

2018

State of Michigan Attorney Discipline Board

ANNUAL REPORT JANUARY 1, 2018 - DECEMBER 31, 2018

ATTORNEY DISCIPLINE BOARD
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BOARD MEMBERS

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VICE-CHAIRPERSON

BARBARA WILLIAMS FORNEY
SECRETARY

JAMES A. FINK

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KAREN D. O'DONOGHUE

MICHAEL B. RIZIK, JR.

LINDA S. HOTCHKISS, MD

ANNA FRUSHOUR

BOARD STAFF

MARK A. ARMITAGE
EXECUTIVE DIRECTOR &
GENERAL COUNSEL

WENDY A. NEELEY
DEPUTY DIRECTOR

KAREN M. DALEY
ASSOCIATE COUNSEL

SHERRY MIFSUD
OFFICE ADMINISTRATOR

ALLYSON M. PLOURDE
CASE MANAGER

OWEN MONTGOMERY
CASE MANAGER

JULIETTE M. LOISELLE
RECEPTIONIST

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**ORGANIZATION
AND COMPOSITION**

The Attorney Discipline Board is the adjudicative arm of the Michigan Supreme Court for the discharge of the Court's exclusive constitutional responsibility to supervise and discipline Michigan attorneys. The Board, along with its prosecutorial counterpart, the Attorney Grievance Commission, is part of the bifurcated system of discipline described in Chapter 9.100 of the Michigan Court Rules.

The Attorney Discipline Board consists of six lawyers and three public members (non-lawyers) appointed by the Supreme Court. A member may not serve more than two three-year terms. All members serve without compensation.

On September 30, 2018, Louann Van Der Wiele of Grosse Pointe Shores completed her second term as a member of the Board. Ms. Van Der Wiele served as the Board's Chairperson from January 14, 2016 to September 30, 2018 with distinction. The public, the courts and the legal profession have greatly benefitted from Ms. Van Der Wiele's wisdom, dedication and leadership. She will be missed by her colleagues on the Board and by the staff.

Lawyer member Anna Frushour of Ann Arbor was appointed by the Supreme Court to a term ending September 30, 2021. Biographical information for the nine members of the Attorney Discipline Board may be found in Appendix E of this report.

The Board's Chairperson and Vice-Chairperson are appointed to one-year terms by the Michigan Supreme Court. The Board's Secretary is elected by its members. The Board's officers for one-year terms ending September 30, 2019, are: Reverend Michael Murray of Okemos, Chairperson; Jonathan E. Lauderbach of Midland, Vice-Chairperson; and Barbara Williams Forney of Okemos, Secretary.

STAFF

Michigan Court Rule 9.110(E)(1) authorizes the Attorney Discipline Board to appoint an attorney as its general counsel and executive director. The Board's full-time staff for 2017 consisted of: Mark A. Armitage, Executive Director and General Counsel; Wendy A. Neeley, Deputy Director; Karen M. Daley, Associate Counsel; Sherry Mifsud, Office Administrator; Allyson M. Plourde, Case Manager; Owen Montgomery, Case Manager; and Juliette M. Loiselle, Receptionist.

**OFFICE AND
HEARING
FACILITY**

The Attorney Discipline Board is located at 333 W. Fort St., Suite 1700, Detroit, Michigan (between Washington Blvd. and Cass Ave.). The Board's facilities include hearing and conference rooms for public hearings conducted by the Board and hearing panels.

**VOLUNTEER
HEARING
PANELISTS**

The Board maintains a current roster of approximately 350 attorneys appointed to serve on three-member hearing panels. Hearing panelists are currently located in 35 of Michigan's 83 counties. The 2018 hearing panelist roster is attached as Appendix F. The Board seeks to appoint attorneys as panel members with diverse backgrounds and who represent a broad range of professional experience. Further information regarding the role of hearing panelists, the rules regarding their appointment and disqualification, and the panelist application form are available on the ADB website: www.adbmich.org.

HEARING PANEL PROCEEDINGS

Complaints submitted regarding an attorney's conduct are investigated by the Grievance Administrator and his or her staff under the supervision of the Attorney Grievance Commission, a separate agency. If formal disciplinary proceedings are authorized by the Commission, the charges of misconduct are set forth in a formal complaint filed by the Administrator.

Proceedings before the Attorney Discipline Board or its hearing panels may also be commenced with the filing by the Grievance Administrator of a judgment showing the conviction of a Michigan attorney, the filing of an order of discipline in another jurisdiction, a petition for transfer of an incapacitated attorney to inactive status, or a petition seeking to increase discipline for violation of a prior order of discipline.

Upon the commencement of a proceeding with the Attorney Discipline Board, the matter is assigned to a hearing panel and scheduled for hearing within 56 days. Proceedings before a panel are open to the public and are conducted under the Michigan Court Rules applicable to a civil non-jury trial in a circuit court and the Michigan Rules of Evidence. During 2018, hearing panels conducted 88 public hearings throughout the state.

Charges of misconduct must be established by a preponderance of the evidence. If misconduct is not established, the panel must enter an order of dismissal. Upon a finding of misconduct, the panel must conduct a separate phase of the hearing to determine the appropriate discipline. The levels of discipline provided in the court rules are reprimand, probation, license suspension, and disbarment (revocation of the license to practice law). Attorneys who have been disbarred or suspended for 180 days or longer must petition for reinstatement.

Discipline orders must include an assessment of administrative costs together with the actual costs incurred by the Grievance Commission and Discipline Board, and may include an order of restitution to an aggrieved client or other party. The Board collected assessed costs of \$124,082 from disciplined lawyers in 2018. Orders of reprimand and suspension may include additional conditions relevant to the established misconduct, including legal education, return of client property, reformation of law office practices, and personal counseling.

Orders of discipline entered by a hearing panel, including orders for suspension and disbarment, constitute final orders and may be enforced in civil contempt proceedings by the Grievance Administrator. Final orders of a hearing panel may be appealed to the Board within 21 days by the respondent, the Grievance Administrator, or the complainant.

BOARD REVIEW & OTHER ACTIONS

In addition to their administrative and oversight responsibilities, the nine appointed members of the Attorney Discipline Board serve as the intermediate appellate level of Michigan's discipline system. Hearing panel decisions are reviewed based upon the record presented to the hearing panel and the written and oral arguments presented by the parties at a public hearing before the Board. Following its review, the Board may enter an order affirming, reversing, remanding or modifying the panel's order. A party or the complainant may seek further review by the Michigan Supreme Court by filing an application for leave to appeal.

The Board also regularly considers and disposes of petitions for interlocutory review, various motions for reconsideration as well as motions seeking stays of discipline, requests for payment plans and extensions of time to pay costs, consolidation or severance of pending matters, and the institution of show cause proceedings for alleged violations of discipline orders. Additionally, the Board

or its chairperson considers motions to disqualify hearing panelists or panels, for extensions of time to file briefs, for adjournments, and for appointment of counsel in cases alleging incapacity to practice law.

The Board's actions in 2018, taken in connection with review proceedings initiated pursuant to MCR 9.118 or in accordance with its other duties, include:

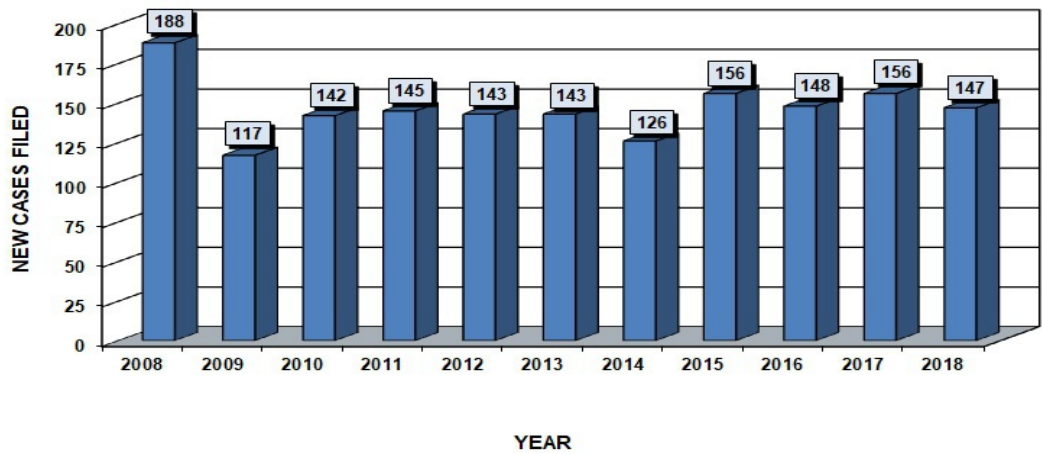
BOARD ACTIONS 2018	
Affirmed Hearing Panel Order of Disbarment	2
Affirmed Hearing Panel Order of Suspension	2
Affirmed Hearing Panel Order of Discipline Imposing Condition	1
Affirmed Finding of Misconduct, Reduced Suspension to Reprimand	1
Affirmed Hearing Panel Order Denying Reinstatement	1
Reduced Length of Hearing Panel Order of Suspension	1
Vacated Order of Disbarment & Dismissed	1
Ordered Discontinuance Without Prejudice	1
Denied Reconsideration	1
Dismissed Petition for Review	3
Denied Delayed Petition for Review	1
Denied Petition for Interlocutory Review	1
TOTAL:	16

NEW CASES FILED

The Board opened 147 new files in 2018. There were 71 new formal complaints filed in 2018 containing original charges of misconduct following an investigation by the Attorney Grievance Commission. Thirty-three new cases were commenced under MCR 9.120 with the filing of a judgment of conviction establishing that the attorney had been convicted of a crime. Eight petitions for the imposition of reciprocal discipline (based on discipline in another jurisdiction) were filed. In addition, 11 petitions seeking enforcement of an earlier order of discipline were filed. Twelve petitions for reinstatement in accordance with MCR 9.123(B) and MCR 9.124 were filed in 2018 by attorneys disbarred or suspended for 180 days or more.

The following table (Table 1) illustrates the Board’s annual intake of new cases since 2008.

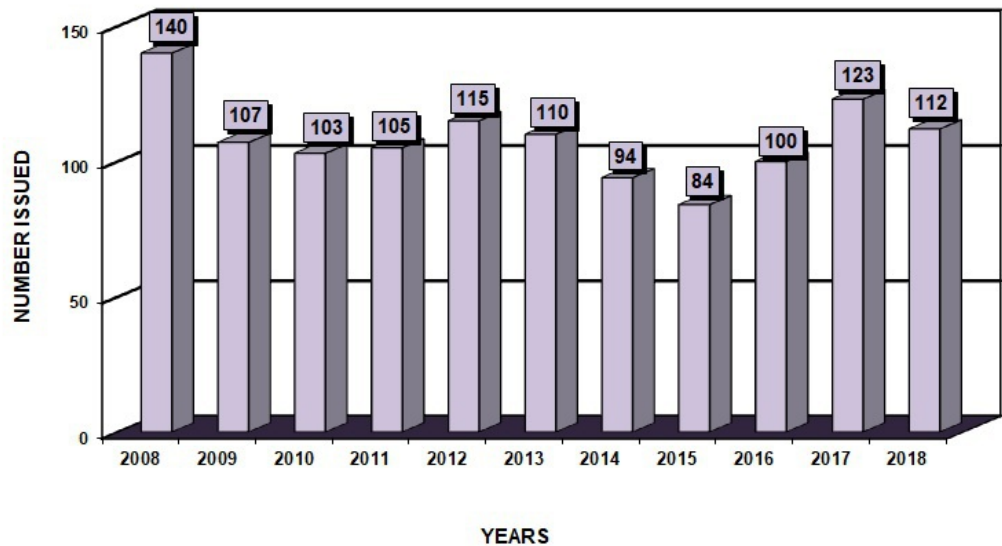
Table 1 - New Cases Filed, 2008 - 2018



FINAL DISPOSITIONS

The Attorney Discipline Board issued 132 final disposition orders in 2018, including orders of discipline, dismissal, discontinuance, administrative closing, granting or denying reinstatement, and for transfer to inactive status. Discipline orders (disbarment, suspension, reprimand, probation or orders of “no discipline”) were issued in 112 cases. A complete list of the orders of discipline issued in 2018 appears in Appendix C. Orders of discipline issued since 2008 are illustrated in Table 2, below.

Table 2 - Discipline Orders Issued, 2008 - 2018



**DISCIPLINE
BY CONSENT**

The respondent and the Grievance Administrator may enter into a stipulation for a consent order of discipline. This procedure, described in MCR 9.115(F)(5), allows a respondent attorney to admit or plead no contest to the charges in the complaint in exchange for a stated form of discipline. Written notice of the stipulation must be provided to the complainant and the stipulation must be approved by both the Attorney Grievance Commission and a hearing panel.

Sixty-two consent orders of discipline were finalized in 2018, accounting for 55% of all final orders of discipline.

Consent orders were finalized in the following discipline categories in 2018:

Type of Discipline	Consent Orders	Total Discipline Orders	% By Consent
Disbarment	6	24	25%
Suspension (3 years or more)	3	4	75%
Suspension (180 days < 3 years)	10	28	35%
Suspension (30-179 days)	9	14	64%
Reprimand	34	41	82%
No Discipline	0	1	0%
TOTALS:	62	112	55%

**TYPES OF
MISCONDUCT
RESULTING IN
DISCIPLINE**

A summary of the rule violations found in the panel reports and Board orders and opinions accompanying final discipline orders in 2018 is included in this report as Appendix B. This summary contains the total number of violations of a particular rule found in cases in which final discipline orders were issued during 2018. Because some rules were found to have been violated more than once in a particular case, in some instances the total number of violations of a specific rule exceeds the number of cases closed in 2018. Appendix B also reports the number of cases in which a particular rule violation occurred.

As in previous years, “neglect” and related misconduct is one of the largest categories of the types of misconduct found in 2018. This category includes violations of MRPC 1.1 - 1.4, which rules encompass prohibitions against failing to provide legal representation competently (MRPC 1.1(a)) or with adequate preparation (MRPC 1.1(b)), neglecting a matter (MRPC 1.1(c)), failing to pursue the lawful objectives of a client (MRPC 1.2(a)) or to do so with reasonable diligence and promptness (MRPC 1.3), and failing to keep a client reasonably informed about the status of a matter and otherwise communicate with the client in accordance with MRPC 1.4. Some of the most common findings in this category in 2018 are set forth in this chart:

Rule Violation	# of Cases in Which Violation Found
1.1(a)	9
1.1(b)	1
1.1(c)	24
1.2(a)	19
1.3	27
1.4(a)	27
1.4(b)	18

Failure to answer or timely answer a request for investigation in conformity with MCR 9.113 is another common type of misconduct. A violation of MCR 9.104(7) (requiring such answers) was found in 25 cases. A specific violation of 9.113(B)(2) (failure to answer a request for investigation) was found in 14 cases (some of which may overlap with the MCR 9.104(7) violations). Violation of MCR 9.113(A) (failure to answer request for investigation within 21 days) was found in 23 cases.

Criminal conduct is prohibited by MCR 9.104(5). Misdemeanor convictions resulted in discipline orders in 29 cases. Felony convictions led to discipline orders in 11 cases. In several of these cases, multiple felonies or misdemeanors were committed. In three cases, the lawyer committed both felonious and misdemeanor criminal conduct. In one case, criminal conduct without a conviction was found. In 24 cases, it was apparent that alcohol or other substances were involved in the lawyer's conduct. Discipline was ordered for 19 lawyers convicted of driving while intoxicated or similar offenses. In all cases involving a lawyer's felony conviction, the lawyer was subject to an automatic interim suspension, effective the date of conviction and until the entry of a final order by a hearing panel. See MCR 9.120(B)(1).

MRPC 1.15 sets forth several requirements for the proper maintenance of lawyer trust accounts and a lawyer's general duties pertaining to safekeeping of property (including funds) of clients and third persons. Under this rule, lawyers are prohibited from "misappropriating," "converting," or "commingling" funds belonging to clients or others, even though these terms are not expressly used in the rule. *Grievance Administrator v Robin H. Kyle*, 13-14-GA (ADB 2016). In 2018, four orders of discipline involved findings that a lawyer failed to promptly notify the client or third person when funds or property in which a client or third person has an interest is received (MRPC 1.15(b)(1)). Also, 10 cases involved violations of the rule requiring a lawyer to promptly pay or deliver funds or property or render an accounting regarding such property on request (MRPC 1.15(b)(3)). One case included a finding that the lawyer failed to properly handle property held by a lawyer about which there is a dispute (MRPC 1.15(c)), and in four cases a lawyer failed to promptly notify a client or third person when their funds or property had been received by the lawyer (MRPC 1.15(b)(1)). There were 15 cases in which violations of the duty to keep the property of clients or third persons separate from the lawyer's own (MRPC 1.15(d)) were found. Thirteen orders of discipline involved violations of the rule prohibiting a lawyer from depositing his or her own funds into client trust accounts in an amount greater than is reasonably necessary to pay (or obtain the waiver of) financial institution service charges or fees (MRPC 1.15(f)). Finally, four cases involved withdrawal of legal fees or expenses paid in advance from a trust account before the fees were earned or the expenses were incurred (MRPC 1.15(g)).

In 22 matters, there was a finding that a lawyer failed to return unearned fees or otherwise take reasonable steps to protect a client's interests upon termination of representation (MRPC 1.16(d)).

A violation of the duty of candor toward a tribunal (MRPC 3.3) was found in six cases. In five cases, a violation of the rule prohibiting knowingly false statements to a third person (MRPC 4.1) was found.

A knowingly false statement during the admissions or discipline process was found to have been made in four cases, contrary to MRPC 8.1(a)(1), and in 17 cases a finding was made that a lawyer failed to disclose a fact necessary to correct a misapprehension or respond to a lawful demand for information from an admissions or disciplinary authority, in violation of MRPC 8.1(a)(2).

Again, these and other violations are set forth in Appendix B.

REINSTATEMENTS

Attorneys suspended for 179 days or less are automatically reinstated upon the filing of an affidavit of compliance with the Supreme Court. Nineteen attorneys were automatically reinstated under this rule in 2018. In cases of disbarment or suspensions of 180 days or more, the attorney must file a petition for reinstatement which is followed by an investigation by the Grievance Administrator and a hearing before a panel to determine the applicant’s fitness to re-enter the practice of law. Attorneys suspended for three years or more must also undergo recertification by the State Board of Law Examiners.

Twelve reinstatement petitions were filed with the Board and assigned to panels for hearing in 2018. The Board or its panels issued nine orders of eligibility for reinstatement and eight orders of reinstatement after complying with certain conditions reinstating attorneys whose licenses had been suspended or disbarred. One reinstatement petition was denied.

PENDING CASELOAD

As of December 31, 2018, there were a total of 85 open discipline or reinstatement cases pending before a hearing panel, the Attorney Discipline Board or the Michigan Supreme Court.

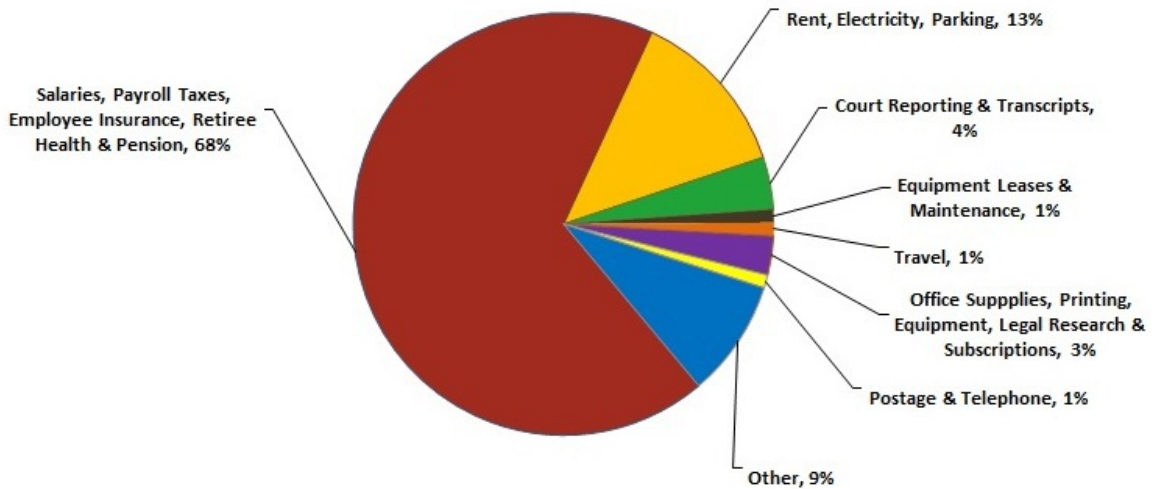
Year-End Caseloads 2017 - 2018

	Pending 12-31-17	Pending 12-31-18
Supreme Court	2	1
Attorney Discipline Board	10	7
Hearing Panel	78	77
Total:	90	85

FUNDING AND EXPENSES

The Attorney Discipline Board receives no public funds. Michigan’s Attorney Discipline System (the Attorney Discipline Board and Attorney Grievance Commission) is funded primarily from the discipline portion of the dues paid by all active members of the State Bar of Michigan. Under the current dues structure approved by the Supreme Court, annual dues for active members are \$300, of which \$120 (40%) is specifically allocated to the Attorney Discipline System. For the fiscal year which ended September 30, 2018, the combined operating expenses of the Attorney Discipline Board and the Attorney Grievance Commission were \$5,076,565. The Attorney Discipline Board’s operating expenses in FY 2017-2018 were \$1,128,805. A chart summarizing the Board’s expenses for 2017-2018 is included below (Table 3). A complete itemization of the Board’s expenses for the fiscal year is attached to this report as Appendix D.

Table 3 - ADB Expenses 2017-2018 Fiscal Year



WEBSITE

The Attorney Discipline Board’s website can be found at www.adbmich.org. The site includes the disciplinary history of all attorneys disciplined in Michigan since October 1, 1978; a searchable database of the full text of all Attorney Discipline Board opinions, as well as all notices of discipline and reinstatement issued since October 1, 1978; and links to related sites in the fields of attorney discipline, regulation and ethics. The Board’s website also provides information for hearing panel applicants; information on a hearing panelist’s disclosure obligations; and updated information on the status of high profile cases of interest to the public and profession.

For further information regarding the operation of the Michigan Attorney Discipline Board, please contact:

Attorney Discipline Board
333 W. Fort Street
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Detroit, MI 48226-3147

Telephone: (313) 963-5553
Facsimile: (313) 961-5571
Website: www.adbmich.org

Mark A. Armitage, Executive Director

Reverend Michael Murray, Chairperson

APPENDIX A
ANNUAL ACTIVITY REPORT
JANUARY 1, 2018 THROUGH DECEMBER 31, 2018

CASES FILED

Formal Complaints	71
Automatic Interim Suspensions (AI)	12
Judgments of Conviction (JC)	33
Petitions for Reciprocal Discipline (RD)	8
Petitions to Transfer to Inactive Status (PI)	0
Petitions for Reinstatement (RP)	12
Miscellaneous (MZ)	11
TOTAL CASES FILED	147

FINAL DISPOSITIONS

Final Orders of Discipline		112
Disbarments	24	
Suspensions	46	
Subject to MCR 9.123(A)	14	
Subject to MCR 9.123(B)	28	
Subject to MCR 9.123(B) & (C)	4	
Reprimands	41	
Misconduct But No Discipline	1	
Probation	0	
Transfer to Inactive Status	2	
Dismissals	6	
Reinstatements Granted	9	
Reinstatements Denied or Dismissed	1	
Other	2	
TOTAL FINAL DISPOSITION ORDERS		132

OTHER NOTICES ISSUED

Automatic Interim Suspensions [MCR 9.120]	11
Interim Suspensions Ordered By Hearing Panel	1
Interim Suspensions Ordered By Hearing Panel [MCR 9.115(H)]	8
Automatic Reinstatements Under MCR 9.123(A)	19
TOTAL OTHER NOTICES ISSUED	39

PUBLIC HEARINGS BY HEARING PANELS

Scheduled	238
Held	88

COSTS

Total Costs Reimbursed to the State Bar of Michigan by Respondents and Petitioners	\$124,082.25
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APPENDIX B

TYPES OF MISCONDUCT RESULTING IN DISCIPLINE

The following chart sets forth the number of times a particular rule was found to have been violated in connection with a final order of discipline issued in 2018. The total number of violations exceeds the number of final orders of discipline in 2018 (112) because most panel reports and Board orders or opinions find more than one rule violation. "MCR" means Michigan Court Rule. "MRPC" means Michigan Rules of Professional Conduct. The Michigan Supreme Court's website contains the full text of both [MCR subchapter 9.100](#) and the [Michigan Rules of Professional Conduct](#).

		Found	# of Cases
MCR 9.104(1)	conduct prejudicial to the proper administration of justice	102	44
MCR 9.104(2)	conduct that exposes the legal profession or the courts to obloquy, contempt, censure, or reproach	122	56
MCR 9.104(3)	conduct that is contrary to justice, ethics, honesty, or good morals	109	53
MCR 9.104(4)	conduct that violates the standards or rules of professional conduct adopted by the Supreme Court	48	25
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - felony conviction	14	11
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - misdemeanor conviction	33	29
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - no conviction	1	1
MCR 9.104(6)	knowing misrepresentation of any facts or circumstances surrounding a request for investigation or complaint	3	3
MCR 9.104(7)	failure to answer a request for investigation or complaint in conformity with MCR 9.113 and 9.115(D)	38	25
MCR 9.104(9)	violation of an order of discipline	9	8
MCR 9.112(D)(2)	contempt - failure or refusal to appear or give evidence pursuant to subpoena, or to answer a proper question after being ordered to do so	5	1
MCR 9.113(A)	duty/time to answer request for investigation	28	23
MCR 9.113(B)(2)	failure to timely answer request for investigation	19	14
MCR 9.115(D)	failure to answer formal complaint	1	1
MCR 9.119(A)	conduct of disbarred, suspended, or inactive attorneys - notification to clients of discipline and other information	3	3
MCR 9.119(B)	conduct in litigated matters - notification to tribunal and parties of disqualification from the practice of law	3	2
MCR 9.119(C)	filing of proof of compliance	2	2
MCR 9.119(D)	conduct after entry of order prior to effective date - disbarred or suspended attorney shall not accept any new retainer or engagement unless specifically authorized by the board chairperson	1	1
MCR 9.119(E)	conduct after effective date of order - practicing while suspended, disbarred, inactive, or resigned	3	2
MCR 9.119(E)(1)	practicing law while suspended	4	3
MCR 9.119(E)(2)	having contact with a client or potential client in person, by telephone, or by electronic means during the period of suspension	3	2
MCR 9.119(E)(4)	holding himself or herself out as an attorney	5	4
MCR 9.120(A)(1)	failure to notify Grievance Administrator and/or ADB of conviction	3	3
MCR 9.120(C)	reciprocal discipline	9	9
MCR 9.121(B)	transfer to inactive status - attorney found by panel to be incapacitated to continue to practice law	2	2
MCR 9.123(A)	misrepresentation in affidavit of compliance with order of suspension	1	1

MRPC 1.1(a)	failure to provide competent representation to a client	10	9
MRPC 1.1(b)	handling a legal matter without preparation adequate in the circumstances	1	1
MRPC 1.1(c)	neglecting a legal matter	42	24
MRPC 1.2(a)	failure to seek the lawful objectives of a client or to abide by client's decision whether to accept an offer of settlement or mediation evaluation, regarding a plea to be entered, or whether to waive jury trial or testify	29	19
MRPC 1.3	failure to act with reasonable diligence and promptness	45	27
MRPC 1.4(a)	failure to keep client reasonably informed about the status of a matter	48	27
MRPC 1.4(b)	failure to explain a matter to the extent reasonably necessary to permit the client to make informed decisions regarding the representation	30	18
MRPC 1.5(a)	illegal or clearly excessive fee	4	4
MRPC 1.5(b)	failure to properly communicate basis or rate of fee	1	1
MRPC 1.5(e)(1)	improper division of a fee between lawyers not in same firm	1	1
MRPC 1.5(e)(2)	improper division of a fee between lawyers not in same firm	1	1
MRPC 1.6(b)(1)	revealing a confidence or secret of a client	1	1
MRPC 1.7(a)	conflict of interest - current client representation directly adverse to another client	1	1
MRPC 1.7(b)	conflict of interest - current client representation which may be materially limited by the lawyer's responsibilities to another client or to a third person, or by the lawyer's own interests	2	2
MRPC 1.8(a)	entering into a business transaction or acquiring pecuniary interest adverse to client, and terms and transaction not fair, reasonable, or fully disclosed and transmitted in writing to client	1	1
MRPC 1.8(a)(3)	client consent in writing not obtained	1	1
MRPC 1.8(c)	Preparing instrument giving lawyer or certain persons related to lawyer substantial gift from client	1	1
MRPC 1.8(e)	financial assistance to client in connection with litigation	1	1
MRPC 1.9(a)	conflict of interest - former client - substantially related matter - representation materially adverse to interests of former client without consent after consultation	1	1
MRPC 1.15(a)(3)	definition - "IOLTA account" - shall include only client or third person funds	11	10
MRPC 1.15(b)(1)	failure to promptly notify client or third person when funds or property is received	4	4
MRPC 1.15(b)(2)	failure to properly preserve complete records of trust account funds and other property	3	3
MRPC 1.15(b)(3)	failure to promptly pay or deliver any funds or other property that the client or third person is entitled to receive or to render a full accounting	13	10
MRPC 1.15(c)	failure to keep separate disputed property or to promptly distribute undisputed portions of the property	1	1
MRPC 1.15(d)	failure to hold property of clients or third persons separate from the lawyer's own property	19	15
MRPC 1.15(f)	depositing lawyer's own funds in a client trust account in an amount greater than reasonably necessary to pay financial institution service charges or fees or to obtain a waiver of service charges or fees	14	13
MRPC 1.15(g)	withdrawal of legal fees and/or expenses paid in advance from a client trust account before fees earned or expenses incurred	5	4
MRPC 1.15A(a)	trust account overdraft notification funds held in trust to be deposited in accordance with Rule 1.15	1	1
MRPC 1.15A(f)	failure to properly/timely provide sufficient explanation to the Grievance Administrator after receiving trust account overdraft notification	2	2
MRPC 1.16(a)(2)	representing client/failing to withdraw while ability to represent client is materially impaired	1	1
MRPC 1.16(a)(3)	representing client/failing to withdraw after discharge by client	2	2

MRPC 1.16(d)	failure to take reasonable steps to protect client's interests upon termination of representation, including refunding any advance payment of fee that has not been earned	41	22
MRPC 3.1	pursuing frivolous claims and contentions	1	1
MRPC 3.2	failure to make reasonable efforts to expedite litigation	3	2
MRPC 3.3(a)(1)	knowingly making or failing to correct false statement of material fact or law to a tribunal	6	6
MRPC 3.4(c)	knowingly disobeying an obligation under the rules of a tribunal	8	7
MRPC 3.4(d)	frivolous discovery request; failure to comply with proper discovery request	1	1
MRPC 3.5(a)	seeking to influence a judge, juror, prospective juror, or other official by means prohibited by law	2	1
MRPC 3.5(b)	unauthorized communications ex parte with judge, juror, prospective juror, or other official	2	1
MRPC 3.5(d)	undignified or discourteous conduct toward the tribunal	1	1
MRPC 4.1	knowingly making false material statement to a third person in the course of representation	5	5
MRPC 4.3	Improper dealing with an unrepresented person	1	1
MRPC 4.4	use of means having no substantial purpose other than to embarrass, delay, or burden a third person, or use of methods of obtaining evidence that violate the legal rights of such a person	1	1
MRPC 5.1(a)	failure to discharge responsibilities as partner or supervisor of other lawyers	2	2
MRPC 5.3(a)	failure of partner to make reasonable efforts to ensure that firm has in effect reasonable measures assuring that conduct of nonlawyer employees is compatible with professional obligations of lawyers	1	1
MRPC 5.3(b)	failure of lawyer having direct supervisory authority over nonlawyer to make reasonable efforts to ensure that nonlawyer's conduct is compatible with professional obligations of the lawyer	3	3
MRPC 5.3(c)	vicarious responsibility for another lawyer's misconduct	1	1
MRPC 5.5(a)	unauthorized practice of law	6	5
MRPC 5.5(b)	unauthorized practice of law by a lawyer not admitted in Michigan	1	1
MRPC 6.5(a)	failure to treat with courtesy and respect persons involved in the legal process	1	1
MRPC 7.1	improper communications concerning a lawyer's services	1	1
MRPC 8.1(a)(1)	knowingly false statement of material fact in connection with a bar admission application or in connection with a disciplinary matter	4	4
MRPC 8.1(a)(2)	failure to disclose a fact necessary to correct a misapprehension or respond to a lawful demand for information from an admissions or disciplinary authority	28	17
MRPC 8.3(a)	failure to report to AGC another lawyer's significant violation of the Rules of Professional Conduct that raises a substantial question as to that lawyer's honesty, trustworthiness, or fitness as a lawyer	2	1
MRPC 8.3(b)	failure to report to the JTC a judge's significant violation of the Code of Judicial Conduct that raises a substantial question as to the judge's honesty, trustworthiness or fitness for office	2	1
MRPC 8.4(a)	violating or attempting to violate the Rules of Professional Conduct, knowingly assisting or inducing another to do so, or doing so through the acts of another	91	50
MRPC 8.4(b)	engaging in conduct involving dishonesty, fraud, deceit, misrepresentation, or violation of the criminal law, where such conduct reflects adversely on the lawyer's honesty, trustworthiness, or fitness as a lawyer	35	26
MRPC 8.4(c)	engaging in conduct that is prejudicial to the administration of justice	69	32
MRPC 8.4(e)	knowingly assisting a judge or judicial officer in conduct that is a violation of the Code of Judicial Conduct or other law	2	1

APPENDIX C

DISCIPLINED ATTORNEYS BY TYPE OF DISCIPLINE - 2018

DISBARMENTS (24)

RESPONDENT	EFFECTIVE DATE
BAYS, Dane P.	October 26, 2016
GRIFKA, Andrew R.	December 27, 2018
HADDIX, Lance	January 4, 2018
HESS, Scott C.	April 26, 2018
HILBORN, Craig E.	April 3, 2018
HOWELL, Angela Kathleen	July 6, 2018
KALIS, Michael L.	June 12, 2018
KARASICK, Kenneth S.	December 5, 2018
KAUFMAN, Mark A.	April 5, 2018
KUHNE, Alexander E.	January 9, 2018
LONG, Marcellus, Jr.	November 13, 2018
MCCARTHY, Timothy H., Jr.	March 18, 2017
MEIER, Richard A.	August 25, 2018
MURPHY, Keith T.	September 5, 2018
RIEMAN, Kevin	January 31, 2017
ROSENTHAL, Jonathan F.	February 21, 2018
RUZA, Steven B.	June 16, 2018
SLAMEKA, Robert E.	May 16, 2018
STEINWAY, Barry A.	August 26, 2022
STEPHENS, Matthew John	January 24, 2018
STRAUCH, Thomas N.	September 1, 2018
SWITZER, Robert A.	October 7, 2016
TINDALL, Michael E.	September 20, 2017
WYNN, James F.	July 12, 2018

SUSPENSIONS SUBJECT TO MCR 9.123(B) AND (C) [THREE YEARS OR MORE] (4)

RESPONDENT	LENGTH	EFFECTIVE DATE
CONDINO, Paul F.	Three Years	August 28, 2018
KIPLEY, David M.	Four Years	February 2, 2018
LILES, Sean	Three Years	June 1, 2018
PEREZ, Henry, Jr.	36 Months	October 19, 2018

SUSPENSIONS SUBJECT TO MCR 9.123(B) [180 DAYS BUT LESS THAN THREE YEARS] (28)

RESPONDENT	LENGTH	EFFECTIVE DATE
BARNETT, Marvin	18 Months	October 4, 2018
BROWN, William C.	180 Days	March 17, 2018
BRUCE, Ronald Thomas, Jr.	270 Days	June 30, 2017
BRUCE, Ronald Thomas, Jr.	180 Days	January 23, 2018
DICKSON, Lyle	180 Days	October 18, 2017
DIMITRIOU, James, II	180 Days	December 22, 2018
ERLAND, Earl E.	180 Days	August 21, 2018
ERNST, Kevin S.	180 Days	September 5, 2017
FORREST, Jess E.	One Year	July 3, 2018
FRITH, Bart R.	One Year	November 1, 2018
JACKSON, Carolyn J.	180 Days	May 17, 2018
JANNETTE, Kenneth	180 Days	December 5, 2018
KARNANI, Achla B.	One Year	February 5, 2018
LARSON, Mickey	180 Days	March 20, 2018
LEBEUF, Marianne E.	One Year	July 27, 2018
LOZANO, John P.	180 Days	November 28, 2017
MONROE, David A.	18 Months	July 12, 2017
MONVILLE, Jesse J.	Two Years	May 14, 2018
NEAL, Scott William	One Year	May 15, 2017
NICHOLLS, Matthew	180 Days	October 6, 2018
OKONMAH, Derrick N.	18 Months	December 19, 2017
PRICE, Terry A.	300 Days	February 21, 2018
RONNING, Jason P.	180 Days	June 1, 2018
RUCKER, Benjamin N.	180 Days	March 16, 2018
SALEH, Hussian	35 Months	October 31, 2017
SALGAT, Matthew Patrick	180 Days	May 30, 2018
SLJIVAR, Lila	One Year	February 9, 2018
SPURGEON, Paul Joseph	180 Days	March 13, 2018

SUSPENSIONS SUBJECT TO MCR 9.123(A) [LESS THAN 180 DAYS] (14)

RESPONDENT	LENGTH	EFFECTIVE DATE
BAKER, Jonathan S.	179 Days	November 14, 2018
BERNWANGER, Joseph	30 Days	June 8, 2018
CAPUZZI, Michael A.	90 Days	April 2, 2018
DOUD, Richard J.	90 Days	May 15, 2018
ERLAND, Earl E.	45 Days	January 19, 2018
HICKEY-NIEZGODA, Renee L.	90 Days	May 1, 2018
LUCIA, Chad M.	30 Days	January 16, 2018
MARR, Charles H.	60 Days	June 8, 2018
MENDOZA, Joel	30 Days	May 9, 2018
NASSIF, Nader W.	179 Days	June 1, 2017
NORSIGIAN, Richard Shant	60 Days	February 14, 2018
SCHMIDT, Teriann Marie	30 Days	September 18, 2018
SHULMAN, Lawrence B.	90 Days	May 4, 2018
WOODS, Arlene F.	30 Days	May 4, 2018

REPRIMANDS (41)

RESPONDENT	EFFECTIVE DATE
ANDERSON, Ivar G.	September 1, 2018
AYAD, Nabih H.	May 2, 2018
BENNETT, Jeffrey G.	October 6, 2018
BONNER, Deborah A.	September 19, 2018
BOYD, William S.	January 3, 2018
BOYLE, Eugene H., Jr.	January 19, 2018
BRITTAIN, James Edward	June 2, 2018
CHANESE, Neil A.	March 7, 2018
COHEN, Steven G.	October 24, 2018
COOPER, Neal A.	March 15, 2018
D'ANGELO, Peter A.	July 4, 2018
DODSON, John	January 19, 2018
FERGUSON, Andrew M.	June 13, 2018
GREENE, Anthony	April 20, 2018
GUDEMAN, Edward J.	June 14, 2018
HAWKINS, Johnny L.	November 24, 2018

HIGHFIELD, Michael D.	November 22, 2018
HOLLER, John J., III	November 9, 2018
HUGHES, Joseph S.	July 28, 2018
ISSHAK, Zena	August 29, 2018
JONES, David W.	May 30, 2018
KARENKO, Juliann	June 14, 2018
KENNEDY, Michael D.	June 16, 2018
KORREY, David M.	March 7, 2018
KURTYCZ, Robert	November 21, 2018
MCDANIEL, James R., II	June 13, 2018
MUSSER, Martin F.	February 15, 2018
O'BRIEN, Sean B.	November 14, 2018
PLEZNAC, Robert J.	January 9, 2018
QUESADA, Gary D.	May 22, 2018
ROYCE, Christopher R.	September 1, 2018
SACKLLAH, Freddy E.	January 18, 2018
SAILLER, Kendall L.	October 26, 2018
SCHLOFF, Jay M.	August 10, 2018
SMITH, H. Russell	June 23, 2018
STEVENS, Robert A.	March 20, 2018
STILLMAN, Phillip A.	October 13, 2018
SZMAGAJ, Raymond W.	January 19, 2018
WHITE, Benjamin J.	April 4, 2018
WILSON, Dana F.	February 14, 2018
ZEILSTRA, Jacob Thie	July 20, 2018

MISCONDUCT BUT NO DISCIPLINE (1)

RESPONDENT	EFFECTIVE DATE
MCCAMANT, Vanessa F.	March 21, 2018

SUMMARY OF DISCIPLINE IMPOSED (2018)

DISBARMENTS	24
SUSPENSIONS - MCR 9.123(B) and (C)	4
SUSPENSIONS - MCR 9.123(B)	28
SUSPENSIONS - MCR 9.123(A)	14
REPRIMANDS	41
PROBATIONS	0
MISCONDUCT BUT NO DISCIPLINE	1

APPENDIX D

**Attorney Discipline Board Comparative Statement of Expenses
Years Ended September 30, 2017 & September 30, 2018**

Expense Item	FY 2017	FY 2018
Salaries	545,043	565,338
Payroll Taxes	39,914	41,259
Employee Insurance	94,650	105,900
Pension Contribution	42,400	45,520
Payroll Processing Fee	4,014	4,301
Retiree Health Care Expense	57,576	12,359
Rent	141,837	140,422
Electricity	4,339	3,589
Parking	6,300	6,300
Law Clerk and Professional Fees	22,884	35,076
Bookkeeping and Audit	14,180	14,923
Hearing Panel Expenses/Transcripts	63,809	43,431
Machine Rental	8,469	8,361
Meetings	6,437	4,603
Travel	5,855	13,571
Telephone	6,996	6,699
Legal Research & Subscriptions	10,515	10,418
Office Supplies	6,678	6,428
Printing	239	0
Postage	8,712	8,137
Insurance	16,973	16,472
Repairs and Maintenance	2,389	2,005
Office Expenditures	13,046	11,311
Professional Education	2,420	4,112
Dues	2,104	2,058
Miscellaneous	1,419	15,085
Depreciation	1,127	1,127
TOTAL	1,130,325	1,128,805

APPENDIX E

Board Member Biographies (as of December 31, 2018)

LOUANN VAN DER WIELE of GROSSE POINTE SHORES **Chairperson**

Term Expires: September 30, 2018

Ms. Van Der Wiele served as Vice President & Associate General Counsel in the Office of the General Counsel of FCA US, LLC, with responsibility for product liability litigation and discovery (worldwide) until April of 2017, when she retired after 28 years of service with the corporation. In addition, Ms. Van Der Wiele oversaw the defense of class action, commercial, employment, warranty and lemon law litigation and advised the company on other vehicle-related consumer protection matters, regulatory affairs and risk management issues. Ms. Van Der Wiele is a graduate of Wayne State University (B.S.) and the Wayne State University law school (JD). She is a highly regarded speaker and participant in panel discussions at the national and international levels and has been named by Michigan Lawyers Weekly as an In-House Leader in the Law. Ms. Van Der Wiele was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board effective October 1, 2012, and she was re-appointed to a second three-year term on the Board for a term ending September 30, 2018. The Supreme Court also appointed her to serve as Chairperson for a term ending September 30, 2016, and she was re-appointed as Chairperson for two additional consecutive terms.

REV. MICHAEL MURRAY of OKEMOS **Vice-Chairperson**

Term Expires: September 30, 2019

Fr. Murray is deputy general counsel for the Catholic Diocese of Lansing and pastor of St. Martha Parish in Okemos. He is a graduate of the University of Michigan Law School. He also holds graduate degrees in Theology, and in Labor and Industrial Relations. His undergraduate degree is from Michigan State University. In the past, he has served as Chief Commissioner of the Michigan Supreme Court, Chair of the Michigan Attorney Grievance Commission, and Moderator of the Curia of the Catholic Diocese of Lansing. Fr. Murray was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board commencing October 1, 2013. He was re-appointed to a second three-year term in 2016. The Court also appointed him to one-year terms as Vice-Chairperson, commencing October 1, 2016 and October 1, 2017.

BARBARA WILLIAMS FORNEY of OKEMOS **Secretary**

Term Expires: September 30, 2018

Barbara Williams Forney is the Associate Dean for Administration of the Michigan State University College of Human Medicine. Her main areas of focus are planning and leading the implementation of administrative and operational goals of the college including human resources, faculty affairs, space planning and management, facilities management, governance, and overall operations of the dean's offices. She also serves as the college's grievance hearing officer, teaches medical ethics, and is an assistant professor in the Department of Family Medicine. She earned her undergraduate degree from the University of Michigan and a master's degree in clinical pathology/immunology from MSU where her research interests focused primarily on the human histocompatibility complex. Previously, she served for 10 years as associate director of MSU's Olin Health Center. She was appointed by the Supreme Court as a layperson member to the Attorney Discipline Board for a three-year term ending September 30, 2018. The members of the Board elected Ms. Forney to serve as the Board's Secretary for a one-year term ending September 30, 2018.

JAMES A. FINK of YPSILANTI
Term Expires: September 30, 2020

Mr. Fink is a member of Fink & Fink (formerly Fink & Valvo), PLLC, where he focuses on civil litigation, misdemeanor criminal defense, municipal law, real estate, commercial transactions, small business representation, and landlord-tenant matters. He graduated from Eastern Michigan University in 1983, and obtained his law degree from Detroit College of Law in 1987. Prior to receiving his law degree, Mr. Fink worked for the Washtenaw County Sheriff's Department, starting in 1977 as a Marine Deputy, then as a Corrections Officer, a Deputy Sheriff, Sergeant, Administrative Sergeant, First Lieutenant, and, finally, Commander from 1995-1998. In 1998, he joined Reach, Reach, Fink & Valvo, P.C., where he concentrated on litigation, landlord-tenant matters, real estate, commercial transactions, municipal liability and zoning. He is a member of the State Bar of Michigan, the Washtenaw County Bar Association, and the Ypsilanti Bar Association. He has served on a number of advisory boards and committees throughout Michigan and is currently a member of the Michigan Domestic and Sexual Violence Prevention and Treatment Board, where he served as its Chair from 1999 to 2003. He is also a member of the Dawn Farm Board of Trustees and is on the Board of Elders at St. Luke Lutheran Church in Ann Arbor, Michigan. In September 2014, the Michigan Supreme Court appointed him to a three-year term as a lawyer-member of the Michigan Attorney Discipline Board, commencing October 1, 2014. He was reappointed to a second three-year term in 2017.

JOHN W. INHULSEN of GRAND RAPIDS
Term Expires: September 30, 2020

Mr. Inhulsen is Senior Counsel in the Grand Rapids office of Warner, Norcross & Judd, LLP. He is an experienced business and litigation attorney, and provides legal solutions for a broad array of corporate and personal matters. He received his B.A. from Michigan State University in 2001, and his J.D. from Michigan State University College of Law in 2005. He is a member of the State Bar of Michigan, and has been admitted to the U.S. District Court for the Western District of Michigan, the U.S. District Court for the Eastern District of Michigan, and the U.S. Sixth Circuit Court of Appeals. In 2013 and 2014, Mr. Inhulsen was named a Michigan Super Lawyer, and twice selected as a "40 Under Forty Business Leader" by the Grand Rapids Business Journal. He was recognized as a 2014 "Up & Coming Lawyer" by Michigan Lawyers Weekly. In 2013, Mr. Inhulsen was lead trial counsel in an antitrust matter, winning a \$5.15 Million unanimous jury verdict in favor of his client, a Michigan small business. In the community, Mr. Inhulsen currently serves as Chair of the Leukemia & Lymphoma Society Board of Directors, Vice Chair of the Broadway Grand Rapids Board of Directors, Finance Chair of the Kent County GOP, and sits on the Kent County GOP Executive Committee, Adrian Public Schools Foundation Board of Directors, and Kuyper College Business Leadership Advisory Board. In the past, he has served as Chair of the March of Dimes Board of Directors, on the East Grand Rapids Schools Foundation Board of Directors, MSU Club of West Michigan Board of Directors, United Way Campaign Cabinet, the Helen DeVos Children's Hospital Campaign Cabinet, Van Andel Institute Junior Professionals Board, and the MSU Michigan Political Leadership Program Host Committee. In September 2014, the Michigan Supreme Court appointed him to a three-year term as a lawyer-member of the Michigan Attorney Discipline Board, commencing October 1, 2014. He was reappointed to a second three-year term in 2017.

JONATHAN E. LAUDERBACH of MIDLAND
Term Expires: September 30, 2018

Mr. Lauderbach is a partner in the Midland office of Warner Norcross & Judd LLP. He specializes in commercial litigation and bankruptcy matters, representing creditors in bankruptcy court proceedings, non-bankruptcy workouts, foreclosures and restructurings. Mr. Lauderbach was elected to the Midland County Circuit Court in 2006, and served in that capacity until March of 2013 when he stepped down to return to private practice. While serving in the judiciary, he was a member of the Executive Committee of the Michigan Judges Association and chaired its subcommittee on corrections policy. Mr. Lauderbach is an adjunct faculty member at the Michigan State University College of Law and is a Fellow of the Michigan State Bar Foundation. Active in community and civic affairs, he is a member of the boards of directors of Midland Tomorrow and the Midland Area Chamber of Commerce, and is a member of the Advisory Board of the Alden B. Dow Museum of Science and Art. He was appointed by the Michigan Supreme Court to a three-year term on the Attorney Discipline Board, commencing October 1, 2015.

KAREN O'DONOGHUE of DETROIT

Term Expires: September 30, 2019

Ms. O'Donoghue is a partner in Taktix Solutions LLC, an independent advisory firm formed in 2002 to evaluate, structure and implement real estate development projects from concept through completion. Financial advisory and facility development assignments have included public and private educational, commercial, residential, retail, and office projects. She has more than thirty years experience in finance, marketing and real estate development, having served as the Executive Vice President of a global telecommunications networking company, and as Executive Vice President of Detroit Economic Growth Corporation, the lead agency for attracting private investment and analyzing the economic benefits of commercial, industrial and public infrastructure improvements to the City of Detroit. Her leadership resulted in billions of dollars of public and private investment, including the \$600 million Major League Baseball and National Football Stadium complex, \$900 million Compuware Headquarters/Campus Martius Development, and numerous residential, office and manufacturing facilities. Ms. O'Donoghue is a member of CREW Network and Women in Public Finance, and has served on several boards and committees, including Hutzel Hospital, Greater Detroit Area Health Council, Michigan Bankers Association, National Bankers Association Trust Committee, YMCA Board and Finance Committee, U of D High School Finance Committee, Greater Detroit Chamber Technology Innovation Committee and Michigan Economic Development Corporation Advisory Board. She has a B.S. degree in Business Administration and Finance from Wayne State University and is a registered Municipal Advisor. Ms. O'Donoghue was appointed as a layperson member by the Supreme Court to a three-year term on the Attorney Discipline Board ending September 30, 2019.

MICHAEL B. RIZIK, JR. of GRAND BLANC

Term Expires: September 30, 2019

Mr. Rizik was admitted to the State Bar of Michigan in November 1981, and practices law with his brother, George F. Rizik, II, in Grand Blanc, Michigan. His law practice focuses on commercial transactions and litigation, family law, and serious personal injury cases and wrongful death litigation. He is a former Trustee of the Michigan Bar Foundation, and was a member of the Thomas M. Cooley Law School's Board of Directors from 1997-2011, serving as Chair of the Investment and Strategic Planning Committees, as well as on the Executive and Nominating Committees. Mr. Rizik has a Master of Science degree in finance from Walsh College, a J.D. from Thomas M. Cooley Law School, a bachelor's degree in philosophy from Nazareth Catholic College, and has served as a Special Lecturer at Michigan State University's School of Labor and Industrial Relations Labor Program. He has written several articles on substantive legal topics, has been a member of various statewide and county bar associations, and is admitted to practice in the United States Supreme Court, the United States Court of Claims, and the state and federal courts in Michigan. Mr. Rizik was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board ending September 30, 2019.

LINDA S. HOTCHKISS, MD of LAINGSBURG

Term Expires: October 1, 2020

Dr. Hotchkiss is a Board Certified Psychiatrist. She received her undergraduate degree from Harvard College, and her MD degree from Harvard Medical School and is a Member of the American College of Psychiatry. After completing her training in psychiatry in Detroit, she worked in and then led the Department of Psychiatry of the former Sinai Hospital of Detroit, now part the DMC system as Sinai-Grace Hospital. Over her career, she has focused on medical education for physicians in training and practicing physicians, and improving quality and safety in patient care. She has served in a number of different leadership roles, including Assistant Professor (Clinical), and Associate Chair of the Department of Psychiatry and Behavioral Neurosciences at Wayne State University School of Medicine; Associate Dean, University of Wisconsin School of Medicine and Public Health, Milwaukee Campus, and Chairperson of the State of Michigan Board of Medicine. She currently champions the implementation of evidence based medicine through her work with physicians as the Managing Medical Director for Midwest states for Anthem, Inc. (known as Blue Cross Blue Shield or Empire in some states) Medicare Advantage. She also provides clinical consultations for individuals, colleagues and companies. She currently lives in the Lansing area and is married to the former Chief Justice of the Michigan Supreme Court, Robert P. Young, Jr. Dr. Hotchkiss served on the Attorney Discipline Board from 1988 to 1994. She was appointed by the Supreme Court to serve again as a layperson member of the Board for a term ending October 1, 2020.

APPENDIX F
2018 HEARING PANEL ROSTER¹

ALPENA COUNTY

WHITE, Daniel W.

ANTRIM COUNTY

HOUGHTON, Ralph H., Jr.

BAY COUNTY

MOROSI, John M.

BENZIE COUNTY

McKAY, Joan S.

BERRIEN COUNTY

ALLEN, Douglas C.[#]
BURDICK, Carl R.
PETERSON, David M.
SMITH, Peter W.
STRAUB, James M.

CALHOUN COUNTY

FISHER, James A.
GEIL, Thomas D.
KARRE, Nelson T.
MUMFORD, Daryl J.
STEFFEL, Vern J., Jr.

CHARLEVOIX COUNTY

KLEVORN, Kevin G.
MILLER, Bonnie J.

CHIPPEWA COUNTY

McSHANE, Dennis J.
VEUM, Thomas J.

CLINTON COUNTY

STROPKAI, James L.

DELTA COUNTY

CLARK, Richard C.
PETERSON, Ralph B.K.

EMMET COUNTY

BECKER, Gordon A.
CASEY, Nan Elizabeth
DeMOORE, Christina L.
FENTON, Stuart L.
MURRAY, James J.
RAMER, James T.
SCHOLL, Stefan J.

SMITH, W. Richard
WURSTER, Joel D.

GENESEE COUNTY

BARKEY, Brian M.
GRIFFIN, Walter P.
HALDY, Ronald L.
HENNEKE, Edward G.
KNECHT, Timothy H.
KRELLWITZ, Michael W.
LEWIS, Kathleen B. (fka Buckley-O'Neill, Kathleen)
MANGAPORA, Michael J.
MINER, Sharon K. S.
PABST, Tom R.
REISING, H. William
SAWKA, Joseph F.
SIMMINGTON, Glen M.
TREMBLEY, James J.
TUCKER, John R.
TURNAGE, Frank G.
WHEATON, Robin L.

GRAND TRAVERSE COUNTY

BIMBER, Frederick R.
BUDROS, Barbara D.
FISHER, Joseph C.

INGHAM COUNTY

BEHAN, Michael R.
BENGTSON, Thomas A.[#]
BOSENBROOK, Arlyn J.
DALE, Julia A.
DOCTOROFF, Andrew S.
DOSTER, Eric E.
EDGAR, Mary C.
EMERY, Lawrence J.
FRANCART, Kevin L.
GALLAGHER, Bryon P., Jr.
GROLL, Catherine
HARKNESS, Cullen C.
HOOVER, C. Mark [#]
LOVIK, Mary M.[#]
MANIS, Paula K.
McALLISTER, Lori
McCARTHY, Robert E.
SCHNEIDER, Matthew J.[#]
STROUD, Ted W.
SUHRHEINRICH, Richard J.
SWEDLOW, Kathryn R.
TIMMER, Amy
TYSZKIEWICZ, Roman
WADDELL, David D.
WONCH, Nancy A.
ZULAKIS, George

IRON COUNTY

POWELL, Melissa Anne

ISABELLA COUNTY

BLOEM, Gordon M.

JACKSON COUNTY

HAMILTON, Janet L.

KALAMAZOO COUNTY

GETTING, Jeffrey S.
KNEAS, John W.
LEVINE, Sharon Lee
MORRIS, Christopher A.
RUSSELL, Gregory W.
RYAN, William J.[#]
SHARMA, Namita

KENT COUNTY

BLACK, James G.
COURTADE, Bruce Anthony
CUMINGS, Timothy J.
DAVID, Ronald E.
DUNN, William B.
EDGAR, Christopher L.
FARR, William S.
FIELDS, Geoffrey A.
HOGAN, Patrick R.[#]
KOLENIC, Anthony J., Jr.
KOSTA, Michael J.
MAY, Berton K.
McCARTHY, Paul A.
McGLADDERY, Patrick C.
MELTON, Scott R.
MUDIE, Kent W.
O'DOWD, Kevin J.[#]
OHANESIAN, Nicholas M.
RABIDEAU, Christopher J.
REAMON, Martha E.
SAALFELD, James R.
SIVER, Thomas D.
SMIETANKA, John Allen
SPALDING, Arthur C.
THEIME, R. Kevin
VULETICH, Victoria V.
WALTON, Michael C.

LIVINGSTON COUNTY

GARDELLA, Robert C.
TROST, Richard M.
VAN HOEK, Dawn A.[#]

¹ Deceased.
[#] Retired or resigned as panelist.
[%] Inactive panelist.
[&] All full-time judges removed as hearing panelists.

MACOMB COUNTY

ANDERSON, Philip J.#
CARDAMONE, Emil E.
COJOCAR, Jeffery A.
COLE, Brian J.
COLMAN, Neil M.
ESSAD, Kenneth M.
FINAZZO, Lori J.
GAZALL, Robert S.
GARVEY, Paul T.
GARVEY, Robert F.
LANGE, Craig W.
MARTIN, James N.
MERRY, Cynthia E.
PUTMAN, Alicia M.#
PUZZUOLI, Joseph P.
RUSSELL, Karen
SCHOENHERR, Craig S., Sr.
SHATZMAN, Pearl P.
TEGEL, Renee D.
THOMAS, James C.
WARNEZ, Dana M.
WOMACK, P. Douglas, Jr.#

MASON COUNTY

NICHOLSON, Gary L.

MARQUETTE COUNTY

CASSELMAN, Thomas P.
HENDERSON, Sarah E.
KEEFE, Ronald D.
LARSEN, Suzanne C
PENCE, Steven L.

MIDLAND COUNTY

DURANCE, Stephen E.
GIUNTA, Rozanne M.
RETTIG, Geoffrey K.
WILSON, John M.

MONROE COUNTY

BROWN, Geoffrey M.
HORKEY, Christian J.
LAVOY, Jill M.
WETZEL, Robert
ZAGORSKI, Maria

MUSKEGON COUNTY

BALGOOYEN, Fredric F.
BLEAKLEY, Frederick W.
BOSSENBROEK, David L.
CHESSMAN, Robert O.
NEAL, Gary T.
ROSE, James M.
SCOTT, Brianna
SNIDER, I. John, II#

OAKLAND COUNTY

ABBO, Peter
ACKER, Gerald H.
APPEL, Jeffrey S.
AUGUST, Gary K.
BAIERS, James E.

BARKER, Lori A.
BATTERSBY, Michael L.
BAUM, Martin S.
BAUM, Michael E.
BAUMHART, A. David, III
BENHAM, Lucy R.
BERNSTEIN, Douglas C.
BERNSTEIN, Mark J.
BERNSTEIN, Samuel I.
BERNSTEIN, Stephen R.
BRAUER, David A.
BREITFELD, Erika R.
BROOKS, Keefe A.
BRUKOFF, William M.
BURDICK, James W.
CAMINSKY, Jeffrey
CANVASSER, Sue Ann
CARUSO, Kathryn M.
CLARK, Peter L.
COLLINS, Morton B.*
COOPER, Mark G.
COUSENS, Mark H.
CRUMP-GIBSON, Jehan G.
CURTIS, Robert J.
DE VINE, Clifford, J.
DICKSTEIN, Loren M.
EICHENHORN, Emily J.
FELDMAN, Barry M.
FISHER, Dodd B.#
GAGE, William C.
GOLDMAN, Barry
GOODMAN, Barry J.
GOOGASIAN, George A.
GROFFSKY, Richard L.
GUERRIERO, Timothy M.
GURWIN, Howard E.
HARDY, Elizabeth P.
HARNISCH, Alan C.#
HARON, David L.
HAROUTUNIAN, Edward L.
HARRINGTON, James J., III
HEWSON, James F
HOHAUSER, Michael S.
HOLIDAY, Gregory
HUTSON, Michael W.
KANTER, Alan M.
KATZ, Lawrence S.
KINSLEY, Stephen L.
KUTHY, Douglas E.#
LEONARD, Norbert B.
LEONARD, Veronica R.
LERNER, Joshua A.
LICHTERMAN, Susan S.
LINDEN, Howard T. #
LINDEN, Jeffrey B.
LIRELL, Kirsten E. (fka Gramzow, Kirsten E.)
LOGAN, Leslie Anne
MARVIN, Ronald S.
MATZ, Steven J.
McCANN, D. Michael
McLAIN, Patrick
MILLER, Leonard E.
MORROW, Raymond L.
O'CONNOR, Julie McCann
PALETZ, Susan E.%
PAPPAS, Edward H.
PERLMUTER, Gary
PIA, Joseph
PITTS, Stanley H.
PRITCHARD, Clyde B.

RICE, Cinnamon A.
RICHARDS, William J.
RONAYNE, Colleen V.
RUBIN, Jorin G.
RYAN, Thomas J.
SEIFMAN, Barry A.
SCHEIBLE, Eric D.
SCHNELZ, Kurt E.
SHABAN, Tova G.
SHERROD, Patricia L.
SILVER, Kenneth F.
SILVERSTEIN, Corey D.
STERLING, Raymond J.
STEWART, Jeffrey T.
STOOPS, Kevin J.
SUSSER, Danielle F.
SUSSER, Steven C.
TALARICO, Paula M.
TATE, Towana #
THOMAS, Cynthia G.
TRIEST, Brent S.
TUCK, Marsha Lynn
TURNER, Lee I.
VESTRAND, Joan P.
WALKER, David R.
WALLACH, Howard I.
WARSH, Richard L.
WEINER, Ronald K.
WELLER, Robert Y., II
WELLS, Steven W.
WERDER, Mark R.
WILLIS, Robert L., Jr.
WILSON, Eric S.
WOLFSON, Scott A.
WOLOCK, Steven M.
YOCKEY, Kurt D.
YOCKEY, Michael J.#
ZUPPKE, David F.

OTTAWA COUNTY

HANN, Donald H.#
MARQUIS, John R.
McNALLY, Sheila F.
MULDER, Andrew J.

SAGINAW COUNTY

CHASNIS, John A.
COLLISON, Nathan J.
HAHN, Robert A.
MOSSNER, Eugene D.#
PUSKAR, David L.
SMITH, Lawrence Wm., Jr.
WALLACE, David A.

ST. CLAIR COUNTY

HILL, Steven L.
McGLYNN, Meghan A.
McNAMEE, John B.
WATSON, George C.

ST. JOSEPH COUNTY

DAVIDSON, Matthew S.

VAN BUREN COUNTY

SCHUITMAKER, Harold G.

WASHTENAW COUNTY

BARR, John
BASTA, Joseph C.
CARTER, Stefani A.
CONTI, Guy T. %
DEW, Thomas E.
EGGAN, Andrew M.
FLINTOFT, Peter C.
GREEN, Philip
LAX, Jerold
LENART, Krista L.
LOVERNICK, Richard N.
PRESSEL, Juliet E.
SACKS, Monika H.
SENDELBACH, Karen S.
SLANK, Eileen J.
STARK, Sheldon J.
SUGERMAN, Donald F. *
TEALL, Graham L.
VARTANIAN, Michael G.
WAX, Harvey I.
WEBER, Deborah J. Hammerlind

WAYNE COUNTY

BAKER, Chandra W.
BARTOS, Suzanne P.
BRAUER, Matthew A.
BUFFINGTON, Lamont E.
BURGESS, Laurence C.
CHADWELL, Kenneth R.
CHAPIN, Boyd E., Jr.
COHEN, David M.
COSTELLO, Margaret A.
COTHORN, John A.
COWLEY, Sean M.
DAKMAK, John D.
DUFRANE, Kyle R.
EISENBERG, Stuart B.
ELLIOTT, Sylvia J.
ESSHAKI, Gene J.
FIELDMAN, Elaine S.
FISCHER, Paul J. #
FRIMPONG, Ben K.
GARBARINO, Linda M. #
GESKEY, Stephen M. #
GOROSH, Alan S.
GRUSKIN, Michael A.
GULLEN, John D.
HELLAND, Lynn A.
HUMPHREY, Kathryn J.
HURWITZ, Miles A.
HUTTING, Andrea L.
JACOBS, John P.
JADALLAH, Samer Naim
JORDAN, Teri A.
KASIBORSKI, Chester E., Jr.
KITCH, Richard A.
KUPLICKI, Francis P.
LAKE, Timothy W.
LEGGHIO, Brian M.
LIZZA, John B.
LONGSTREET, Kristine Heard
MAVEAL, Gary M.
MENDEL, Todd R.
MILLER, Bruce A.
MILLER, C. David, II

MITSEFF, Kimberly R.
MOHSIN, Saima S.
NIFOROS, Lambro
O'BRIEN, John N.
PAPISTA, Anthea E.
PHILLIPS, Dwight W.
PLUMB, Frederick B.
RAHEEM, Rasul M.
RIVARD, Donald M., Jr.
ROBINSON, Ron D.
RODWAN, Gail O.
RONAYNE, John J., III
ROSS, Steven P.
SAUGET, William J.
SCHONBERG, Edward R.
SKILLMAN, Alicia J.
SMITH, Amanda M.
SMITH, Margaret M.
TALON, Marianne G.
URSO, John R.
WATZA, Michael J.
WEIER, Craig A.
WEINGARDEN, Lora
WIDLAK, Anne
WILLIAMS, Avery K.
WISNIEWSKI, Mark A.
WYNNE, James E.
YOTT, Cynthia K.

WEXFORD COUNTY

McCURDY, David S.