 19, 2022
Michael, Travis	November 8, 2022
Murray, James A.	October 8, 2022
Parrott, David M.	December 3, 2022
Quartz, Thomas R.	March 11, 2022
Sabo, Richard A.	August 12, 2022
Valentino, Paul G.	June 10, 2022
Wells, Eric J.	February 26, 2022
Ziadeh, Sean C.	June 15, 2022

SUMMARY OF DISCIPLINE IMPOSED (2022)

DISBARMENTS	18
SUSPENSIONS - MCR 9.123(B) and (C)	3
SUSPENSIONS - MCR 9.123(B)	10
SUSPENSIONS - MCR 9.123(A)	12
REPRIMANDS	22
PROBATIONS	0
MISCONDUCT BUT NO DISCIPLINE	0

APPENDIX D

**Attorney Discipline Board Comparative Statement of Expenses
Years Ended September 30, 2021 & September 30, 2022**

Expense Item	FY 2021	FY 2022
Salaries	648,737	666,740
Payroll Taxes	47,372	48,374
Employee Insurance	105,048	116,756
Pension Contribution	52,923	58,027
Payroll Processing Fee	3,656	4,070
Retiree Health Care Expense	3,203	-4,397
Rent	150,822	143,522
Electricity	540	538
Parking	3,206	9,000
Law Clerk and Professional Fees	18,643	20,128
SBM Administrative/Service Fees	15,861	17,062
Hearing Panel Expenses/Transcripts	28,221	14,663
Machine Rental	6,282	6,308
Meetings	0	3,528
Travel	0	2,635
Telephone	7,752	6,517
Legal Research & Subscriptions	10,452	11,223
Office Supplies	7,080	5,220
Postage	2,213	620
Insurance	19,107	20,065
Repairs and Maintenance	493	3,075
Office Expenditures	3,400	411
Professional Education	3,907	3,080
Bank Fees	235	210
Dues	2,432	2,667
Miscellaneous	561	962
Depreciation	1,042	6,069
TOTAL	1,143,188	1,167,073

APPENDIX E

LINDA S. HOTCHKISS, MD of LANSING AREA

Chairperson

Term Expires: September 30, 2023

Dr. Hotchkiss is a Board Certified Psychiatrist. She received her undergraduate degree from Harvard College, and her MD degree from Harvard Medical School and is a Member of the American College of Psychiatry. After completing her training in psychiatry in Detroit, she worked in and then led the Department of Psychiatry of the former Sinai Hospital of Detroit, now part of the DMC system as Sinai-Grace Hospital. Over her career, she has focused on medical education for physicians in training and practicing physicians, and improving quality and safety in patient care. She has served in a number of different leadership roles, including Assistant Professor (Clinical), and Associate Chair of the Department of Psychiatry and Behavioral Neurosciences at Wayne State University School of Medicine; Associate Dean, University of Wisconsin School of Medicine and Public Health, Milwaukee Campus; and Chairperson of the State of Michigan Board of Medicine. She currently champions the implementation of evidence based medicine through her work with physicians as the Managing Medical Director for Midwest states for Anthem, Inc. (known as Blue Cross Blue Shield or Empire in some states) Medicare Advantage. She also provides clinical consultations for individuals, colleagues and companies. She currently lives in the Lansing area and is married to the former Chief Justice of the Michigan Supreme Court, Robert P. Young, Jr. Dr. Hotchkiss served on the Attorney Discipline Board from 1988 to 1994. She was appointed by the Supreme Court to serve again as a layperson member of the Board for a term ending September 30, 2020 and reappointed to a second three-year term ending September 30, 2023. The Court also appointed her to a one-year term as Vice-Chairperson commencing October 1, 2021, and a one-year term as Chairperson commencing October 1, 2022.

ALAN GERSHEL of WEST BLOOMFIELD

Vice-Chairperson

Term Expires: September 30, 2023

Alan Gershel graduated Northeastern University in 1974 with a B.A in criminal justice, Indiana State University in 1975 with an M.S in criminology and the University of Detroit Mercy School of Law in 1978. From 1980 until 2008 he was as an assistant U.S. Attorney in Detroit where he served as the Chief of the Criminal Division, First Assistant U.S. Attorney and was twice appointed the Interim United States Attorney. He has also served as a Deputy Assistant Attorney General in the Criminal Division for the United States Department of Justice. From 2008 until 2014 he was a professor at the Western Michigan University Thomas M. Cooley Law School where he taught criminal law, criminal procedure, white collar crime and evidence. He has served as an adjunct professor at Wayne State University and the University of Detroit Mercy School of Law. In 2014 he was appointed by the Michigan Supreme Court as the Grievance Administrator for the Michigan Attorney Grievance Commission where he served until his retirement in 2019.

Mr. Gershel was appointed by the Michigan Supreme Court to the Attorney Discipline Board for a three-year term ending September 30, 2023. The Court also appointed Mr. Gershel to a one-year term as Vice-Chairperson commencing October 1, 2022.

REV. DR. LOUIS J. PRUES of ST. CLAIR SHORES

Secretary

Term Expires: September 30, 2024

Dr. Prues is an ordained Presbyterian clergyman, and has served as Parish Associate at Jefferson Avenue Presbyterian Church for the past 27 years. Dr. Prues attended the University of Cincinnati where he earned a BA and an MBA in marketing and financial management. He received his Master of Divinity from Dubuque Theological Seminary and a Doctorate of Ministries and PhD from San Francisco Theological Seminary. Dr. Prues has served as adjunct faculty at the University of Dubuque Theological Seminary and Drake University, where he lectured on adolescent development, faith formation, marriage and family.

Dr. Prues has served in a number of different roles, including as a member of the State Committee on Health Services, the Board of Nursing, the Technology and Strategic Planning Team for the Grosse Pointe Public Schools, the Mayor's Advisory Committee for the Affordable Homes in Detroit,

the Detroit steering committee for Share Our Strength, and as a public member of the Michigan Board of Medicine, where he served two years as Vice-Chair. Additionally, Dr. Prues has been appointed to three national Task Forces of the Federation of State Medical Boards (FSMB), and most recently was appointed to a national workgroup that will develop recommendations to the Federal government and State medical boards mandating the use of the Prescription Drug Monitoring Program in combating the ongoing opioid epidemic. Dr. Prues currently serves on the Board of Directors of Presbyterian Villages of Michigan (PVM), and in 2023, will become Chair of the Board. PVM is a faith-based, non-profit that has served seniors since 1945. He is also currently serving on the FSMB study group researching the role of Artificial Intelligence and Medicine, and chairs the sub committee on ethical considerations.

Dr. Prues retired from Lutheran Social Services of Michigan (now Samaritas) in 2015, after having served as Senior Vice President of Operations and Leadership Development since 1993. Under his leadership, Samaritas became the largest faith-based social service agency in Michigan employing over 2,500 persons with a services budget of approximately \$120 million. Presently he is serving as a consultant to numerous community organizations striving to provide affordable housing for veterans and seniors.

Dr. Prues was appointed by the Michigan Supreme Court to serve as a public member of the Attorney Discipline Board for a three-year term, ending September 30, 2024. The members of the Board elected Dr. Prues to serve as the Board's Secretary for two one-year terms beginning October 1, 2021, with his current term ending September 30, 2023.

PETER A. SMIT of GRAND RAPIDS
Term Expires: September 30, 2024

Mr. Smit is a partner in the Grand Rapids office of the Varnum law firm, and is a member of the Personal Injury Practice Team. His practice focuses on business litigation defense (FSLA, Product Liability Defense, Malpractice Defense) as well as significant experience in personal injury, wrongful death, auto and trucking litigation. Among his various honors and recognitions is a listing in *Best Lawyers in America*®, Litigation, Banking & Finance; Intellectual Property; and Labor and Employment; since 2013. Peter is certified in Alternative Dispute Resolution for practice in the U.S. District Court for Western District of Michigan and in Michigan circuit courts. Mr. Smit was appointed by the Michigan Supreme Court to the Attorney Discipline Board to fill a vacancy for the remainder of a term ending September 30, 2021, and was then appointed to a three-year term ending September 30, 2024.

LINDA ORLANS of TROY
Term Expires: September 30, 2023

Linda Orland is the founding partner of Orland PC, a multi-state law firm focused on real estate law. Ms. Orland has founded or acquired numerous companies in the legal, real estate, and title industries. As a pioneer in making legal services more affordable and accessible, she implemented lean practices and innovative approaches to the practice of law. Under her leadership, the law firm has achieved numerous awards in the financial services industry including the Diamond Award of Excellence from America's Mortgage Banking Attorneys for 12 consecutive years and continues to add to its jurisdictions and areas of practice.

Ms. Orland is a Trustee at Michigan State College of Law, where she has served as a Chair of the Board and has been recognized as The George Bashara Distinguished Alumni of the Year award. Orland founded Women Executives in Banking and was the first woman to be appointed designated counsel for Fannie Mae and Freddie Mac. She has been appointed Trustee for the State Building Authority, State of Michigan and is a member of International Women's Forum.

A long-term champion for Detroit, her extensive community involvement includes leadership roles with the Detroit Institute of Arts, Michigan Opera Theatre, Junior Achievement, THAW and Beyond Basics. She has been recognized and received numerous awards as Business Leader of the Year from Northwood University, Winning Futures, D Business and as the Birmingham Community Social Impact Leader. She has recently been appointed a 2021 Fellow at Harvard University's ALI and will work with the leadership at MIT and Harvard to help improve access to social justice.

Ms. Orland was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board ending September 30, 2023.

JASON M. TURKISH of SOUTHFIELD

Term Expires: September 30, 2024

Jason Turkish is the President and Managing Partner of Nyman Turkish PC, a nationwide litigation and disability law firm with offices in California, Florida, and Michigan. Legally blind since birth, Mr. Turkish's ability to overcome adversity to represent those who need a powerful advocate has resulted in a proven track record of success in fighting for the rights of the disabled.

Mr. Turkish has handled many complex and high-profile cases in both state and federal court, including reaching a landmark settlement with the Law School Admission Council that will result in changes to the way blind law school applicants are tested. His experience also includes obtaining a consent decree against the State of Michigan to guarantee equal access to absentee voting for the blind and twice successfully suing the Detroit Metro Airport to improve safety for individuals with disabilities who use public transportation services. In addition to complex civil rights litigation, Mr. Turkish also manages his firm's Social Security practice, each year representing the rights of thousands of Social Security Disability claimants nationwide.

Mr. Turkish has also been selected to serve on numerous boards and committees both inside and outside of the legal profession. He is a member of the Stabenow-Peters Judicial Advisory Committee for the Eastern District of Michigan (charged with recommending candidates to the Senators for the federal bench and Office of United States Attorney for nomination by the President of the United States), and he is a former Gubernatorial Appointee and Chair of the Michigan Barrier Free Design Board, which enforces accessibility standards for businesses and public entities throughout the State of Michigan. Mr. Turkish is also a frequent lecturer on disability law and policy.

Before joining Nyman Turkish PC, Mr. Turkish completed his legal training at the Northwestern University School of Law, where he graduated with honors. Throughout his time in law school, he worked as an extern with then attorney and advocate Richard Bernstein, now an Associate Justice of the Michigan Supreme Court. Prior to law school, Mr. Turkish earned his bachelor's degree in political science from the University of Michigan in Ann Arbor.

Mr. Turkish was appointed by the Michigan Supreme Court to serve as an attorney member of the Attorney Discipline Board for a three-year term, ending September 30, 2024.

DR. ANDREAS SIDIROPOULOS of ANN ARBOR

Term Expires: September 30, 2025

Dr. Andreas Sidiropoulos is a Board Certified Psychiatrist, specializing in Child and Adolescent Psychiatry and Addiction Psychiatry. He received his MD degree from the University of Münster Medical School in Münster, Germany, and also has his PhD in medical psychology. After completing his residency and a fellowship in child and adolescent psychiatry at the University of Michigan Health System, he began his work as a psychiatrist in private practice.

Dr. Sidiropoulos is also currently a Clinical Associate Professor at Michigan State University, an Adjunct Clinical Assistant Professor at The University of Michigan, the Medical Director at Guiding Harbor, a non-profit organization that provides child caring and child placement services for abused and neglected children, and the attending psychiatrist at Girlstown Foundation, a Guiding Harbor program that offers therapeutic residential care for girls ranging from 12 to 17 years of age referred for emotional and/or behavioral problems that impact their ability to live in the community.

Dr. Sidiropoulos also works as an Adult, Child, Addiction Psychiatrist and Telepsychiatrist at Muskegon Community Mental Health, where he is also the Director of Medical Student Education. He acts as a faculty mentor for AMO opportunities, which connects international medical trainees and schools with U.S. clinical experiences. Dr. Sidiropoulos has served as an expert witness in multiple court cases, and works as a psychiatrist and addictionist with the State Bar of Michigan's Lawyers and Judges Assistance Program and the State of Michigan's Health Professional Recovery Program. He also frequently provides presentations and lectures all across the country at hospitals, mental health facilities, and clinics on the topics of major depression, schizophrenia, psychosis, bipolar disorder, addiction, ADHD, opioid dependence, and pharmacogenomics.

Dr. Sidiropoulos was appointed by the Michigan Supreme Court to serve as a non-lawyer member of the Attorney Discipline Board for a three-year term, ending September 30, 2025.

KATIE STANLEY of FENTON
Term Expires: September 30, 2025

Katie Stanley graduated from the University of Michigan-Flint with a B.A. in political, social, and ethical philosophy, and received her J.D. in public law from Western Michigan University Cooley Law School. In addition, she has earned her M.P.A. in nonprofit administration from the University of Michigan Rackham Graduate School, and is working on her Ph.D. in philosophy of public policy and administration through Walden University, with a dissertation focus of mindfulness-based interventions in the legal field and embodied social justice reform. Ms. Stanley is currently an attorney and community engagement manager with Legal Services of Eastern Michigan in Flint, where she primarily works in the areas of fair housing, civil legal rights, and education.

Ms. Stanley's work and life is centered on making the world a better place. She has served as the project manager for a Legal Services Corporation Technology and Innovation Grant, for which she invented an application to assist in reporting violations of fair housing rights. She has also served as the project manager for a Flint-ReCAST (Resiliency in Communities After Stress and Trauma) grant, under which she provides mindfulness and emotional intelligence training for public service providers and attorneys in Flint.

Ms. Stanley is a member of the Lawyers and Judges Assistance Committee for the State Bar of Michigan, a regular contributing columnist to the "Practicing Wellness" section of the Michigan Bar Journal, a member of the Michigan Supreme Court and State Bar of Michigan Task Force on Well-Being in the Law, a member of the State Bar of Michigan LGBTQ Council, a Fellow and certified teacher for the Google-born Search Inside Yourself Leadership Institute, and a member of the Crim Fitness Foundation Mindfulness Initiative Advisory Board. She was also a panelist on the first ever attorney well-being seminar at ICLE, the Institute of Continuing Legal Education, and an American Bar Association *On the Rise* 40 Under 40 honoree for Innovation in Public Service. Ms. Stanley is also an accomplished singer/songwriter specializing in folk music.

Ms. Stanley was appointed by the Michigan Supreme Court to serve as an attorney member of the Attorney Discipline Board for a three-year term, ending September 30, 2025.

TISH VINCENT of EAST LANSING
Term Expires: September 30, 2025

Tish Vincent recently retired as the Director of the State Bar of Michigan's Lawyers and Judges Assistance Program (LJAP), one of the oldest lawyers' assistance programs in the country. She is currently the Chair of the ABA Commission on Lawyers Assistance Programs, and works as a healthcare provider and health law attorney by consulting with lawyer assistance programs, physician health programs, and other professional associations across the country, on issues of well-being, illness, and impairment for safety-sensitive professionals and others.

Ms. Vincent is a graduate of the Michigan State University College of Law, and has her Masters in Social Work from the Michigan State University School of Social Science. Licensed by the State of Michigan as a social worker and certified as an advanced addictions counselor, Ms. Vincent practiced as a mental health and substance abuse provider for 19 years for the State of Michigan's Health Professionals Recovery Program and LJAP. She is an active member of the American Bar Association, the National Association of Social Workers, the Federation of State Physician Health Programs, and the Women Lawyers Association of Michigan, where she was a past vice-president of the Mid-Michigan Region. Ms. Vincent presents frequently on issues of lawyer wellness, stress management, and risks attorneys face when their own wellness is neglected.

Ms. Vincent was appointed by the Michigan Supreme Court to serve as an attorney member of the Attorney Discipline Board for a three-year term, ending September 30, 2025.

APPENDIX "F"
2022 HEARING PANEL ROSTER¹

ALPENA COUNTY

WHITE, Daniel W.

ANTRIM COUNTY

WONCH, Nancy A.

BAY COUNTY

MOROSI, John M.

BENZIE COUNTY

McKAY, Joan S.

BERRIEN COUNTY

BURDICK, Carl R.[#]
SMITH, Peter W.
STRAUB, James M.

CALHOUN COUNTY

FISHER, James A.
KARRE, Nelson T.
STEFFEL, Vern J., Jr.

CHARLEVOIX COUNTY

KLEVORN, Kevin G.

CHIPPEWA COUNTY

McSHANE, Dennis J.
VEUM, Thomas J.

DELTA COUNTY

CLARK, Richard C.

EMMET COUNTY

BECKER, Gordon A.
DeMOORE, Christina L.
MURRAY, James J.
RAMER, James T.
SCHOLL, Stefan J.
SMITH, W. Richard[#]
WURSTER, Joel D.

GENESEE COUNTY

BARKEY, Brian M.
BUCKLEY, Kathleen[#]
GRIFFIN, Walter P.
HALDY, Ronald L.
KNECHT, Timothy H.
KRELLWITZ, Michael W.

GENESEE COUNTY
(Continued)

MANGAPORA, Michael J.
PABST, Tom R.
SAWKA, Joseph F.
SIMMINGTON, Glen M.
TREMBLEY, James J.
TUCKER, John R.
TURNAGE, Frank G.
WHEATON, Robin L.

GRAND TRAVERSE COUNTY

FISHER, Joseph C.

INGHAM COUNTY

BEHAN, Michael R.
BREITFELD, Erika R.
DOSTER, Eric E.
EDGAR, Mary C.
EMERY, Lawrence J.
FRANCART, Kevin L.
GALLAGHER, Bryon P., Jr.
GROLL, Catherine
HARKNESS, Cullen C.
KRONZEK, Charles M.
MANIS, Paula K.
McALLISTER, Lori
McCARTHY, Robert E.
STROUD, Ted W.
SUHRHEINRICH, Richard J.
SWEDLOW, Kathryn R.
TIMMER, Amy
TYSZKIEWICZ, Roman
VESTRAND, Joan P.
WADDELL, David D.

ISABELLA COUNTY

BLOEM, Gordon M.

JACKSON COUNTY

HAMILTON, Janet L.

KALAMAZOO COUNTY

KNEAS, John W.
KORR, Allison Greenlee
LEVINE, Sharan Lee
MORRIS, Christopher A.
RUSSELL, Gregory W.
TOWNE, Gail M.

KENT COUNTY

COURTADE, Bruce Anthony
CUMINGS, Timothy J.
EDGAR, Christopher L.
FIELDS, Geoffrey A.[#]
JACKSON, Holly Ann
KOLENIC, Anthony J., Jr.
KOSTA, Michael J.
LANE, Madelaine C.
MAY, Berton K.
McCARTHY, Paul A.
MELTON, Scott R.
MUDIE, Kent W.
OHANESIAN, Nicholas M.
RABIDEAU, Christopher J.
REAMON, Martha E.
SIVER, Thomas D.
SMIETANKA, John Allen
SPALDING, Arthur C.
THEIME, R. Kevin
VULETICH, Victoria V.
WALTON, Michael C.[#]

LIVINGSTON COUNTY

GARDELLA, Robert C.
PEARSON, Tara A.
TROST, Richard M.

MACOMB COUNTY

COJOCAR, Jeffery A.
COLE, Brian J.
COLMAN, Neil M.
ESSAD, Kenneth M.[%]
FINAZZO, Lori J.
GAZALL, Robert S.
GARVEY, Robert F.
McGLYNN, Meghan A.
MERRY, Cynthia E.
RUSSELL, Karen
SCHOENHERR, Craig S., Sr.
TEGEL, Renee D.
THOMAS, James C.
WARNEZ, Dana M.

MARQUETTE COUNTY

CASSELMAN, Thomas P.
HENDERSON, Sarah E.
KEEFE, Ronald D.
LARSEN, Suzanne C.

¹ Deceased.
[#]Retired or resigned as panelist.
[%]Inactive panelist.
[&]All full-time judges removed as hearing panelists.

MIDLAND COUNTY

DURANCE, Stephen E.
GIUNTA, Rozanne M.
HAHN, Robert A.
LAUDERBACH, Jonathan E.
RETTIG, Geoffrey K.
WILSON, John M.

MONROE COUNTY

HORKEY, Christian J.#
LAVOY, Jill M.
WETZEL, Robert
ZAGORSKI, Maria

MUSKEGON COUNTY

BALGOOYEN, Fredric F.
BLEAKLEY, Frederick W.
BOSSENBROEK, David L.
CHESSMAN, Robert O.
NEAL, Gary T.
POWELL, Melissa A.
ROSE, James M.
SCOTT, Brianna

OAKLAND COUNTY

ABBO, Peter
ACKER, Gerald H.
APPEL, Jeffrey S.
AUGUST, Gary K.
BAIERS, James E.
BARKER, Lori A.
BATTERSBY, Michael L.
BAUM, Martin S.
BAUM, Michael E.
BAUMHART, A. David, III
BENHAM, Lucy R.
BERNSTEIN, Douglas C.
BERNSTEIN, Mark J.
BERNSTEIN, Samuel I.
BERNSTEIN, Stephen R.
BINKLEY, David A.
BRAUER, David A.
BRUKOFF, William M.
BURDICK, James W.
CAMINSKY, Jeffrey
CANVASSER, Sue Ann
CARUSO, Kathryn M.
CLARK, Peter L.
COHEN, David M. &
COOPER, Mark G.
COUSENS, Mark H.
CRUMP-GIBSON, Jehan G.
DE VINE, Clifford, J.
DICKSTEIN, Loren M.
DOCTOROFF, Andrew S.
DUNN, William B.
EICHENHORN, Emily J.
EISENBERG, Stuart B.
ESSHAKI, Gene J.
FELDMAN, Barry M.
FELDMAN, Elaine S.
GAGE, William C.
GOLDMAN, Barry
GOODMAN, Barry J.
GOOGASIAN, George A.

OAKLAND COUNTY
(Continued)

GRIECO, Jennifer M.
GROFFSKY, Richard L.
GUERRIERO, Timothy M.
GULLEN, John D.
GURWIN, Howard E.
HARDY, Elizabeth P.
HARON, David L.
HAROUTUNIAN, Edward L.
HARRINGTON, James J., III
HEWLETT, Richard T.
HEWSON, James F.
HOLIDAY, Gregory
HOLTZ, Ethan R.
HUTSON, Michael W.
KANTER, Alan M.
KAPLAN, Joshua A.
KATZ, Lawrence S.
KINSLEY, Stephen L.
KROCHMAL, Gary A.
LEIB, Michael S.
LEONARD, Norbert B.
LEONARD, Veronica R.
LERNER, Joshua A.
LICHTERMAN, Susan S.
LINDEN, Jeffrey B.
LIRELL, Kirsten E.
LISS, Jason J.
LOGAN, Leslie Anne
MARVIN, Ronald S.
MATZ, Steven J.
McCANN, D. Michael
McLAIN, Patrick
MISURACA, Frank A.
MILLER, Leonard E.
MORROW, Raymond L.#
PERLMUTER, Gary
PIA, Joseph
PITTS, Stanley H.
PLONKA, Cinnamon A.
PRITCHARD, Clyde B.
REISING, H. William
RICHARDS, William J.
RONAYNE, Colleen V.
RUBIN, Jorin G.
RYAN, Thomas J.
SCHEIBLE, Eric D.
SCHNELZ, Kurt E.
SCHONBERG, Edward R.
SHABAN, Tova G.
SHERROD, Patricia L.
SILVER, Kenneth F.
SILVERSTEIN, Corey D.
STERLING, Raymond J.
STOOPS, Kevin J.
SUSSER, Danielle F.
SUSSER, Steven C.
TALARICO, Paula M.
THOMAS, Cynthia G.
TURNER, Lee I.
WALKER, David R.
WALLACH, Howard I.
WARSH, Richard L.
WEINER, Ronald K.
WELLER, Robert Y., II
WERDER, Mark R.
WILLIS, Robert L., Jr.
WILSON, Eric S.

OAKLAND COUNTY
(Continued)

WOLFSON, Scott A.
WOLOCK, Steven M.
ZUPPKE, David F.

OTSEGO COUNTY

FENTON, Stuart L.

OTTAWA COUNTY

MARQUIS, John R.
McNALLY, Sheila F.
MULDER, Andrew J.

SAGINAW COUNTY

CHASNIS, John A.
COLLISON, Nathan J.
PUSKAR, David L.
SMITH, Lawrence Wm., Jr.
WALLACE, David A.

SANILAC COUNTY

MITSEFF, Kimberly R.

ST. CLAIR COUNTY

HILL, Steven L.
McNAMEE, John B.
WATSON, George C.

ST. JOSEPH COUNTY

DAVIDSON, Matthew S.

VAN BUREN COUNTY

PETERSON, David M.
SCHUITMAKER, Harold G.

WASHTENAW COUNTY

BARR, John
BASTA, Joseph C.
BUITEWEG, Lori A.
CARTER, Stefani A.
DEW, Thomas E.
EGGAN, Andrew M.
FLINTOFT, Peter C.
GREEN, Philip
KENT, Mara E.
LAX, Jerold
LENART, Krista L.
LOVERNICK, Richard N.
MINER, Sharon K. S.
ROSS, Steven P.
SAALFELD, James R.
SENDELBACH, Karen S.
SLANK, Eileen J.
STARK, Sheldon J.
TEALL, Graham L.
VARTANIAN, Michael G.
WAX, Harvey I.
WEBER, Deborah J. Hammerlind
WYNNE, James E.

WAYNE COUNTY

BARTOS, Suzanne P.
BRAUER, Matthew A.
BUFFINGTON, Lamont E.
CALLAHAN, J. William
CHAPIN, Boyd E., Jr.
CLAYSON, Kimberly Ross
COSTELLO, Margaret A.
COTHORN, John A.
COWLEY, Sean M.
CUNNINGHAM, Richard L.
CURTIS, Robert J.
DAKMAK, John D.
DUFRANE, Kyle R.
ELLIOTT, Sylvia J.
GOROSH, Alan S.
GRUSKIN, Michael A.
HELLAND, Lynn A.
HUMPHREY, Kathryn J.
HURWITZ, Miles A.
HUTTING, Andrea L.
JACOBS, John P.
JADALLAH, Samer Naim
JANSSEN, Crystal (fka Chow)
JORDAN, Teri A.
KASIBORSKI, Chester E., Jr. #
KITCH, Richard A. #
KUPLICKI, Francis P.
LAKE, Timothy W.
LEGGHIO, Brian M.
LONGSTREET, Kristine Heard
MENDEL, Todd R.
MILLER, Bruce A.
MILLER, C. David, II
MOHSIN, Saima S.
O'BRIEN, John N.
PAPISTA, Anthea E.
PHILLIPS, Dwight W.
PLUMB, Frederick B.
RAHEEM, Rasul M.
RIVARD, Donald M., Jr.
ROBINSON, Ron D. #
RODWAN, Gail O.
RONAYNE, John J., III
SAUGET, William J.
SKILLMAN, Alicia J.
SMITH, Amanda M.
SMITH, Margaret M.
STEWART, Jeffrey T.
TALON, Marianne G.
URSO, John R.
VELLA, Stephen P.
WEIER, Craig A.
WEINGARDEN, Lora
WIDLAK, Anne
WISNIEWSKI, Mark A.
YOTT, Cynthia K.

WEXFORD COUNTY

BAUMANN, Joseph