

STATE OF MICHIGAN
ATTORNEY DISCIPLINE BOARD
2000 ANNUAL REPORT

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STATE OF MICHIGAN
ATTORNEY DISCIPLINE BOARD MEMBERS

WALLACE D. RILEY, of Detroit, Chairperson
Term Expires: September 30, 2002

THEODORE J. ST. ANTOINE, of Ann Arbor, Vice-Chairperson
Term Expires: September 30, 2002

MICHAEL R. KRAMER, of Bloomfield Hills, Secretary
Term Expires: September 30, 2001

NANCY A. WONCH, of Lansing
Term Expires: September 30, 2002

GRANT J. GRUEL, of Grand Rapids
Term Expires: September 30, 2000

DIETHER H. HAENICKE,[†] of Kalamazoo
Term Expires: September 30, 2002

RONALD L. STEFFENS,[†] of Shelby Township
Term Expires: September 30, 2002

MARSHA M. MADIGAN, M.D.,[†] of Laingsburg
Term Expires: September 30, 2003

MARIE E. MARTELL, of East Lansing
Term Expires: September 30, 2003

ATTORNEY DISCIPLINE BOARD STAFF

JOHN F. VAN BOLT
Executive Director

MARK A. ARMITAGE
Associate Director

JENNIFER M. PETTY
Legal Assistant

SHERRY MIFSUD
Office Administrator

LYNN L. SAATCHI
Legal Secretary

KATHY LEAL-PAREDES
Case Manager

ALLYSON M. SEBES
Case Manager

STATE OF MICHIGAN

ATTORNEY DISCIPLINE BOARD

ANNUAL REPORT

January 1, 2000 - December 31, 2000

Organization and Composition

The Attorney Discipline Board is the adjudicative arm of the Michigan Supreme Court for the discharge of the Court's exclusive constitutional responsibility to supervise and discipline Michigan attorneys. The Board, along with its prosecutorial counterpart, the Attorney

Grievance Commission, is part of the bifurcated system of discipline described in Chapter 9.100 of the Michigan Court Rules.

The Attorney Discipline Board consists of six lawyers and three public members (non-lawyers) appointed by the Supreme Court. A member may not serve more than two three-year terms. All members serve without compensation. The Board's chairperson and vice-chairperson are appointed to one year terms by the Supreme Court. The Board's secretary is elected by its members.

From October 1, 1999 to September 30, 2000, the Board's composition was: Kenneth L. Lewis, Chairperson; Wallace D. Riley, Vice-Chairperson; Michael R. Kramer, Secretary; and members C.H. Dudley, M.D., Nancy A. Wonch, Grant J. Gruel, Diether H. Haenicke, Theodore J. St. Antoine and Ronald L. Steffens.

In September 2000, the Supreme Court appointed lay member Marsha M. Madigan, M.D., of Laingsburg and lawyer member Marie E. Martell of East Lansing for three year terms commencing October 1, 2000. The Board's officers for one year terms ending September 30, 2001 are Wallace D. Riley, Chairperson; Theodore J. St. Antoine, Vice-Chairperson; and Michael D. Kramer, Secretary.

The courts, the public and the legal profession in Michigan are deeply indebted to Kenneth L. Lewis and Dr. Cal Dudley, for their dedicated service as members of the Board. These two individuals contributed a wealth of professional experience, personal integrity and common sense during their years of uncompensated service. Both Mr. Lewis and Dr. Dudley leave with the lasting respect and affection of the Board's members and staff.

Staff

Michigan Court Rule 9.110 authorizes the Attorney Discipline Board to appoint an attorney as its counsel. The Board's full-time staff consists of: John F. Van Bolt, Executive Director and General Counsel; Mark A. Armitage, Associate Director; Jennifer M. Petty, Legal Assistant; Sherry Mifsud, Office Administrator; Lynn L. Saatchi, Legal Secretary; Kathy Leal-Paredes, Case Manager and Allyson M. Sebes, Case Manager. The Board's offices and hearing room are located at the Griswold Place Building, 719 Griswold Street, Suite 1910, Detroit, MI 48226.

Hearing Panels

The Board maintains a current roster of over 450 attorneys appointed annually to serve on three member hearing panels. The 2000 hearing panelist roster is attached as Appendix "D." The Board has continued its efforts to appoint attorneys as panel members who represent a broad range of professional experience. With the cooperation of the Women Lawyers Association and the Wolverine Bar Association, and other special interest bar associations, the Board actively encourages the participation of women and minorities in Michigan's discipline system.

Upon the filing of a formal complaint, judgment of conviction or petition for reinstatement, the matter is assigned to a hearing panel. Proceedings before a panel are open to the public and are conducted under the Michigan Court Rules applicable to a civil trial in a circuit court

and the Michigan Rules of Evidence. During 2000, the Board's hearing panels conducted 171 public hearings.

Complaints submitted by clients, judges or other lawyers regarding an attorney's conduct are investigated by the Grievance Administrator and his or her staff under the supervision of the Attorney Grievance Commission, a separate agency. If formal disciplinary proceedings are authorized by the Commission, the charges of misconduct are set forth in a formal complaint filed by the Administrator. The charges in the complaint must be established by a preponderance of the evidence. If the charges of misconduct are not established, the panel must enter an order of dismissal. Upon a finding of misconduct, the panel must conduct a separate phase of the hearing to determine the appropriate discipline. The levels of discipline provided in the court rules are reprimand, probation, license suspension and license revocation (disbarment). In a discipline matter decided July 15, 1997, the Supreme Court held that under rare circumstances a finding of professional misconduct may result in an order of discipline which effectively imposes no discipline on the attorney. Grievance Administrator v Deutch, 455 Mich 149, 163 (1997). A final order of discipline finding misconduct but imposing no discipline was entered by consent in one case in 2000.

Discipline orders must include an assessment of costs incurred by the Grievance Commission and Discipline Board, and may include an order of restitution to an aggrieved client. Orders of reprimand or suspension may include additional conditions relevant to the established misconduct, including legal education, reformation of law office practices and personal counseling.

Unless appealed within 21 days, an order of discipline entered by a hearing panel constitutes a final order and may be enforced in civil contempt proceedings by the Grievance Administrator.

Appeals

The respondent, the Grievance Administrator or the complainant may petition the Attorney Discipline Board for a review of an order entered by a hearing panel. The Board's review in such cases is based upon the record presented to the hearing panel and the written and oral arguments presented by the parties on appeal. Following its review, the Board may enter an order affirming, reversing or modifying the panel's order. In addition, the Board regularly considers and disposes of various motions seeking stays of discipline, extensions of time to pay costs, consolidation or severance of pending matters and the institution of show cause proceedings for alleged violations of discipline orders.

During the year 2000, the Board held ten regularly scheduled meetings in Detroit and heard oral arguments in 33 review cases.

Summary of Disclosure Requests

There were no motions for disclosure filed with the Board pursuant to MCR 9.126(D)(7) or MCR 9.126(E)(5) during 2000.

New Cases Filed

There were 172 new formal complaints filed in 2000. Of these, 134 complaints ⁽¹⁾ contained original charges of misconduct based upon an investigation conducted by the Attorney Grievance Commission. The remaining 38 formal complaints ⁽²⁾ were based solely upon the failure of the respondent/attorney to answer the initial formal complaint, a separate violation under MCR 9.104(7). Such complaints are consolidated for hearing before the panel to which the original complaint has been assigned. The 134 GA formal complaints filed in 2000 represent a slight increase over the 132 such complaints filed in 1999.

Fourteen new cases were commenced under MCR 9.120 with the filing of a judgment of conviction establishing that an attorney had been convicted of a crime. One new matter was commenced with the filing of a petition seeking reciprocal discipline in accordance with MCR 9.104 as the result of a discipline order issued in another jurisdiction. Eleven new files were opened upon the filing of petitions for reinstatement in accordance with MCR 9.123(B).

The 209 new files opened by the Board in 2000 represent a 6% increase when compared with the 198 new cases in 1999. The following table (Table 1) illustrates the Board's annual intake of new cases since 1994.

Table 1. New Cases Filed, 1994 - 2000.



Orders of Discipline/Dismissal

There were 161 final disposition orders issued in 2000, including orders of discipline, orders of dismissal and orders granting or denying reinstatement. Because some of these orders involved two or more consolidated complaints, the 161 final disposition orders accounted for the closure of 217 docketed matters, including supplemental complaints for failure to answer. Orders of discipline (revocation, suspension, reprimand, probation and orders finding misconduct but imposing no discipline) were issued in 126 cases. A complete list of the orders of discipline issued in 2000 appears in Appendix "B." Orders of discipline issued since 1994 are illustrated in Table 2, below.

Table 2. Discipline Orders Issued, 1994 - 2000.



Number of Lawyers Disciplined

A lawyer may receive more than one discipline order in a given year. In 2000, 113 lawyers accumulated 126 orders of discipline. Compared to the previous year, the number of lawyers subject to discipline decreased from 137 to 113.

Discipline By Consent

The respondent and the Grievance Administrator may enter into a stipulation for a consent order of discipline after a formal complaint has been filed. This procedure, described in MCR 9.115(F)(5), allows the respondent to admit the charges in the complaint, or plead no contest, in exchange for a stated form of discipline. The stipulation must be approved by

both the Attorney Grievance Commission and a hearing panel. Fifty eight consent orders were approved in 2000, accounting for 46% of the discipline orders issued. Disciplines by consent accounted for 30% of the discipline orders issued in 1999.

Stipulations for consent discipline were approved in the following categories:

Revocation - 2

Suspension - 26

Reprimand - 26

Probation - 2

No Discipline - 1

Total - 57

Misconduct Resulting In Discipline

As in prior years, neglect of client matters was the single largest category of professional misconduct resulting in discipline, accounting for 43% of the discipline orders issued. Such neglect ranged from failure to provide competent or diligent representation on behalf of a single client to, in some cases, complete abandonment of an attorney's practice.

For statistical purposes, cases involving neglect of client matters coupled with an attorney's false statement to the client or to the Grievance Administrator are recorded in a separate category. Those cases accounted for an additional 6% of all discipline orders issued in 2000.

The next largest category of misconduct, accounting for 20% of all discipline orders, resulted from an attorney's mishandling of funds entrusted by a client or third party. The discipline imposed in these cases ranged from a reprimand in three cases involving negligent handling of client funds to disbarment for six attorneys who intentionally misappropriated client funds. Misappropriation of client funds also resulted in four concurrent suspensions of five years for a single attorney by consent of the respondent and Grievance Administrator, a four year suspension imposed by the Board, two three year suspension orders issued by hearing panels and three suspensions for three years by consent.

Criminal convictions accounted for 13 (10%) of the discipline orders in 2000. Other types of misconduct resulting in discipline in 2000 included violations of discipline orders (7%) and failure to cooperate with a disciplinary investigation (2%).

Reinstatements

Attorneys suspended for 179 days or less are automatically reinstated upon the filing of an affidavit of compliance with the Supreme Court. In cases of revocation or suspensions of 180 days or more, the attorney must file a petition for reinstatement which is followed by an investigation and a hearing before a panel to determine his or her fitness to re-enter the practice of law. Attorneys suspended for three years or more must also undergo examination and recertification by the State Board of Law Examiners. In Michigan, a disbarred attorney may petition for reinstatement after five years.

Eleven reinstatement petitions were filed with the Board and assigned to panels for hearing in 2000. The Board or its panels issued seven orders reinstating attorneys whose licenses had been suspended for terms greater than six months. Three reinstatement petitions were denied.

Pending Case Load

As of December 31, 2000, there were a total of 147 open discipline or reinstatement cases pending before a hearing panel, the Attorney Discipline Board or the Michigan Supreme Court, as follows:

Pending 12-31-00 Pending 12-31-99

Supreme Court: 2 11

Attorney Discipline Board: 23 27

Hearing Panels: 122 120

Total: 147 158

Funding and Expenses

The Attorney Discipline Board receives no public funds. Michigan's attorney discipline system (Attorney Discipline Board and Attorney Grievance Commission) is funded entirely from the dues assessed against active members of the State Bar of Michigan. Under the current dues structure approved by the Supreme Court, Michigan lawyers under the age of 70 pay mandatory annual dues of \$260, of which \$100 (38%) is specifically allocated to the Attorney Discipline System Fund. For the fiscal year which ended September 30, 2000, the Attorney Discipline System had total revenue of \$3,316,412 and total expenses of \$3,077,161.

During the fiscal year 1999 - 2000, the Board's total expenses were \$672,658 (22% of the combined expenses of the Discipline Board and Grievance Commission). The Board's receipts from reimbursed transcript costs and copying charges amounted to \$43,370, leaving net expenses of \$629,288. This figure represented a decrease of 2.4% compared to the previous fiscal year. A chart summarizing the Board's expenses for 1999 - 2000 is included below (Table 3). A complete itemization of the Board's approved budget and actual expenses is attached to this report as Appendix C.

Table 3. ADB Expenses 1999 - 2000 Fiscal Year



Further Information

The Attorney Discipline Board has significantly expanded its website: www.admich.org. The site includes: recent notices of discipline; access to the discipline history of all attorneys disciplined in Michigan since October 1, 1978; a searchable data base including the full text

of all opinions of the Attorney Discipline Board since October 1, 1978; and links to related sites in the fields of attorney discipline, regulation and ethics.

For further information regarding the operation of the Michigan Attorney Discipline Board, please contact:

Attorney Discipline Board
719 Griswold Street
Suite 1910
Detroit, MI 48226-3342
Telephone: (313) 963-5553
Facsimile: (313) 963-5571

Wallace D. Riley, Chairperson
John F. Van Bolt, Executive Director

APPENDIX "A"

ANNUAL ACTIVITY REPORT

JANUARY 1, 2000 THROUGH DECEMBER 31, 2000

CASES FILED

- Formal Complaints (total) 172
 - New Formal Complaints (GA) 134
 - Failure-to-Answer Complaints (FA) 38
 - Automatic Interim Suspensions (AI) 10
 - Judgment of Conviction (JC) 14
 - Petitions for Reciprocal Discipline (RD) 1
 - Petitions for Transfer to Inactive Status (PI) 0
 - Petitions for Reinstatement (RP) 11
 - Miscellaneous (MZ) 1
 - **TOTAL CASES FILED 209**

FINAL DISPOSITIONS

- Final Orders of Discipline 126
 - Revocations 20
 - Suspensions 66
 - Subject to MCR 9.123(A) 22
 - Subject to MCR 9.123(B) 28
 - Subject to MCR 9.123(B) & (C) . . . 16
 - Reprimands 37
 - Misconduct But No Discipline 1
 - Probations 2
 - Transfers to Inactive Status 0
 - Dismissals 22

- Reinstatements Granted 7
 - Reinstatements Denied/Dismissed 3
 - Other 3
 - **TOTAL FINAL DISPOSITION ORDERS 161**
 - Total Cases Closed (Including All Consolidated Cases) 217
- **OTHER NOTICES ISSUED**
 - Automatic Interim Suspensions Under MCR 9.120 9
 - Automatic Reinstatements Under MCR 9.123(A) 14
 - TOTAL OTHER NOTICE ISSUED 23
 - **HEARINGS**
 - Scheduled 392
 - Held 171
 - **COSTS**

Total Costs Reimbursed to the State Bar of Michigan \$53,997.31

APPENDIX "B"

DISCIPLINED ATTORNEYS BY TYPE OF DISCIPLINE - 2000

REVOCATIONS (20)

RESPONDENT	EFFECTIVE DATE
BAUER, Richard B.	November 15, 2000
BENDER, Craig W.	April 28, 2000
CHAMPION, James Lebron	May 29, 1998
CHILDRESS, James S.	August 15, 2000
CHILINGIRIAN, Jack	April 29, 2000
EDMONDS, James L.	May 19, 2000
FLETCHER, Michael J.	June 30, 2000
HARMS, Carl E.	July 29, 2000
HOFFMAN, John M.	January 19, 2000
JACKSON-RANDOLPH, Marie A.	June 7, 1999
LUCAS, James C.	March 3, 1999
MILLER, D. Richard	March 24, 1998
MURESAN, Ronald A.	May 31, 2000
NETZLOFF, Terry L.	May 9, 2000
PORTER, June A.	May 9, 2000

SCHABERG, Peter C.	February 4, 2000
SHAFER, Lana L.	August 31, 1998
SIMMONS, Steven W.	July 4, 2000
TANK, Robert L.	February 24, 2000
WHIPPLE, David K.	March 25, 2000

SUSPENSIONS SUBJECT TO MCR 9.123(B) and (C) [Three years or more] (16)

RESPONDENT	LENGTH	EFFECTIVE DATE
AGREE, Clayton C.	Three Years	November 10, 2000
CONWAY, Michael A.	Five Years	February 28, 2000
CONWAY, Michael A.	Five Years	February 28, 2000
CONWAY, Michael A.	Five Years	February 28, 2000
CONWAY, Michael A.	Five Years	February 28, 2000
CONWAY, Michael A.	Three Years	June 14, 2000
CONWAY, Michael A.	Five Years	February 28, 2000
DEROCHER, Ronald P.	Four Years	November 19, 1999
FUNK, Douglas A.	Three Years	August 3, 2000
GALLOWAY, Bruce L.	Three Years	October 20, 2000
HOFFERT, Myles B.	Three Years	June 16, 2000
KIERPIEC, Joseph P.	Three Years	April 21, 2000
KRUMREI, David T.	Three Years	July 27, 1999
MOULTRUP, Stephen C.	Three Years	June 1, 2000
SANBORN, Kurt	Three Years	February 25, 2000
WHIPPLE, David K.	Three Years	March 7, 2000

SUSPENSIONS SUBJECT TO MCR 9.123(B) [180 days but less than three years] (28)

RESPONDENT	LENGTH	EFFECTIVE DATE
BARAN, Julie	Two Years	June 28, 2000
BARAN, Julie	180 Days	June 28, 2000
BRATSCHI, R. Christopher	180 Days	October 3, 2000
BUSH, Neal	18 Months	September 22, 2000
FISCHEL, William L.	180 Days	June 29, 2000
FORMAN, Theodore S.	Two Years	February 1, 2000
HAMMMOND-NASH, Karen R., a/k/a	180 Days	May 7, 2001
HAMMOND, Karen R.		
HOLT, Jonathan E.	Two Years	December 8, 1999

HUUSKONEN, Raymond G.D.	180 Days	January 18, 2000
HUUSKONEN, Raymond G.D.	Two Years	January 18, 2000
JARON, Michael G.	180 Days	July 12, 2000
KESTON, Sanford M.	180 Days	February 24, 2000
KESTON, Sanford M.	One Year	March 1, 2000
KWYER, Andrew P.	One Year	May 5, 2000
LEBLANC, James E.	182 Days	July 12, 2000
LYNAM, Terence V.	180 Days	January 4, 2000
MAIRONIS, Mark D.	180 Days	January 19, 2000
OSWELL, Judith A.	One Year	August 25, 2000
RASTELLO, Kenneth R.	180 Days	January 5, 2000
SIMMONS, Steven W.	180 Days	February 22, 2000
SLAVIN, Paul E.	180 Days	August 23, 2000
SLOAN, Craig W.	180 Days	October 1, 1999
SOLOMON, Barry E.	180 Days	June 5, 2003
SUMPTER, Jerry L.	One Year	December 27, 2000
WALLS, Frenonia	180 Days	October 5, 2000
WILLIAMS, Eugene F.	180 Days	July 24, 1999
YAEGER, Valerie L.	180 Days	December 20, 2000
YAKER, Barry D.	180 Days	November 14, 2000

SUSPENSIONS SUBJECT TO MCR 9.123(A) [Less than 180 days] (22)

RESPONDENT	LENGTH	EFFECTIVE DATE
ANTHONY, Thomas H.	30 Days	April 25, 2000
BARNETT, Marvin R.	30 Days	June 18, 2000
BAUMGARTNER, Lawrence A.	30 Days	October 18, 2000
BROOKS, Dianna L.	90 Days	February 1, 2000
CULP, Cleophas, Jr.	30 Days	December 20, 2000
CURTIN, Raymond F.	30 Days	March 17, 2000
FELDMAN, Bernard	60 Days	December 21, 2000
FREYDL, T. Patrick	60 Days	April 1, 2000
HAMMOND, Karen R., a/k/a, HAMMOND-NASH, Karen R.	179 Days	November 9, 2000
HOLLAND, V. Gregory	120 Days	November 1, 2000
JESSE, James K.	45 Days	March 20, 2000
LEGENDRE, Terrie J.	60 Days	November 1, 2000

LEWIS, Alphonse, Jr.	30 Days	September 25, 2000
LITTLEFIELD, Richard C.	30 Days	June 7, 2000
MILLER, D. Richard	90 Days	February 19, 2000
OSWELL, Judith A.	60 Days	February 26, 2000
PERELMAN, Brett	60 Days	July 18, 2000
SCOTT, Martin A.	60 Days	June 7, 1999
TONELLI, Deborah A.	60 Days	February 1, 2000
VAUGHAN, Robert G.	119 Days	July 13, 2000
WATERMAN, Hon. William	60 Days (Less 15 days credit)	November 16, 1999
ZAMECK, Harvey J.	90 Days	July 17, 2000

REPRIMANDS (37)

RESPONDENT	EFFECTIVE DATE
ALBRITTON, Brian D.	March 28, 2000
ALBRITTON, Brian D.	October 7, 2000
BANKS, Mary L.	September 30, 2000
BLAISING, Thomas R.	July 19, 2000
BLISS, James E.	January 11, 2000
BROWN, Ivan D.	November 2, 2000
BUFALINO, William E., II	June 3, 1999
CARSON, Deborah A.	January 11, 2000
CURRIE, Robert B.	July 5, 2000
DECHTER, Mitchell	October 5, 2000
DOCKERY, Patricia J.	February 17, 2000
DONOGHUE, Robert L.	July 20, 2000
FISCHEL, William L.	January 6, 2000
FORD, William R.	October 24, 2000
FREEMAN, Steven A.	June 16, 2000
GOLDEN, Charles J.	September 22, 2000
GONEK, Ben M.	February 5, 2000
GROSS, Hayim I.	December 28, 1999
HARLEY, Robert L., Jr.	October 21, 2000
HENDRICKS, Teresa	May 16, 2000
HOLST, Richard C.	July 12, 2000
JOHNSON, Peter J.	October 24, 2000

KALISH, Jay S.	January 5, 2000
LEFKOWITZ, Morris B.	January 5, 2000
LESS, Rosanne C.	June 9, 1999
McCLINTON, Robert L.	August 17, 2000
McQUILLAN, Richard C.	June 15, 1999
MOCH, Joseph W.	July 18, 2000
MUSILLI, Ralph E.	October 21, 2000
ODETTE, Michael L.	September 14, 2000
OMDAHL, Torger G.	November 28, 2000
ORR, Darryl	January 11, 2000
PASSAGE, Kenneth J.	August 5, 2000
PERKINS-MOORE, Linda C.	July 20, 2000
RITCHIE, David C.	February 15, 2000
SACKVILLE, Robbi L.	August 5, 2000
SMEREKA, Anthony R.	January 29, 2000

MISCONDUCT BUT NO DISCIPLINE (1)

RESPONDENT	EFFECTIVE DATE
TOMBLIN, William D.	August 16, 2000

PROBATIONS (2)

RESPONDENT	EFFECTIVE DATE
BLUM, Irving R.	November 29, 2000
JOHNSON, James R.	October 11, 2000

REVOCACTIONS 20

SUSPENSIONS - MCR 9.123(B) and (C) 16

SUSPENSIONS - MCR 9.123(B) 28

SUSPENSIONS - MCR 9.123(A) 22

REPRIMANDS 37

NO/DISCIPLINE 1

PROBATIONS 2

Statement of Attorney Discipline Board Expenditures (Budget and Actual)

Fiscal Year Ended September 30, 2000.

Expense Item	1999 - 2000	1999 - 2000	<u>% Used</u>
	<u>Actual</u>	<u>Budget</u>	
Salaries	\$306,101	\$317,500	96%
Payroll Taxes	22,245	24,300	91%
Employee Insurance	64,176	43,900	146%
Pension Contribution	21,961	22,300	98%
Rent	82,579	87,000	95%
Electricity	2,897	3,000	96%
Parking	12,043	11,340	106%
Law Clerks and Professional Fees	4,686	5,000	94%
Bookkeeping and Audit	4,000	4,000	100%
Transcripts	81,751	120,000	68%
Machine Rental	7,062	6,650	106%
Meetings	3,135	5,150	61%
Travel	10,331	18,000	57%
Telephone	6,306	5,500	114%
Books and Subscriptions	4,784	3,500	137%
Office Supplies	3,888	8,000	49%
Printing and Stationery	2,731	5,000	55%
Postage	10,111	20,000	51%
Insurance	4,149	4,300	96%
Repairs and Maintenance	11,264	11,500	98%
Dues	1,085	1,000	108%
Capital Expenditures	2,392	5,000	48%
Miscellaneous	<u>2,981</u>	<u>2,500</u>	<u>119%</u>
TOTAL	\$672,658	\$734,440	92%

APPENDIX "D"

2000 HEARING PANEL ROSTER

(For the period January 1, 2000 through December 31, 2000)

ALLEGAN

Allegan County

TOOMAN, Lester J.

ANN ARBOR

Washtenaw County

CARTER, Stefani A.
CONNORS, Margaret A.
DEW, Thomas E.
FINK, Sally Claire
GREEN, Philip
KOVACH, Susan A.
LAIRD, John R.#
LAPORTE, Adele P.
LAX, Jerold
LOVERNICK, Richard N.
NICHOLS, Margaret J.
ROSEWARNE, Philip J.
SACKS, Monika H.
SCARNECCHIA, Suellyn
SCHWARTZ, Elizabeth R.%
STARK, Sheldon J.%

AUBURN HILLS

Oakland County

BUSACCA, David W.
DEAGOSTINO, Thomas M.
LYON, Mark W.

BATTLE CREEK

Calhoun County

BLASKE, E. Robert
CHRIST, Chris T.
GEIL, Thomas D.%
KARRE, Nelson T.
LEVY, Paul R.
STEFFEL, Vern J., Jr.

BAY CITY

Bay County

LEARMAN, Richard C., Sr.
PIGGOTT, John W.

BIG RAPIDS

Mecosta County

WALZ, Kenneth P.

BINGHAM FARMS

Oakland County

ALSPECTOR, Jacob I.
HARNISCH, Alan C.
HAROUTUNIAN, Edward L.F
KLINGER, Phyllis N.
LOGAN, Leslie Anne
RYAN, Stephen M.
TUCK, Marsha Lynn
ZIVIAN, Etta B.
ZUPPKE, David F.

BIRMINGHAM

Oakland County

BUESSER, Frederick G., III
FISCHER, Paul J.
FRIEDMAN, Michelle T.
GOLD, Edward D.
HOUGHTON, Ralph H., Jr.
McCANN, D. Michael
MORGANROTH, Fred
OCHS, Norman P.
PIA, Joseph
SCHNELZ, Kurt E.
SHERR, Paul D.
SIMPSON, Christine A.
VICTOR, Steven I.
WELLS, Steven W.
WILLIAMS, James J.

BLOOMFIELD HILLS

Oakland County

BALIAN, Michael J.%
BAUM, Martin S.
BURDICK, James W.%
CANVASSER, Sue Ann
CHARTRAND, Douglas A.
CRANMER, Thomas W.
DAMREN, Samuel C.
DARIN, Dennis A., Jr.#
DEVINE, Sr., Daniel C.
EGGENBERGER, Robert E.

FABRIZIO, Joseph J.
FEMRITE, Marcia E.
FRYHOFF, Timothy T.
GAGE, William C.
GARIEPY, Robert L.
GOETZ, Angus G., Jr.
GOLDMAN, Barry
GOOGASIAN, George A.
HOWLETT, James L.#
JANOVER, Robert H.

BLOOMFIELD HILLS

Oakland County (continued)

KANTER, Alan M.
LEONARD, Norbert B.
LUJAN, Joseph G.
MANIKOFF, V. John#
PAPPAS, Edward H.
PARKER, Joyce E.
RANDALL, Anne Loridas
ROGERS, John T.
ROY, William A.
SHECTER, Lynn H.
SILVER, Kenneth F.
SIMPSON, Thomas C.
STEWART, Jeffrey T.
SUGERMAN, Donald F.
TEICHER, Mark L.
TOOHEY, Robert E.
WELLER, Robert Y., II

BOYNE CITY

Charlevoix County

ARNER, Timothy D.

CADILLAC

Wexford County

McCURDY, David S.

CENTER LINE

Macomb County

SCHOENHERR-WARNEZ, Florence M.

CHELSEA

Washtenaw County

FLINTOFT, Peter C.

CLARE

Clare County

TRUCKS, Jay F. %

CLARKSTON

Oakland County

BULLARD, Rockwood W., III
CARUSO, Kathryn M.

CLINTON TWP

Macomb County

DIXON, Ronald R.
HRIBAR, Robert J.
JANSEN, Wendy A.
PUZZUOLI, Joseph P.
RINI, James W.

COMMERCE

Oakland County

CALLUM, Alice W.

DEARBORN

Wayne County

BERNHARD, Christine A.
LAKE, Timothy W.
VENDITTELLI, Nicholas J.
WYGONIK, Richard

DEARBORN HEIGHTS

Wayne County

CONSTANTAKIS, Clarence R.
HURWITZ, Miles A.
LEMIRE, John J.
RIVARD, Donald M., Jr.
WALLACH, Howard I.

DETROIT

Wayne County

ANDERSON-DAVIS, Janet

ARNDT, Trisha J.%
BAGNO, Anne Warren
BAUMHART, A. David, III
BARTOS, Suzanne P.
BOLDEN, Carl B., Jr.
BOLTON, Robert S.
BOLTZ, Russ E.#
BROOKS, Keefe A,
BUFFINGTON, Lamont E.
BURGESS, Laurence C.
BUSHNELL, George A., Jr.
CALILLE, Albert
CHABOT, Rae Lee
CHADWELL, Kenneth R.
CHURIKIAN, Samuel J.
COSTELLO, Margaret A.
COTHORN, John A.
DAKMAK, George P.
DINGES, Robert J.
EDWARDS, Sharon-Lee
EISENBERG, Stuart B.
ESSHAKI, Gene J.
FIELDMAN, Elaine S.
GARZIA, Samuel A.#
GERSHEL, Alan M.
GOLDSMITH, Mark A.
GRUSKIN, Michael A.
GURWIN, Howard E.
GUSHEÉ, Richard B.

DETROIT

Wayne County (continued)

HAMPTON, Verne C., II
HARRIS, Richard R.#
HELLAND, Lynn A.
HUNTLEY, Lola G.
JOHNSON, John E., Jr.
KASIBORSKI, Chester E., Jr.
KITCH, Richard A.
LICHTERMAN, Susan S.
LIZZA, John B.
LORENCE, Gerald M.
MacMILLAN, Mary Rose
MANION, Paul J.
MAVEAL, Gary M.
MILLER, Bruce A.
MILLER, Camille Stearns#

MILLER, Charles D.
MYERS, Rodman N.
NIFOROS, Lambro
NOWIKOWSKI, Eileen
PEREGORD, Jennifer J.
PHILLIPS, Dwight W.
PITTS, Stanley H.
PLUMB, Frederick B.
REED, Gregory J.
RODWAN, Gail O.
RONAYNE, John J., III
ROSS, Steven P.
SAFRANEK, Stephen J.
SAUGET, William J.
SAXTON, William M.
SCHONBERG, Edward R.
SCOTT, John E. S.
SELLERS, Jacqueline H.
SERYAK, Richard J.
SHERROD, Patricia L.
SIMON, Basil T.
SMITH, James A.
SUNDQUIST, Richard A.
SUSSER, Danielle F.
TALON, Lawrence S.
TALON, Marianne G.
TEALL, Graham L.
THOMAS, Cynthia G.
THOMAS, James C.
TOUNSEL, Nathan M.
TRZCINSKI, Thomas J.
TUKEL, Jonathan
URSO, John R.
VAN HOEK, Dawn A.
VARNER, C. Jane
WALKER, David R.
WATZA, Michael J.
WEBER, Richard D.
WEINER, Stuart S.
WERDER, Mark R. %
WILLIAMS, Avery K.
WILSON, Edward Reilly, III
WIRTH, George N.
WYNNE, James E.
YOTT, Cynthia K.
YOUMANS, Edward G.
ZEMMOL, Allen

EAST LANSING

Ingham County

BOSSENBROOK, Arlyn J.
CASEY, Nan Elizabeth
EDGAR, Mary C.
FORESMAN, Raymond J., Jr.
HORNBAACH, Oskar M.
McCARTHY, Robert E.
STROUD, Ted W.

ESCANABA

Delta County

CLARK, Richard C.

ELK RAPIDS

Antrim County

FISHER, Joseph C.

FARMINGTON HILLS

Oakland County

ABRAMS, Nina Dodge
BATTERSBY, Michael L.
BERNSTEIN, Douglas C.
BERNSTEIN, Samuel I.
BERNSTEIN, Stephen R.
BUYERS, Russell A.
COLTON, Michael W.
FOX, Sharon Mullin
GABEL, Clarence M.#
MANSOUR, Peter G.
MATZ, Steven J.
MUGERIAN, Marjorie Nanian
SEIFMAN, Barry A.
STULBERG, Elaine Grand
SUROWIEC, Gerald S.
WAX, Harvey I.
YOCKEY, Kurt D.
YOCKEY, Michael J.
ZAUSMER, Mark J.

FLINT

Genesee County

BAESSLER, Joseph E.
BARKEY, Brian M.
GOLDSTEIN, Richard M.

GRIFFIN, Walter P.
HENNEKE, Edward G.
HICKS, L. James#
KRELLWITZ, Michael W.
MANGAPORA, Michael J.
PIPER, Randolph P.
SHULMAN, Leonard B.
SPENDER, Steven F.
STREBY, John A.
TREMBLEY, James J.
TUCKER, John R.
WHITESMAN, Barney R.

FORT GRATIOT

St. Clair County

McNAMEE, John B.

FOWLERVILLE

Livingston County

COX, Joseph C.

FRANKFORT

Benzie County

McKAY, Joan S.

FRANKLIN

Oakland County

FENTON, Jerome L.
SHULMAN, Marc I.

GAYLORD

Otsego County

BLUMBERG, Elliot J.
COTANT, James C.

GLADWIN

Gladwin County

KRECKMAN, Thomas I.

GRAND BLANC

Genesee County

CARL, Jean P.
WILLIAMS, Kendall B.#

GRAND RAPIDS

Kent County

BACON, Terrance R.
BLACK, James G.
BRASIC, Jon J.
DILLEY, A. Newton#
DUGAN, Robert J.
EDGAR, Christopher L.
FARR, William S.
KAMM, David G.
McCARTHY, Paul A.
MUDIE, Kent W.
REAMON, Martha E.
REAMON, William G., Sr.*
REAMON, William G., Jr.
THEIME, R. Kevin
VAN'T HOF, William K.

GRANDVILLE

Kent County

SMIETANKA, John Allen

GROSSE POINTE PARK

Wayne County

McINTYRE, Anita G.

HARBOR SPRINGS

Emmet County

RAMER, James T.
SMITH, W. Richard

HARPER WOODS

Wayne County

PESSINA, Cyril C.

HAZEL PARK

Oakland County

WILSON, Eric S.

HIGHLAND

Oakland County

HICKOX, J. Michael

HOLLAND

Ottawa County

MARQUIS, John R.
MULDER, Andrew J.

HOUGHTON

Houghton County

DAAVETTILA, Robert T.

HOWELL

Livingston County

CHRISTIAN, Stewart A.
DRICK, Jay R.
HEIKKINEN, Arthur#

HUNTINGTON WOODS

Oakland County

ROSIN, David I.

IONIA

Ionia County

O'CONNOR, Rex P.

IRONWOOD

Gogebic County

McDONALD, David E., Sr. %

ISHPEMING

Marquette County

HANSEN, Walter L.

JACKSON

Jackson County

BARTON, Bruce A.

KALAMAZOO

Kalamazoo County

BAUCKHAM, John H.
CONTOS, Harry, Jr.
DELEHANTY, Mary E.
FENTON, Stuart L.
GETTING, Jeffrey S.
HAYTER, Karen M.
LENNON, George H.
LENNON, Robert R.
LEVINE, Sharan Lee
LILLY, Terrence J.
RUSSELL, Gregory W.
RYAN, William J.

LANSING

Ingham County

BYERLEY, Thomas K.
CHARNEY, Elaine H.
DE VINE, Barry F.
DOSTER, Eric E.
DUNLAP, Peter L.
EMERY, Lawrence J.
FINK, Joseph A.
FRIEDMAN, Leo H.
HEOS, James T.
HOGAN, Patrick R.
JAMO, James S.
LATTERMAN, Mark A.
LOOSE, John J.
MALLORY, Susan L.
PENTECOST, Ronald R.#
PRICE, Kathaleen Rae
SCHLOSSBERG, Allen
STROPKAI, James L.
VARTANIAN, Michael G.
WADDELL, David D.
WARD, James R.

LIVONIA

Wayne County

CUMMINGS, Owen J.

LUDINGTON

Mason County

ANDREWS, Robert D., Jr.

NICHOLSON, Gary L.

MANISTEE

Manistee County

KELEHER, Dennis L.

MARQUETTE

Marquette County

GIRARD, Dennis H.#

KANGAS, Roger W.

KEEFE, Ronald D.

PENCE, Steven L.

STEVENS, Mark P.%

MEMPHIS

Macomb County

DELEKTA, Diane Hubel

MENOMINEE

Menominee County

BURGESS, Janis M.

METAMORA

Lapeer County

PETERS, Neill T.

MIDLAND

Midland County

HANDLON, Richard M.

HEINS, Sharon S.

MADDOX, Mark R.

MORRIS, Patricia T.

SCHNEIDER, Sidney B.

SHELTON, Haskell H., Jr.#

WETMORE, Floyd E.#

MILFORD

Oakland County

LORIDAS, Renee Vintzel%

MOUNT CLEMENS

Macomb County

ANDERSON, Philip J.
FINAZZO, Lori J.
GLIME, Raymond G.
HACKER, James M.
KAPLAN, Steven M.
LEGGHIO, Brian M. %
McCULLOUGH, Max D.
PIERCE, Hon. Lynne A.
RUSSELL, Karen
WYSS, William A.

MOUNT PLEASANT

Isabella County

THOMPSON, William R.

MUSKEGON

Muskegon County

BALGOOYEN, Fredric F.
COCHRANE, Darryl R.
SNIDER, I. John, II

NORTH MUSKEGON

Muskegon County

McNALLY, William F.

NORTHVILLE

Wayne County

JORDAN, Brian J.

NOVI

Oakland County

KOHL, David D.

OKEMOS

Ingham County

BEHAN, Michael R.
BEHAN, Raymond R.
LOVIK, Mary M. %
McLEOD, Ian C.

ORCHARD LAKE

Oakland County

EISENBERG, Marsha Katz

OXFORD

Oakland County

BUNTING, Robert L.

PARCHMENT

Kalamazoo County

HATCH, H. Van Den Berg

PAW PAW

Van Buren County

DUBAY, Mark D.

PETOSKEY

Emmet County

STROUP, Nathaniel W.

PLYMOUTH

Wayne County

ESPER, David J.
LEVITTE, Carol Alexander
THOMAS, John E.

PONTIAC

Oakland County

STERLING, J. Robert

PORTAGE

Kalamazoo County

BARNARD, Robert J., Jr.
SMITH, C. Giles, Jr.

PORT HURON

St. Clair County

BANKSON, S. Keith
HILL, Steven L.
KELLY, Charles G.

LANE, Cynthia A.
STAIGER, Frank O. , Jr.
WHIPPLE, David C.

PRUDENVILLE

Roscommon County

MEIRING, Ronald C.

ROCHESTER

Oakland County

COLBERT, James P.
COX, Arthur R.

ROYAL OAK

Oakland County

BAIERS, James E.
LERNER, Joshua A.

SAGINAW

Saginaw County

CHAKLOS, Robert G., Sr.
COLLISON, Charles C., Sr.
MOSSNER, Eugene D.
SMITH, Lawrence William, Jr.

ST. CLAIR SHORES

Macomb County

GARVEY, Paul T.
GARVEY, Robert F.
MERRY, Cynthia E.
SHATZMAN, Pearl P.
SIEGAN, René S.

ST. JOSEPH

Berrien County

BUTZBAUGH, Alfred M.
CONYBEARE, Bruce C.
GLEISS, Henry W.
KELLER, S. Jack
SPELMAN, John H.
TAGLIA, Paul A.

SAUGATUCK

Allegan County

OYLER, W. Tedd

SAULT STE. MARIE

Chippewa County

VEUM, Thomas J.

SHELBY

Macomb County

WOMACK, P. Douglas, Jr.

SHELBY

Oceana County

PRINCE, Clifford W.

SOUTHFIELD

Oakland County

ACKER, Gerald H.

ANTONE, N. Peter

APPEL, Jeffrey S.

AUGER, Cheryl J.

BENSON, Gail S.

BRUKOFF, William M.

COLLINS, Morton B.

CUTLER, Donald M.

GOODMAN, Barry J.

GROFFSKY, Richard L.

JACOBS, John P.

JOHNSON, Charlene A. %

JOHNSON, Duane R.

KEMPTON, Bruce C. #

KINSLEY, Stephen L.

KRATCHMAN, D. Michael

KUHN, Loraine R.

LASSER, Marshall D.

LEVINE, Richard J.

LINDEN, Howard T.

MARTENS, William L.

SCHWARTZ, Steven L.

SILBER, Albert J.

SINCLAIR, Timothy R. %

THURSWELL, Gerald E.

TRiest, Brent S.

TURNER, Lee I.
VOS, III, John F.
WARSH, Richard L.
WARTELL, C. Robert
WEINER, Cyril V.
WILLIS, Robert L., Jr.
WOLOCK, Steven M.

STERLING HEIGHTS

Macomb County

BOLANOWSKI, Eugene R.
COLMAN, Neil M.
GOLDSTEIN, Ronald A.
GOODMAN, Mark D.

STERLING HEIGHTS

Macomb County (continued)

KATZ, Lawrence S.
LASCOE, John S.
O'REILLY, Paul J.
SCHOENHERR, Craig S., Sr.

SYLVAN LAKE

Oakland County

LOWENTHAL, Betty L.
RONAYNE, Colleen V.
RYAN, Thomas J.

TECUMSEH

Lenawee County

COOPER, David J.

THREE RIVERS

St. Joseph County

TUCKER, Theodore J.

TRAVERSE CITY

Grand Traverse County

ASSENDELFT, Barbara A.
BUDROS, Barbara D.
CHRISTOPHERSON, James A.
DENOYER, Lucy Knight
SMITH, Louis A.

STARK, Harry S.
STOWE, David L.

TROY

Oakland County

ACKERMAN, Alan T.
BARKER, Lori A.
BASILE, Andrew R.
BINKLEY, David A.
BOOKHOLDER, Ronald W.
HEFFNER, Kathleen L.
HOHAUSER, Michael S.
HUDSON, Clarence L.
HUTSON, Michael W.
JACOBS, Mark S.
KELLY, Dale F.
KOCH, Walter O.
KUPLICKI, Francis P.
LANGE, Craig W.
LEWIS, Michael B.
MANTESE, Gerard V.
MILIA, Robert P.
MORROW, Raymond L.
NOVAK, Richard A., Jr.
SAWYER, Thomas G.
STEFANI, Michael L.
STERLING, Raymond J.
TALARICO, Paula M.
TARTT, Tyrone Chris
THOMAS, Jamie Ann
THOMAS, Joseph W.

WARREN

Macomb County

GUERRIERO, Timothy M.
HEWSON, James F.
KISTNER, Leo M.

WATERFORD

Oakland County

KUTHY, Douglas E.

WEST BLOOMFIELD

Oakland County

FREILICH, Diane M.

LOWER, Lynn L.
OLTARZ-SCHWARTZ, Sara
SALTZMAN, Shirley A.

WOLVERINE LAKE

Oakland County

RAVITZ, Allyn Carol⁰

YPSILANTI

Washtenaw County

DODD, Gregory L.
EGGAN, Andrew M.
MURPHY, John J.
VINCENT, Michael J.

ZEELAND

Ottawa County

HOESCH, Kenneth W.

1. Designated "GA" in Appendix "A." 2. Designated "FA" in Appendix "A."