

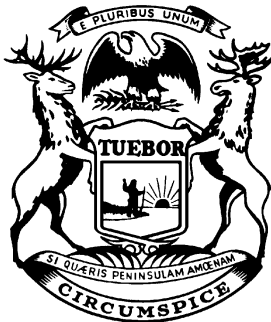


2005

STATE OF MICHIGAN

Attorney Discipline Board and Attorney Grievance Commission

Joint Annual Report



Attorney Discipline Board

211 W. Fort Street, Suite 1410
Detroit, MI 48226-3236
(313) 963-5553 Telephone
(313) 963-5571 Fax
www.adbmich.org

Attorney Grievance Commission

243 W. Congress Street, Suite 256
Detroit, MI 48226-3259
(313) 961-6585 Telephone
(313) 961-5819 Fax
www.agcmi.com

STATE OF MICHIGAN
ATTORNEY GRIEVANCE COMMISSION
ANNUAL REPORT
January 1, 2005 to December 31, 2005

ROBERT L. AGACINSKI
Grievance Administrator

ROBERT E. EDICK
Deputy Administrator

243 W. Congress, Ste. 256
Detroit, MI 48226

ATTORNEY GRIEVANCE COMMISSION MEMBERS

Karen Quinlan Valvo, Chairperson
Grand Rapids, Michigan

Kendall B. Williams, Vice-Chairperson
Grand Blanc, Michigan

Barbara B. Gattorn, Secretary
Detroit, Michigan

Richard B. Poling, Jr., Member
Troy, Michigan

Russell E. Mohny, M.D., Member
Portage, Michigan

Noelle A. Clark, Member
Levering, Michigan

Michael Murray, Member
Lansing, Michigan

Kent J. Vana, Member
Grand Rapids, Michigan

Karen M. Dunne Woodside
Northville, Michigan

ATTORNEY GRIEVANCE COMMISSION

Robert L. Agacinski, Grievance Administrator

Robert E. Edick, Deputy Administrator

Cynthia C. Bullington, Asst. Deputy Administrator

Bonnie R. Metty, Office Manager

Associate Counsel:

Wendy A. Neeley

Ruthann Stevens

Stephen P. Vella

Patrick K. McGlenn

Frances A. Rosinski

Emily A. Downey

Kimberly L. Uhuru

Nancy R. Alberts

Dina P. Dajani

Rhonda Spencer Pozehl

James W. Metz

Investigators:

Thomas Turkaly

Nancy MacKenzie

Roger Schutter

Computer Analyst:

C. Martin Rose

Secretaries:

Corinne Adcock

Mary Anderson

Jane Brown

Jason Harris

Misty Primeau

Demetra Shaw

Barbara Todd

Charlene Varacalli

Rebecca Wilson

Clerks:

Rosa Fernandez

Monica Garza

Receptionist:

Lula Hambrick

State of Michigan

Attorney Grievance Commission

Annual Report

January 1, 2005 - December 31, 2005

Overview

The Attorney Grievance Commission was established by the Michigan Supreme Court on October 1, 1978, succeeding the former State Bar Grievance Board. The Commission acts as the prosecutorial arm of the Supreme Court for the discharge of its constitutional responsibility to supervise and discipline Michigan attorneys. The Commission exercises state-wide jurisdiction and is located in Detroit.

Commission Composition

The Commission consists of nine members, all appointed by the Supreme Court, who serve on a voluntary basis. There are six attorneys and three laypeople. Through September 30, 2005, Carl E. Ver Beek, Esq. and Karen Quinlan Valvo, Esq. were the Chairperson and Vice Chairperson of the Commission, respectively. Other members were Kendall B. Williams, Esq., Andrea Solak, Esq., Barbara B. Gattorn, Richard B. Poling, Jr., Esq., Russell E. Mohny, M.D., Noelle A. Clark, and Michael Murray, Esq. The terms of Chairperson Ver Beek and Commissioner Solak concluded at the end of September.

Commencing October 1, 2005, the Commission was comprised of Karen Quinlan Valvo, Esq. and Kendall B. Williams, Esq., as Chairperson and Vice Chairperson of the Commission. Kent J. Vana was appointed to fill the vacancy of Carl Ver Beek, and Karen Dunne Woodside was appointed to fill the vacancy of Andrea Solak.

The Commission and the Grievance Administrator and his staff would like to express their gratitude and appreciation for the diligent and professional work of Chairperson Ver Beek and Vice Chairperson Solak.

The Grievance Administrator's Staff

The Grievance Administrator and Deputy Administrator are appointed by the Supreme Court pursuant to MCR 9.111. The Grievance Administrator is empowered by MCR 9.111 to hire legal and support staff. Grievance Administrator Robert L. Agacinski and Deputy Administrator Robert E. Edick have twelve attorneys under their supervision, and a complement of 17 support staff. Additionally, the Commission accepts law students for the legal intern program in connection with their law school.

The Grievance Administrator possesses a staff of experienced discipline attorneys, with seven of the twelve having been on staff at least five years. The staff attorneys bring a wide variety of criminal and civil experience to their work on disciplinary matters. The Grievance Administrator similarly enjoys an experienced support staff providing a wide range of administrative, secretarial, technical, and investigative assistance.

Commission Procedure

The attorney discipline process is governed by subchapter 9.100 of the Michigan Court Rules. The disciplinary process is normally initiated when a request for investigation is filed with the Administrator against an attorney, or when the Administrator commences an investigation in his/her name.

Upon the filing of a request for investigation, the Grievance Administrator must determine whether there exists a prima facie allegation of professional misconduct. The request for investigation may be rejected by the Grievance Administrator on its face or after preliminary investigation and/or analysis by the File Intake Unit, or it may be assigned to a staff counsel for a full investigation. Common investigative procedures include legal research and analysis, witness interviews, and/or procurement of court records or banking records. When the investigation is concluded, the Grievance Administrator submits the investigative file to the Commission for their review and disposition.

On each investigative file, the Grievance Administrator, through his/her staff attorneys, recommends to the Commission that: (1) the matter be closed as there is insufficient evidence of professional misconduct to sustain the burden of proof at a disciplinary proceeding; (2) the respondent attorney be placed on contractual probation pursuant to MCR 9.114 and MCR 9.115; (3) the respondent attorney be admonished, with his or her acceptance and consent; or (4) authority be granted to file a formal complaint against the respondent attorney for allegations of professional misconduct.

Investigations

During 2005, the Commission received 3,541 requests for investigation, a modest increase from the previous year. Table 1 below details the number of grievances (or requests for investigation) received for the years 1997-2005, with a breakdown of the disposition of files by the Commission for the same time frame.¹ The dispositions include grievances

¹ The dispositions of grievances for a particular year are not necessarily dispositions of the grievances filed for that year. The dispositions for 2004 may include grievances from previous years, and some of the 2004 grievances will be pending on January 1, 2005.

dismissed by the Grievance Administrator pursuant to MCR 9.112(C)(1)(a) and MCR 9.114(A)(1); grievances closed by the Commission; admonitions issued by the Commission; contractual probations approved by the Commission; and individual grievances approved by the Commission for the filing of a formal complaint.²

Table 1 - Dispositions of grievances, 1997-2005

year	grievances received	grievances disposed	rejected by the GA or closed in Intake	closed by the AGC	admon-ishments	contractual probation	grievances approved for formal complaint
2005	3,541	3,465	2,667	461	129	36	172
2004	3,475	3,315	2,382	533	178	15	207
2003	3,583	3,629	2,696	540	143	9	241
2002	3,557	3,551	2,477	739	132	3	200
2001	3,575	3,294	1,569	1,166	125	n/a	171
2000	3,373	3,195	1,132	1,333	185	n/a	227
1999	3,505	3,413	1,074	1,578	189	1	215
1998	3,935	3,796	1,358	1,676	179	n/a	241
1997	4,116	4,017	1,666	1,593	197	n/a	236

² The number of individual grievances approved by the Commission for the filing of a formal complaint will not correlate directly to the number of new formal complaints filed with the Attorney Discipline Board. Multiple grievances against a single respondent, all of which have been approved for prosecution, may be, and often are, consolidated in a single complaint for purposes of efficiency and judicial economy.

Table 2 reflects that the areas of practice most likely to lead to a grievance are criminal law, domestic relations, probate, and personal injury law.

Table 2 - Subject matter most prevalent in grievances which required an Answer, 2005

subject matter	% of total grievances
criminal law	37
domestic relations	18
probate law	9
commercial law	7
personal injury law	6
real estate transactions	3
immigration law	3
employment law	3
workers compensation law	3

Prosecutions and other litigation

When the Commission authorizes that a prosecution be commenced, a formal complaint is filed with the Attorney Discipline Board (ADB) setting forth the alleged misconduct, pursuant to MCR 9.115. The matter is scheduled before a hearing panel of the ADB. Upon the conclusion of the hearing, the Grievance Administrator, the respondent, and the complainant all possess the right to appeal to the ADB. Further appeals may be taken by leave to the Supreme Court.

The Grievance Administrator alone is empowered by MCR 9.120 to initiate Judgment of Conviction (JOC) proceedings against attorneys who are convicted of a crime. These proceedings are show cause proceedings in which the level of discipline is the principal issue. Attorneys who are convicted of a felony are automatically suspended from the practice until a hearing panel of the ADB has issued a final order of discipline. Attorneys who are convicted of misdemeanors are not automatically suspended. The Grievance Administrator will regularly file a JOC proceeding for a felony conviction, while exercising discretion in initiating a JOC proceeding for a misdemeanor conviction.

Attorneys who are disciplined in other jurisdictions (state or federal) will be subject to a reciprocal discipline proceeding initiated by the Grievance Administrator [MCR 9.104(B)]. These proceedings, like JOC proceedings, are similar to a show cause proceeding in which the principal issues are whether the attorney received due process in the initial litigation and whether a reciprocal discipline should be imposed.

Michigan judges who have discipline recommended against them by the Judicial Tenure Commission (JTC) may be subject to a formal complaint under MCR 9.116. The discretion to file such a complaint rests with the Commission.

The Grievance Administrator also is a party in ADB reinstatement proceedings initiated by attorneys who have been suspended for more than 180 days. The burden of proof is on the attorney to establish his or her fitness by clear and convincing evidence. These proceedings are often contested.

The above-recited proceedings, which are similarly reported in the ADB's annual report, are only part of the full picture.

The Grievance Administrator may be involved in federal district court reinstatement proceedings. The district court for the Eastern District of Michigan automatically suspends any lawyer who receives a suspension or revocation and who is also a member of its bar. That attorney must petition for reinstatement, regardless of the length of suspension. The court routinely appoints the Commission as an interested party to provide information and assistance to the court in their consideration of the reinstatement petition. For the year 2005, there were 8 new federal reinstatement proceedings for the Eastern District of Michigan.

The Grievance Commission is a party in superintending control³ filings with the Michigan Supreme Court by complainants who take issue with the Administrator's or the Commission's decision on an investigative file. For 2005, 17 such complaints were filed with the Court. The Grievance Administrator also has a long-standing policy of accepting requests for reconsideration of files recently decided by the Commission. This process acts as a quality control measure while also providing further accountability to complainants. Upon the receipt of a request for reconsideration, a senior attorney will review the file and the request to determine whether an issue or a relevant fact was overlooked by the Commission, or whether new information is provided that could change

³ MCR 7.304(A) provides that a petition for superintending control may be filed to implement the Court's superintending control over the Board of Law Examiners, the Attorney Discipline Board, or the Attorney Grievance Commission.

the analysis or outcome of the matter. If such information is provided, then the file may be reopened for further investigation and analysis. For the year 2005, approximately 360 such requests were received.

Respondent-attorneys who fail to comply with their orders of discipline may be faced with a show cause proceeding filed by the Grievance Administrator in circuit court, pursuant to MCR 9.115(I)(2). Increasingly, these proceedings have been the result of respondent-attorneys who fail to pay the restitution and costs that were contained in the order of discipline.

Receiverships, under MCR 9.119(G), to protect clients of deceased, incapacitated, and absconded attorneys have increased over the last few years. The Grievance Administrator may file with a circuit court a petition for a receivership. When there is no potential conflict, the Grievance Administrator acts as receiver for the files of the subject attorney. A very work-intensive process follows in which the files are identified, cataloged, and prioritized between pending and closed. Letters and/or phone calls are then sent and placed to clients advising of the receivership, and advising that the attorney is no longer available and that the file will be provided, at their request. Courts, in which matters are identified as pending, are contacted so that the attorney's non-appearance does not prejudice the client. Mail is received and forwarded to the appropriate file and client. When necessary, bank accounts are taken so that claims may be made for refunds or distributions. For 2005, the Grievance Administrator opened 7 new receiverships.

Funding

The Attorney Grievance Commission is entirely funded by a yearly assessment paid by each Michigan lawyer with their State Bar dues. The yearly assessment is set by the Supreme Court. In the fiscal year ending September 30, 2005, the Commission's actual expenditures were \$2,974,337.83.

Developments from 2005

The File Intake Unit continued its prompt screening of grievances in a coordinated effort to better focus the investigative resources of the Commission staff. Historically, approximately 90% of the files opened for investigation result in a dismissal by the Commission, while approximately 10% would result in a private admonition or a formal complaint. Desiring to increase the attention given to the more serious files, and maximizing the efficiency and expediency given to the less serious files became a fundamental goal.

Looking forward

2006 will bring the continued efficiency of the internal goals for efficient, thorough, and prompt investigations. The Grievance Administrator and members of his attorney staff continue to cooperate with the State Bar in presenting the Ethics School to improve the knowledge and professionalism of the Bar. The Grievance Administrator will continue to speak to the Bar and civic groups to improve the communication and understanding of the attorney discipline process.

The Supreme Court is in the final stages of reviewing and adopting substantial amendments to the Michigan Rules of Professional Conduct, as well as adopting a tailored set of sanction guidelines. The Commission and the Grievance Administrator are fully prepared to assist in the implementation, education, and enforcement of these anticipated changes.

The Supreme Court also accepted for oral argument and has heard a case on appeal from the ADB involving issues of civility and criticism of judges, and the applicable Michigan Rules of Professional Conduct. The Court's decision in this matter will undoubtedly provide clarity and assistance in evaluating future analogous matters.

Conclusion

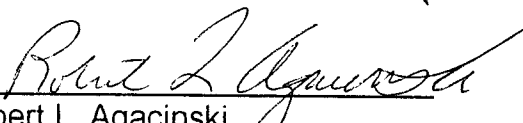
The past year reflected the ongoing changes in the attorney discipline process. The mission continues to be to protect the public and improve the quality of the bar. To accomplish this, the work of the Commission, the Grievance Administrator, and the staff goes well beyond the investigation and prosecution of attorneys.

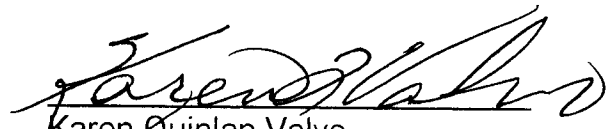
For further information regarding the Attorney Grievance Commission, please contact:

Attorney Grievance Commission
243 W. Congress, Suite 256
Detroit, MI 48226-3259

Telephone: (313) 961-6585
Facsimile: (313) 961-5819

www.agcmi.com


Robert L. Agacinski
Grievance Administrator


Karen Quinlan Valvo
Chairperson, AGC

STATE OF MICHIGAN

Attorney Discipline Board

2005 Annual Report

January 1, 2005 to December 31, 2005

211 W. Fort St., Ste. 1410
Detroit, MI 48226-3236

Telephone: (313) 963-5553
Facsimile: (313) 963-5571

www.adbmich.org

CONTENTS

Attorney Discipline Board Members	i
Attorney Discipline Board Staff	ii
Organization and Composition	1
Staff	2
Office and Hearing Facility	2
Volunteer Hearing Panelists	2
Hearing Panel Proceedings	2
Board Review	3
New Cases Filed	4
Table 1. New Case Filed, 1995 - 2005	5
Orders of Discipline/Dismissal	5
Table 2. Discipline Orders Issued, 1995 - 2005	5
Discipline By Consent	6
Types of Misconduct Resulting in Discipline	6
Reinstatements	7
Pending Caseload	7
Funding and Expenses	7
Table 3. ADB Expenses 2003-2004 Fiscal Year	8
Consideration of Proposed Standards and Rules in 2005	8
Michigan Standards for Imposing Lawyer Sanctions	8
Michigan Rules of Professional Conduct	9
Summary of Disclosure Requests	9
Outreach and Professional Development	10
Website Development	10

APPENDICES

Appendix "A" - Annual Activity Report	12
Appendix "B" - Sanctions Imposed - 2005 by Type of Misconduct	13
Appendix "C" - Disciplined Attorneys by Type of Discipline - 2005	14
Appendix "D" - Statement of Attorney Discipline Board Expenditures (Budget and Actual) Fiscal Year Ended September 30, 2005 ..	19
Appendix "E" - Attorney Discipline Board Members' Biographical Information	20
Appendix "F" - 2005 Hearing Panel Roster	23

STATE OF MICHIGAN
ATTORNEY DISCIPLINE BOARD MEMBERS

[WILLIAM P. HAMPTON](#), of Farmington Hills, Chairperson
Term Expires: September 30, 2007

[LORI McALLISTER](#), of Lansing, Vice-Chairperson
Term Expires: September 30, 2008

[MARIE E. MARTELL](#), of Dewitt, Secretary
Term Expires: September 30, 2006

[REVEREND IRA COMBS, JR.](#),[†] of Jackson
Term Expires: September 30, 2007

[GEORGE H. LENNON](#), of Kalamazoo
Term Expires: September 30, 2006

[BILLY BEN BAUMANN, M.D.](#),[†] of Bloomfield Hills
Term Expires: September 30, 2006

[HON. RICHARD F. SUHRHEINRICH](#), of Lansing
Term Expires: September 30, 2008

[WILLIAM J. DANHOF](#), of Lansing
Term Expires: September 30, 2008

[WILLIAM L. MATTHEWS, CPA](#),[†] of Southfield
Term Expires: September 30, 2008

[†]Non-lawyer member

ATTORNEY DISCIPLINE BOARD STAFF

JOHN F. VAN BOLT
Executive Director

MARK A. ARMITAGE
Deputy Director

SHERRY MIFSUD
Office Administrator

JENNIFER M. PETTY
Legal Assistant/Webmaster

KATHY LEAL-PAREDES
Case Manager

ALLYSON M. PLOURDE
Case Manager

JULIETTE M. LOISELLE
Receptionist/Secretary

STATE OF MICHIGAN
ATTORNEY DISCIPLINE BOARD
ANNUAL REPORT
January 1, 2005 - December 31, 2005

Organization and Composition

The Attorney Discipline Board is the adjudicative arm of the [Michigan Supreme Court](#) for the discharge of the Court's exclusive constitutional responsibility to supervise and discipline Michigan attorneys. The Board, along with its prosecutorial counterpart, the [Attorney Grievance Commission](#), is part of the bifurcated system of discipline described in Chapter 9.100 of the Michigan Court Rules.

The Attorney Discipline Board consists of six lawyers and three public members (non-lawyers) appointed by the Supreme Court. A member may not serve more than two three-year terms. All members serve without compensation.

On September 30, 2005, Theodore J. St. Antoine, the former Dean of the University of Michigan Law School and Ronald L. Steffens former Executive Director of AAA of Michigan each completed a second three-year term as a member of the Board. The courts, the public and the legal profession in Michigan are deeply indebted to Mr. St. Antoine and Mr. Steffens for their dedicated service as members of the Attorney Discipline Board. They leave with the lasting respect and affection of the Board's members and staff.

Appointed to new three-year terms commencing October 1, 2005 were William J. Danhof, Esq. of Lansing, a principal with the law firm of Miller, Canfield, Paddock and Stone, PLC, and William L. Matthews of West Bloomfield, the former managing partner of the consulting firm, Plante & Moran. Further biographical information for the nine members of the Attorney Discipline Board may be found in Appendix "E" of this report.

The Board's chairperson and vice-chairperson are appointed to one year terms by the Supreme Court. The Board's secretary is elected by its members. The Board's officers for one year terms ending September 30, 2006 are William P. Hampton of Farmington Hills, Chairperson, Lori McAllister of Lansing, Vice-Chairperson and Marie E. Martell of Dewitt, Secretary.

Staff

Michigan Court Rule 9.110 authorizes the Attorney Discipline Board to appoint an attorney as its counsel. The Board's full-time staff consists of: John F. Van Bolt, Executive Director and General Counsel; Mark A. Armitage, Deputy Director; Sherry Mifsud, Office Administrator; Jennifer M. Petty, Legal Assistant/Webmaster; Kathy Leal-Paredes, Case Manager; Allyson M. Plourde, Case Manager; and Juliette M. Loiselle, Receptionist/Secretary.

Office and Hearing Facility

On April 1, 2002, the Attorney Discipline Board (ADB) relocated to 211 W. Fort St., Suite 1410, Detroit. The Board's facilities include hearing and conference rooms for public hearings conducted by the Board and hearing panels.

Volunteer Hearing Panelists

The Board maintains a current roster of more than 500 attorneys appointed annually to serve on three-member hearing panels. Hearing panelists are currently located in 45 of Michigan's 83 counties. The 2005 hearing panelist roster is attached as Appendix "F." The Board has continued its efforts to appoint attorneys as panel members who represent a broad range of professional experience. With the cooperation of the Woman Lawyers Association, the Wolverine Bar Association, and other special interest bar associations, the Board actively encourages the participation of women and minorities in Michigan's discipline system.

Hearing Panel Proceedings

Complaints submitted by clients, judges or other lawyers regarding an attorney's conduct are investigated by the Grievance Administrator and his or her staff under the supervision of the Attorney Grievance Commission, a separate agency. If formal disciplinary proceedings are authorized by the Commission, the charges of misconduct are set forth in a formal complaint filed by the Administrator.

Upon the filing of a formal complaint with the Attorney Discipline Board, the matter is assigned to a hearing panel and scheduled for hearing within 56 days. Proceedings before a panel are open to the public and are conducted under the Michigan Court Rules applicable to a civil non-jury trial in a circuit court and the Michigan Rules of Evidence. During 2005, hearing panels conducted 138 public hearings throughout the state.

Charges of misconduct must be established by a preponderance of the evidence. If misconduct is not established, the panel must enter an order of dismissal. Upon a finding of misconduct, the panel must conduct a separate phase of the hearing to determine the appropriate discipline. The levels of discipline provided in the court rules are reprimand, probation, license suspension and license revocation (disbarment). In a discipline matter decided July 15, 1997, the Supreme Court held that under rare circumstances a finding of professional misconduct may result in an order of discipline which effectively imposes no discipline on an attorney. Grievance Administrator v Deutch, 455 Mich 149, 163 (1997). Two such orders finding misconduct but imposing no discipline were entered in 2005.

Discipline orders must include an assessment of administrative costs together with the actual costs incurred by the Grievance Commission and Discipline Board, and may include an order of restitution to an aggregated client. The Board collected total administrative and reimbursed costs of \$116,410.75 from disciplined lawyers in 2005. Orders of reprimand and suspension may include additional conditions relevant to the established misconduct, including legal education, reformation of law office practices and personal counseling.

Unless appealed to the Board within 21 days by the respondent, the Grievance Administrator or the complainant, an order of discipline entered by a hearing panel including disbarment and suspension, constitutes a final order and may be enforced in civil contempt proceedings by the Grievance Administrator.

Board Review

In addition to its administrative responsibilities, the nine appointed members of the Attorney Discipline Board serve as the intermediate appellate level of Michigan's discipline system. The respondent, the Grievance Administrator or the complainant may petition the Attorney Discipline Board for review of an order entered by a hearing panel. The Board's review in such cases is based upon the record presented to the hearing panel and the written and oral arguments presented by the parties on appeal. Following its review, the Board may enter an order affirming, reversing or modifying the panel's order. A party or the complainant may seek further review by the Michigan Supreme Court by filing an application for leave to appeal. The Board regularly considers and disposes of various motions seeking stays of discipline, extensions of time to pay

costs, consolidation or severance of pending matters and the institution of show cause proceedings for alleged violations of discipline orders. The Board held seven meetings in 2005, meeting three times at the Board's office in Detroit, two times at the State Bar of Michigan in Lansing and two times by telephone conference. The Board conducted public review hearings in 11 cases under the guidelines of MCR 9.118 in 2005. Following its deliberations, the Board took the following actions:

Affirmed the discipline imposed by the hearing panel:	4
Increased the level of discipline:	3
Reduced the level of discipline:	0
Affirmed hearing panel order of dismissal:	2
Affirmed denial of reinstatement:	1
Granted interlocutory request to modify hearing panel ruling:	<u>1</u>
TOTAL:	11

New Cases Filed

There were 112 new formal complaints filed in 2005. Of these, 103 complaints¹ contained original charges of misconduct following an investigation by the Attorney Grievance Commission. An additional nine formal complaints² were based solely upon the respondent/attorney's failure to answer the initial formal complaint, a separate violation under MCR 9.104(7). Such complaints are generally consolidated for hearing before the panel to which the original complaint has been assigned.

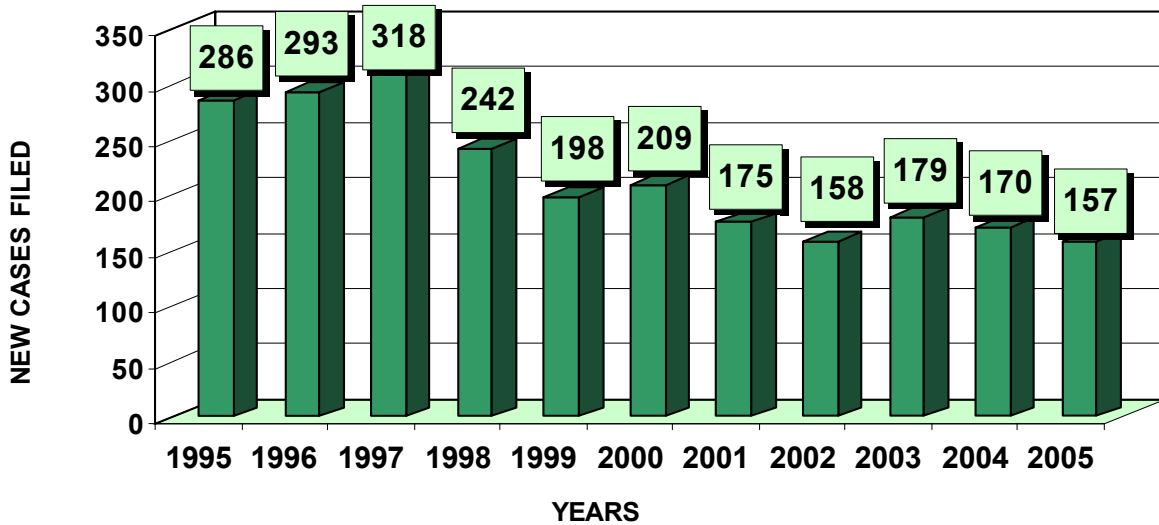
Fourteen new cases were commenced under MCR 9.120 with the filing of a judgment of conviction establishing that an attorney had been convicted of a crime. Eleven petitions for reinstatement in accordance with MCR 9.123(B) were filed in 2005. In addition, the Grievance Administrator filed thirteen petitions for enforcement of an earlier discipline order.

The 157 new files opened by the Board in 2005 represented a 7% decrease compared to 170 new cases in 2004. The following table (Table 1) illustrates the Board's annual intake of new cases since 1995.

¹ Designated "GA" in Appendix "A."

² Designated "FA" in Appendix "A."

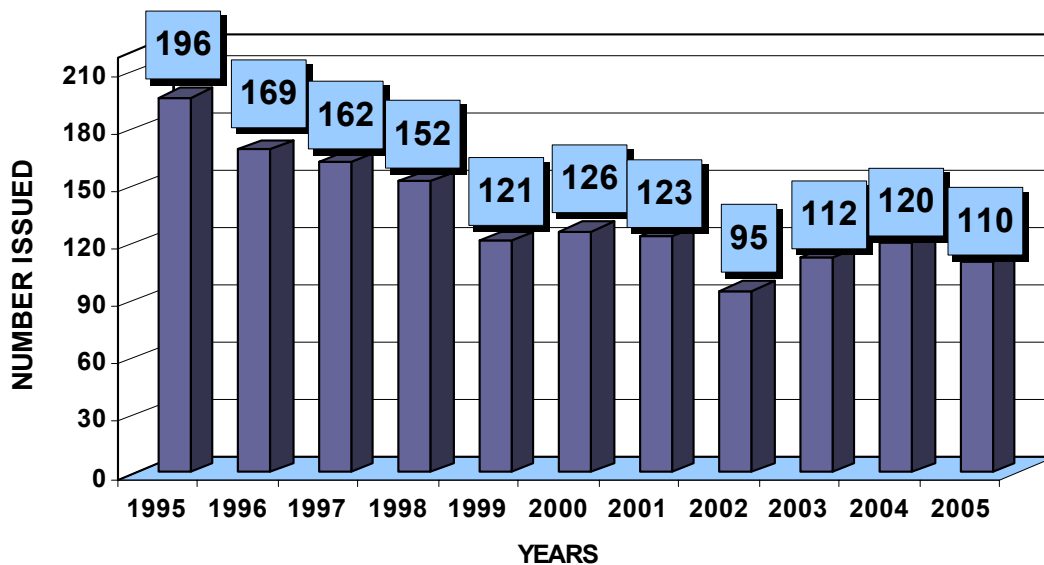
Table 1. New Cases Filed, 1995 - 2005



Orders of Discipline/Dismissal

The Attorney Discipline Board issued 143 final disposition orders in 2005, including orders of discipline, orders of dismissal and orders granting or denying reinstatement. Public discipline (revocation, suspension, reprimand or probation) was ordered in 110 cases, a decrease of 8% compared to 2004. A complete list of the orders of discipline issued in 2005 appears in Appendix "C." Orders of discipline issued since 1995 are illustrated in Table 2, below.

Table 2. Discipline Orders Issued, 1995 - 2005



Discipline By Consent

The respondent and the Grievance Administrator may enter into a stipulation for a consent order of discipline. This procedure, described in MCR 9.115(F)(5), allows the respondent to admit the charges in the complaint, or plead no contest, in exchange for a stated form of discipline. Written notice of the stipulation must be provided to the complainant and the stipulation must be approved by both the Attorney Grievance Commission and a hearing panel.

Forty-six consent orders of discipline were issued in 2005, accounting for 42% of the discipline orders issued.

Consent orders were issued in the following discipline categories in 2005:

<u>Type of Discipline</u>	<u>Consent Orders</u>	<u>Total Discipline Orders</u>	<u>% By Consent</u>
Revocation	1	20	5%
Suspension (3 yrs. or more)	4	10	40%
Suspension (180 days but less than 3 yrs.)	10	27	37%
Suspension (30 - 179 days)	7	20	35%
Reprimand	23	29	79%
Probation	1	2	50%

Types of Misconduct Resulting in Discipline

As in prior years, conduct characterized by a lack of diligence, lack of competence and/or neglect of client matters was the single largest category of professional misconduct, accounting for 48% of the discipline orders issued in 2005. These cases ranged from an attorney's failure to provide competent or diligent representation on behalf of a single client to, in a few cases, complete abandonment of the attorney's practice. In some cases in this category, the attorney's neglect or mishandling of client matters was accompanied by additional misconduct including misrepresentations to the client about the status of the matter; a failure to return unearned fees; and failure to answer request(s) for investigation. (See Appendix "B.")

Sixteen Michigan lawyers were disciplined as the result of their violation of the criminal laws. The twelve felony convictions and four misdemeanor convictions accounted for 15% of the discipline orders issued in 2005.

The next largest categories of misconduct, each accounting for 8% of all discipline orders, involved attorneys who mishandled funds entrusted by a client or third party and attorneys who failed to comply with the terms of a prior discipline order. Other types of misconduct resulting in

discipline in 2005 included failure to answer one or more requests for investigation; conflicts of interest; and discourtesy toward a tribunal.

Reinstatements

Attorneys suspended for 179 days or less are automatically reinstated upon the filing of an affidavit of compliance with the Supreme Court. In cases of revocation or suspensions of 180 days or more, the attorney must file a petition for reinstatement which is followed by an investigation by the Grievance Administrator and a hearing before a panel to determine the applicant's fitness to re-enter the practice of law. Attorneys suspended for three years or more must also undergo examination and recertification by the [State Board of Law Examiners](#). In Michigan, a disbarred attorney may petition for reinstatement after five years.

Eleven reinstatement petitions were filed with the Board and assigned to panels for hearing in 2005. The Board or its panels issued 11 orders reinstating attorneys whose licenses had been suspended. Three reinstatement petitions were denied or dismissed.

Pending Caseload

As of December 31, 2005, there were a total of 108 open discipline or reinstatement cases pending before a hearing panel, the Attorney Discipline Board or the Michigan Supreme Court, as follows:

Pending 12-31-05

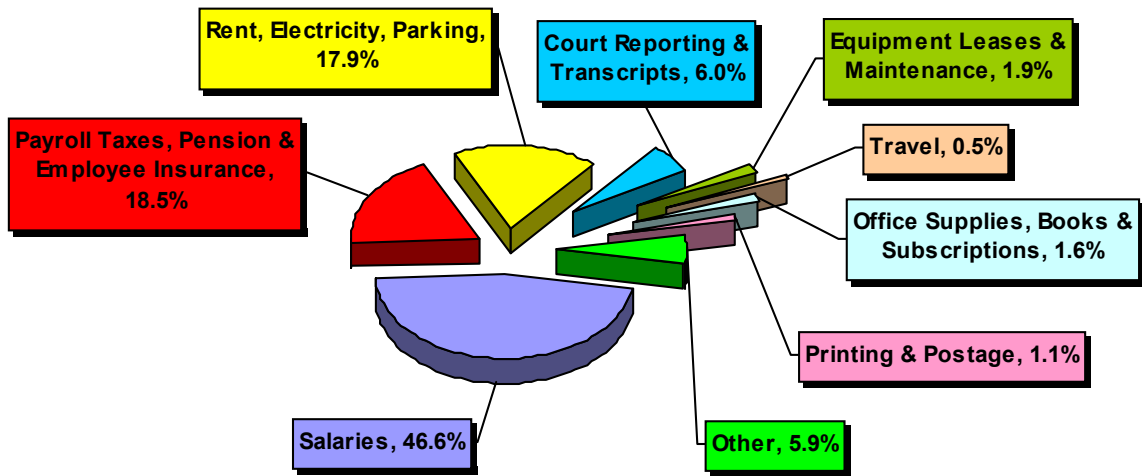
Supreme Court:	2
Attorney Discipline Board:	9
Hearing Panel:	<u>97</u>
Total:	108

Funding and Expenses

The Attorney Discipline Board receives no public funds. Michigan's Attorney Discipline System (Attorney Discipline Board and Attorney Grievance Commission) is funded entirely from the discipline component of the dues paid by all active members of the [State Bar of Michigan](#). Under the dues structure approved by the Supreme Court, annual dues are \$315, of which \$120 (38%) is specifically allocated to the Attorney Discipline System. For the fiscal year which ended September 30, 2005, the Attorney Discipline System had total operating expenses of \$3,856,068. The Attorney Discipline Board's operating expenses in FY 2004 - 2005 were \$867,611 - 5.9% below

the annual spending level approved by the Supreme Court and 7% below the Board’s actual expenses of \$933,290 the previous year. A chart summarizing the Board’s expenses for 2004-2005 is included below (Table 3). A complete itemization of the Board’s approved budget and actual expenses for the fiscal year is attached to this report as Appendix “D.”

Table 3. ADB Expenses 2003-2004 Fiscal Year



Consideration of Proposed Standards and Rules in 2005

Michigan Standards for Imposing Lawyer Sanctions

Proposed Michigan Standards for Imposing Lawyer Sanctions were published for comment by the Supreme Court on July 29, 2003. These proposed standards are based in part upon the Discipline Board’s June 26, 2002 report recommending revisions to the American Bar Association’s Standards for Imposing Lawyer Sanctions and, in part, upon alternate proposals submitted to the Court by an individual then employed as a staff attorney at the Attorney Grievance Commission. (A chart comparing the Sanction Standards published for comment by the Court, the proposed Standards submitted by the Attorney Discipline Board and the alternative proposal is available on the Board’s home page www.adbmich.org under: “[Proposed Standards](#).”)

The public comment period for the Court’s published proposal ended June 1, 2005. At the Supreme Court’s public administrative hearings on September 29, 2005, the Board’s then

chairperson, Theodore J. St. Antoine, and incoming chairperson William P. Hampton addressed the justices in support of the Board's recommendations.

Michigan Rules of Professional Conduct

The rules governing the conduct for which Michigan attorneys may be disciplined are contained in the Michigan Rules of Professional Conduct. They were adopted by the Supreme Court effective October 1, 1988 and are largely drawn from the American Bar Association's Model Rules of Professional Conduct. Proposed new Michigan Rules of Professional Conduct were published for comment by the Supreme Court on July 2, 2004 (available online at <http://courts.michigan.gov/supremecourt/resources/administrative/2003-62.pdf>). At the Supreme Court's public administrative hearing on these proposed revisions, the Board's Deputy Director, Mark A. Armitage, summarized the Board's position regarding proposed amendments to MRPC 1.5 and 1.15 to allow so called "non-refundable retainers" and this presentation was supplemented by the Board's submission of further written comment to the Court.

During 2005, the Supreme Court adopted amendments to MRPC 1.15 to conform provisions of that rule requiring the segregation of client funds in IOLTA and non-IOLTA accounts with the decision in Brown v Legal Foundation of Washington, 588 US 216; 123 S Ct 1406; 155 L Ed 2d 376 (2003). In addition, the existing paragraphs in MRPC 1.15 were significantly reordered and renumbered; the numbering and format of the Michigan rule no longer correspond to the identical or similar provisions found in ABA Model Rule 1.15.

Summary of Disclosure Requests

Under MCR 9.126(D)(7) and 9.126(E)(4), a person may seek disclosure of otherwise confidential information contained in the files and records of the Discipline Board, the Grievance Commission and the Grievance Administrator by filing a request for disclosure with the Board or the Supreme Court. Rule 9.126(F) requires the Board to include in its annual report an accounting of all requests for disclosure that have been filed with the Board during the year. There were no requests for disclosure filed with the Board under MCR 9.126(D)(7) or MCR 9.126(E)(4) during the year 2005.

Outreach and Professional Development

Through its Executive Director, Deputy Director and the Legal Assistant, Michigan's Attorney Discipline Board was represented in the field of attorney discipline and regulation at the state and national levels during 2005. In March 2005, Executive Director John Van Bolt was elected President of the [National Council of Lawyer Disciplinary Boards](#), a national organization for attorney disciplinary agencies charged solely with adjudicative or administrative functions.

Deputy Director Mark Armitage concluded his term in August 2004 as President of the [National Organization of Bar Counsel](#), an organization representing state and federal discipline agencies in the United States, Canada and Australia. He remained active in the leadership of that organization during the year 2005 in his capacity as immediate past president.

The Board's Legal Assistant, Jennifer M. Petty, was elected in September 2005 to the Council of the [Legal Assistants Section](#) of the State Bar of Michigan.

During 2005, the Board's executive director and deputy director participated in a series of panel discussions presented by the State Bar's Representative Assembly in Detroit, Grand Rapids, Rochester, Lansing, Ann Arbor and Kalamazoo to acquaint Michigan Lawyers with the revisions to the Rules of Professional Conduct and Sanction Standards under consideration by the Supreme Court. The director and deputy director also appeared before the State Bar's Representative Assembly in January and April 2005 to present the Board's position on the proposed Rules and Standards

Both the director and deputy director accepted invitations during 2005 to address local bar associations as well as professional responsibility classes at law schools in Detroit and Lansing.

Website Development

The Attorney Discipline Board continues to expand and update its website: www.adbmich.org. The site includes: recent Board opinions and notices of discipline; access to the disciplinary history of all attorneys disciplined in Michigan since October 1, 1978; a searchable data base including the full text of all opinions of the Attorney Discipline Board since October 1, 1978; and links to related sites in the fields of attorney discipline, regulation and ethics.

For further information regarding the operation of the Michigan Attorney Discipline Board,
please contact:

Attorney Discipline Board
211 W. Fort Street
Suite 1410
Detroit, MI 48226-3236

Telephone: (313) 963-5553
Facsimile: (313) 961-5571

John F. Van Bolt, Executive Director

William P. Hampton, Chairperson

APPENDIX "A"
ANNUAL ACTIVITY REPORT
JANUARY 1, 2005 THROUGH DECEMBER 31, 2005

I. CASES FILED

A.	Formal Complaints (total)	112
1.	New Formal Complaints (GA)	103
2.	Failure-to-Answer Complaints (FA)	9
B.	Automatic Interim Suspensions (AI)	5
C.	Judgment of Conviction (JC)	14
D.	Petitions for Reciprocal Discipline (RD)	2
E.	Petitions to Transfer to Inactive Status (PI)	0
F.	Petitions for Reinstatement (RP)	11
G.	Miscellaneous (MZ)	13
H.	TOTAL CASES FILED	157

II. FINAL DISPOSITIONS

A.	Final Orders of Discipline	110
1.	Revocations	20
2.	Suspensions	57
a.	Subject to MCR 9.123(A)	20
b.	Subject to MCR 9.123(B)	27
c.	Subject to MCR 9.123(B) & (C)	10
3.	Reprimands	29
4.	Misconduct But No Discipline	2
5.	Probation	2
B.	Transfer to Inactive Status	0
C.	Dismissals	15
D.	Reinstatements Granted	11
E.	Reinstatements Denied/Dismissed	3
F.	Other	4
G.	TOTAL FINAL DISPOSITION ORDERS	143
H.	Total Cases Closed (Including All Consolidated Cases)	167

III. OTHER NOTICES ISSUED

A.	Automatic Interim Suspensions Under MCR 9.120	7
B.	Interim Suspensions Ordered By Hearing Panel	1
C.	Automatic Reinstatements Under MCR 9.123(A)	13
D.	TOTAL OTHER NOTICES ISSUED	21

IV. HEARINGS

A.	Scheduled	305
B.	Held	138

V. COSTS

Total Costs Reimbursed to the State Bar of Michigan by Respondents and Petitioners	\$116,410.75
---	--------------

APPENDIX "B"
SANCTIONS IMPOSED - 2005
By Type of Misconduct³

	REVOCATION	SUSP. 3 YRS +	SUSP. 180 DAYS LESS 3 YRS	SUSP. 30 - 179 DAYS	REPRIMAND	PROBATION	NO DISCIPLINE	TOTAL
NEGLECT ⁴			2	5	18			25
NEGLECT (Accompanied by Failure to Answer R/I)	5	3	9	5		1		23
NEGLECT (Aggravated by Misrepresentation to Client or Court)			4	1				5
MISAPPROPRIATION	2	1						3
OTHER MONEY OFFENSES	1		2	1	1	1		6
CONVICTION (Felony)	3	3	6					12
CONVICTION (Misdemeanor)	1	1		2				4
CONFLICT OF INTEREST				1	1			2
FAIL TO COMPLY/PRACTICE WHILE SUSPENDED	5		2	2				9
MISREPRESENTATION/ FRAUD	2	1	1	1	3			8
FAIL TO ANSWER REQUEST FOR INVESTIGATION			1	1				2
RECIPROCAL DISCIPLINE/ JUDICIAL DISCIPLINE	1							1
OTHER		1		1	6		2	10
TOTAL:	20	10	27	20	29	2	2	110

³ Formal complaints filed by the Grievance Administrator commonly include multiple charges of misconduct. For this chart, the sanctions are categorized based on the most serious misconduct found by the panel or the Board.

⁴ For purposes of this chart, the term "neglect" encompasses the concepts of competence, neglect, diligence, and communication found in MRPC 1.1, 1.2, 1.3 and 1.4.

APPENDIX "C"
DISCIPLINED ATTORNEYS BY TYPE OF DISCIPLINE - 2005
REVOCATIONS (20)

RESPONDENT	EFFECTIVE DATE
DEW, Edgar Jerome	December 2, 2005
DORSEY, Saunders V.	October 30, 2002
FAYFER, Thomas J.	July 16, 2005
GALLOWAY, Bruce L.	October 20, 2000
GREEN, Jan B.	July 19, 2000
HARLEY, Robert L., Jr.	January 4, 2005
HILTS, Jonathan M.	June 18, 2005
JOHNSON, Mary E.	October 5, 2005
LEBEAU, Charles P.	May 6, 2005
LEWIS, Alphonse, Jr.	September 24, 2004
LITTLEFIELD, Richard C.	March 12, 2005
McCLINTON, Robert L.	December 13, 2005
MEGANCK, Allan G.	April 24, 2004
MEGANCK, Allan G.	March 23, 2005
NOECKER, James	September 10, 2005
O'BRIEN, David J.	June 1, 2005
REDKO, Robert E., Jr.	February 24, 2004
SALLEY, Patrick P.	June 18, 2005
SITNER, Scott D.	September 8, 2006
SWANSON, Carl M.	February 24, 2005

SUSPENSIONS SUBJECT TO MCR 9.123(B) AND (C) [THREE YEARS OR MORE] (10)

RESPONDENT	LENGTH	EFFECTIVE DATE
COX, Joseph K.	Three Years	August 9, 2004
FAYFER, Thomas J.	Three Years	February 8, 2005
McCLINTON, Robert L.	Three Years	December 13, 2005
McLELLAND, Robert S.	Three Years	October 6, 2004
NOLAN, Terry J.	Three Years	November 17, 2003

SUSPENSIONS SUBJECT TO MCR 9.123(B) AND (C) [THREE YEARS OR MORE] (Continued)

RESPONDENT	LENGTH	EFFECTIVE DATE
POVLITZ, William G.	Five Years	February 23, 2004
SALLEY, Patrick P.	Three Years	March 19, 2005
SELVA, Angelo M.	Three Years	September 23, 2005
TEACHWORTH, Dwight	Three Years	January 8, 2005
ZAMECK, Harvey J.	Three Years	August 23, 2005

SUSPENSIONS SUBJECT TO MCR 9.123(B) [180 DAYS BUT LESS THAN THREE YEARS] (27)

RESPONDENT	LENGTH	EFFECTIVE DATE
AHEARN, Richard M.	180 Days	March 25, 2005
ANSTEY, Mark J.	180 Days	August 25, 2005
BERGO, Scott F.	180 Days	February 28, 2005
BROWN, Stephanie J.	One Year	May 13, 2005
BRUSS, Michael R.	180 Days	May 5, 2005
CARSON, William F.	180 Days	March 10, 2005
CHENAULT, Jill C.	One Year	March 19, 2005
CONNELLY, Robert J.	One Year	April 15, 2005
COUCH, Rhonda L.	One Year	January 29, 2005
FEINBERG, David S.	Two Years	March 31, 2005
FUKSA, George	One Year	April 29, 2005
HERBACH, Barry D.	180 Days	September 28, 2005
HOWE, Amanda L.	Two & ½ Years	September 23, 2005
KRUEGER, Carl S.	180 Days	February 22, 2005
LAVENDER, James P.	180 Days	July 29, 2005
LAVENDER, James P.	180 Days	July 29, 2005
NANCE, Christiana	Two Years & 11 Months	July 30, 2005
NOLAN, Thomas D.	Two Years	February 4, 2005
OSTROWE, Eugene	180 Days	April 1, 2005
PERLMAN, David O.	One Year	January 8, 2005
RUDOLPH, Grover C.	One Year	July 19, 2005
SITNER, Scott D.	One Year	September 7, 2005
STAMOS, Daniel W.	180 Days	June 9, 2005

SUSPENSIONS SUBJECT TO MCR 9.123(B) [180 DAYS BUT LESS THAN THREE YEARS] (Continued)

RESPONDENT	LENGTH	EFFECTIVE DATE
STONER, Lisa K.	180 Days	June 24, 2005
WILSON, Timothy James	Two Years	November 10, 2004
ZAMECK, Harvey J.	180 Days	March 2, 2005
ZIPSER, Richard P.	180 Days	February 4, 2005

SUSPENSIONS SUBJECT TO MCR 9.123(A) [LESS THAN 180 DAYS] (20)

RESPONDENT	LENGTH	EFFECTIVE DATE
ACCETTURA, P. Mark	90 Days	January 11, 2005
DAVIS, Gary L.	90 Days	April 14, 2005
DORSEY, Saunders V.	30 Days	May 25, 2005
FORD, Steven E.	60 Days	January 26, 2005
FREELON-SOLOMON, Regina	179 Days	August 23, 2005
HAMO, George R.	120 Days	March 29, 2005
HARSH, Janet K.	60 Days	February 25, 2005
JOHNSON, Bertram	60 Days	May 31, 2003
LEWIS, Cathy Rice	60 Days	May 4, 2005
MARKOWITZ, Seymour	120 Days	July 9, 2005
McCORMICK, R. Dillon	60 Days	June 8, 2005
McLEOD, Jeffrey R.	30 Days	February 15, 2005
McQUADE, Robert J.	30 Days	September 28, 2005
PERLMAN, David O.	90 Days	October 8, 2004
RICHARDS, James H.	30 Days	December 13, 2004
SITNER, Scott D.	179 Days	April 30, 2005
THOMAS, Terrell	30 Days	March 28, 2005
WATTS, Rodney	60 Days	April 30, 2005
WATTS, Rodney	90 Days	September 12, 2005
ZAMECK, Harvey J.	30 Days	February 28, 2005

REPRIMANDS (29)

RESPONDENT	EFFECTIVE DATE
AMBROSE, Daniel D.	August 24, 2005
BRODERICK, Matthew	February 8, 2005
BROWN, Russell D.	December 13, 2005
BUSSE, Charles T.	December 22, 2004
CICCHELLI, Anthony J.	October 14, 2005
CUSHINGBERRY, George, Jr.	September 28, 2005
DETWEILER, Robert T.	September 13, 2005
DUKES, Evette E.	February 1, 2005
FARSHIDMEHR, Farzad A.	September 28, 2005
GREENFIELD, Norman E.	April 2, 2005
KOZMA, Gary A.	April 12, 2005
LANGE, Thomas J., Jr.	July 19, 2005
LYNCH, Timothy M.	August 3, 2005
MAZE, William J.	July 2, 2005
MITCHENOR, Dennis	July 2, 2005
NOVELLI, Charles H.	November 18, 2005
PITTS, Cornelius	February 18, 2005
PRY SOCK, Rick A.	February 16, 2005
QUIST, Richard	June 9, 2005
REID, Dennis W.	October 18, 2005
ROGERS, Robert J.	March 15, 2005
SHELTON, Ivie J.	August 26, 2005
SPIEGEL, Joseph H.	December 22, 2005
STURTZ, Philip R.	July 12, 2005
TOCA, Frederick M., Jr.	January 25, 2005
TUTTLE, Wallace H.	April 27, 2005
UNDERWOOD, Otis M., Jr.	March 16, 2005
WHITE, Benjamin J.	July 29, 2005
WILLIAMS, Kenneth	June 8, 2004

PROBATIONS (2)

RESPONDENT	EFFECTIVE DATE
BLAISING, Thomas R.	December 9, 2005
YAEGER, Valerie L.	When Reinstated

MISCONDUCT BUT NO DISCIPLINE (2)

RESPONDENT	EFFECTIVE DATE
TINDALL, Michael E.	March 15, 2005
VOS, John F., III	January 7, 2005

REVOCATIONS	20
SUSPENSIONS - MCR 9.123(B) and (C)	10
SUSPENSIONS - MCR 9.123(B)	27
SUSPENSIONS - MCR 9.123(A)	20
REPRIMANDS	29
PROBATIONS	2
MISCONDUCT BUT NO DISCIPLINE	2

APPENDIX "D"

**Statement of Attorney Discipline Board Expenditures (Budget and Actual)
Fiscal Year Ended September 30, 2005**

<u>Expense Item</u>	<u>2004 - 2005 Actual</u>	<u>2004 - 2005 Budget</u>	<u>% Used 2004 - 2005</u>
Salaries	404,789	397,815	102%
Payroll Taxes	29,075	30,500	95%
Employee Insurance	93,159	139,900	67%
Pension Contribution	37,946	35,900	106%
Rent	142,005	141,108	101%
Electricity	3,556	4,200	85%
Parking	10,080	10,080	100%
Law Clerk and Professional Fees	0	4,500	0%
Bookkeeping and Audit	7,000	7,000	100%
Hearing Panel Expenses	52,405	54,000	97%
Machine Rental	13,756	14,900	92%
Meetings	6,444	7,000	92%
Travel	4,706	12,000	39%
Telephone	5,097	5,500	93%
Books and Subscriptions	5,767	6,000	96%
Office Supplies	8,247	8,000	103%
Printing and Stationery	2,557	2,500	102%
Postage	6,562	8,000	82%
Insurance	10,616	10,020	106%
Repairs and Maintenance	2,732	5,000	55%
Office Expenditures	7,673	7,000	110%
Professional Education	1,595	6,000	27%
Dues	2,018	2,100	96%
Miscellaneous	1,996	2,500	80%
Depreciation	7,830	-	-
TOTAL	867,611	921,523	94%

APPENDIX "E"
ATTORNEY DISCIPLINE BOARD
MEMBERS' BIOGRAPHICAL INFORMATION

WILLIAM P. HAMPTON, ESQ. of BLOOMFIELD HILLS

Chairperson

Term Expires: September 30, 2007

Mr. Hampton is a senior partner in the Farmington Hills firm of Secrest, Wardle, Lynch, Hampton, Truex and Morley and has been associated with that firm since 1977. Mr. Hampton served in the Michigan House of Representatives from 1964 to 1970, including terms as majority and minority leader. From 1970 to 1977, Mr. Hampton was an Oakland County Circuit Judge, including a term as presiding judge. While in private practice, he has served as chairman of the State Officers Compensation Commission as well as co-chairman of the State Bar Committee on Judicial Qualifications. Mr. Hampton is a member of the Michigan Judges Association and is a fellow of the American College of Trial Lawyers. He received his undergraduate degree from Michigan State University and his Juris Doctor from the Wayne State University Law School. The Michigan Supreme Court appointed Mr. Hampton to the Board for a three-year term commencing October 1, 2001. In September 2004, the Michigan Supreme Court re-appointed Mr. Hampton to a second three-year term on the Board, and in September 2005, appointed him to a one-year term as the Board's Chairperson.

LORI McALLISTER of LANSING

Vice-Chairperson

Term Expires: September 30, 2008

Ms. McAllister is a member of the law firm of Dykema Gossett, PLLC and is resident in the Lansing office where she leads the office's litigation practice and serves on the law firm's Executive Board. Ms. McAllister received her bachelor's degree (summa cum laude) from Central Michigan University and a Juris Doctor degree (cum laude) from the University of Michigan Law School. Ms. McAllister specializes in complex commercial litigation and the defense of class-action lawsuits, appellate work, and the representation of regulated entities before the Michigan Office of Financial and Insurance Services. She also serves as an ethics and conflicts resolution partner as well as a loss prevention partner for her firm. She is a member of the American Bar Association, the State Bar of Michigan, and the Ingham County Bar Association. Ms. McAllister is a Master in the MSU/Detroit College of Law chapter of the America Inns of Court. Ms. McAllister was appointed to the Board for a three-year term commencing October 1, 2002. In September 2005, the Michigan Supreme Court re-appointed Ms. McAllister to a second three-year term on the Board and a one-year term as Vice-Chairperson, commencing October 1, 2005.

MARIE ELENA MARTELL, ESQ. of DEWITT

Secretary

Term Expires: September 30, 2006

Ms. Martell is a former Commissioner of the Michigan Workers' Compensation Appellate Commission. She was appointed to that position by Governor Engler in 1999, having previously served as a Hearing Referee and Tribunal Judge for the Michigan Tax Tribunal and as a Commissioner on the Michigan Civil Rights Commission. Ms. Martell received her bachelor's degree from Michigan State University and taught for 12 years in East Lansing public schools. She received her juris doctor degree from Thomas M. Cooley Law School in 1992. She has served as an adjunct professor at Cooley Law School and is a former faculty member of the Lincoln Institute of Land Policy in Cambridge, Massachusetts. The Michigan Supreme Court appointed Ms. Martell to the Board for a three-year term commencing October 1, 2000, and she was elected by the Board to a one-year term as Secretary commencing October 1, 2002. In September 2003, the Michigan Supreme Court re-appointed Ms. Martell to a second three-year term on the Board commencing October 1, 2003. In September 2005, the Board members re-elected her to a fourth one-year term as Secretary commencing October 1, 2005.

REV. IRA J. COMBS, JR. of JACKSON

Term Expires: September 30, 2007

Ira J. Combs, Jr. is the founder and pastor of the Greater Bible Way Temple in Jackson. He is the executive director of Christ Centered Homes, Inc., a non-profit corporation which provides housing, training and other services to developmentally disabled adults. He is also president and chairman of IRCO Housing Development of Jackson. A graduate of the Indiana Bible College, Rev. Combs is an ordained elder of the Pentecostal Assemblies of the World, Inc. He was elevated to Suffragan Bishop in September 2001. Rev. Combs holds an honorary doctorate from the Aeon Bible College of Tuskegee, Alabama. Rev. Combs' many community activities include service as Jackson City Police Chaplain and reserve police officer. He is a director of the Jackson Chamber of Commerce and a member of the State Child Abuse and Neglect Prevention Board. Rev. Combs was re-appointed to a second three-year term commencing October 1, 2004.

GEORGE H. LENNON, ESQ. of KALAMAZOO

Term Expires: September 30, 2006

Mr. Lennon is a principal in the Kalamazoo law firm of Early, Lennon, Crocker & Bartosiewicz PLC, with a practice concentrated in taxation, business law and estate planning. He has served as an Attorney Discipline Board hearing panelist since 1994. Mr. Lennon attended the University of Michigan as a regent's alumni scholar and received a bachelor of business administration degree in 1957. He attended the University of Michigan Graduate Business School and the Michigan Law School, receiving master of business administration (with distinction) and juris doctor degrees in 1960. Mr. Lennon is a former secretary, director and president of the Kalamazoo County Bar Association and has served on the State Bar's Representative Assembly. He is a co-founder of the Kalamazoo County Probationary Authority, an early release on recognizance program. Mr. Lennon is a member of the Tax, Probate, Trust and Real Estate Sections of the State Bar of Michigan and the Taxation Section of the American Bar Association. His community activities include terms as president of the Rotary Club of Kalamazoo; first president of the Hackett High School Foundation; trustee of the James S. Gilmore Foundation and the William and Katherine Van Domelen Foundation; and member of the Advisory Board of the Caring Network of Kalamazoo. In September 2003, the Michigan Supreme Court re-appointed Mr. Lennon to the Board for a second three-year term commencing October 1, 2003.

BILLY BEN BAUMANN, M.D. of BLOOMFIELD HILLS

Term Expires: September 30, 2006

Dr. Baumann is a former Medical Director and Chief of Staff of North Oakland Medical Centers where he specialized in surgical pathology and hematopathology. A former Lieutenant-Colonel in the U.S. Army Medical Corps, he is a graduate of Harvard University (B.A.) and Washington University (St. Louis) where he received his medical degree. Dr. Baumann is a past President of the Michigan State Medical Society, Physician Service Group, Oakland County Medical Society and Michigan Society of Pathologists. He currently serves on the Boards of Directors of Group Insurance Trust, the Michigan State Medical Society Foundation and American Physicians Capital, Inc. Dr. Baumann is the chair of the Michigan delegation to the American Medical Association. Dr. Baumann was re-appointed for a three-year term commencing October 1, 2003.

HON. RICHARD F. SUHRHEINRICH of LANSING

Term Expires: September 30, 2008

The Honorable Richard F. Suhrheinrich has served on the United States Court of Appeals for the Sixth Circuit since August 1990. From 1984 to 1990, he was a District Judge of the United States District Court for the Eastern District of Michigan. Prior to his appointment to the federal bench, he was a senior partner in the Detroit firm of Kitch, Suhrheinrich, Smith, Saurbier & Drutchas, P.C. In addition to his practice with that firm, Judge Suhrheinrich was an Adjunct Associate Professor of Law at the Detroit College of Law (1975-1985) and at the University of Detroit School of Law (1988). Judge Suhrheinrich holds a Bachelor of Science degree from Wayne State University, a Juris Doctor (cum laude) from Detroit College of Law and a Master of Law (LL. M) from the University of Virginia School of Law. He also holds honorary Doctor of Law (LL. D) degrees from the Detroit College of Law and Michigan State University. Judge Suhrheinrich has been a member of the

Board of Trustees of the Michigan State University-Detroit College of Law since 1985, serving as president of that body from 1999 to 2001. He is currently on the faculty of the Thomas M. Cooley Law School in Lansing. A former member of the Board of Trustees of Marygrove College, Southwest Detroit Hospital Corp., Sparrow, Inc., and Hutzel Hospital, Judge Suhrheinrich currently serves on the Board of Trustees of Brighton Hospital. The Michigan Supreme Court appointed Judge Suhrheinrich to the Board for a three-year term commencing October 1, 2002. In September 2005, the Michigan Supreme Court re-appointed Judge Suhrheinrich to a second three-year term commencing October 1, 2005.

WILLIAM J. DANHOF, ESQ., of LANSING

Term Expires: September 30, 2008

Mr. Danhof is a principal and leader of the Public Law Practice Group at the Lansing office of the law firm of Miller, Canfield, Paddock and Stone, P.L.C. He is a member of the National Association of Bond Lawyers and is a past president and founding member of the American College of Bond Counsel. Since 2004, Mr. Danhof has been listed in The Best Lawyers in America in the areas of banking law and public finance. He has been associated with the Miller Canfield firm since his graduation from the University of Michigan Law School in 1974. He received his undergraduate degree from Michigan State University. Mr. Danhof is a former member of the State Bar of Michigan's Client Protection Fund Committee and is a fellow of the Michigan State Bar Foundation and the American Bar Association Foundation. In 2004, he was appointed by President George W. Bush to the United States Holocaust Memorial Council. In September 2005, Mr. Danhof was appointed by the Michigan Supreme Court to a three-year term on the Attorney Discipline Board.

WILLIAM L. MATTHEWS, CPA of WEST BLOOMFIELD

Term Expires: September 30, 2008

Mr. Matthews is a former partner of Plante & Moran, having served as the firm's managing partner and currently is a board member of Plante & Moran Financial Advisors. Mr. Matthews received his bachelor of science degree in business administration from the University of Detroit. He is a member of the American Institute of Certified Public Accountants, the Michigan Association of Certified Public Accountants and is a former chairman and member of the Board of Governors of The American Group of Certified Public Accountants. A former director of the Detroit Economic Club, Mr. Matthews currently serves on the alumni board of Catholic Central High School and is vice-chairman of the board of trustees of Brighton Hospital. Mr. Matthews was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board, effective October 1, 2005.

APPENDIX "F"
2005 HEARING PANEL ROSTER⁵

ALLEGAN
Allegan County

TOOMAN, Lester J.

ALPENA
Alpena County

WHITE, Daniel W.[%]

ANN ARBOR
Washtenaw County

BURKE, Joseph F.
CARTER, Stefani A.
CONNORS, Margaret A.
DEW, Thomas E.
FINK, Sally Claire
GREEN, Philip
JONES, Constance L.
KESSLER, Barbara L.
LAX, Jerold
LOVERNICK, Richard N.
NICHOLS, Margaret J.
ROSEWARNE, Philip J.
SACKS, Monika H.
SAFRANEK, Stephen J.
SENDELBACH, Karen S.
SLANK, Eileen J.
STARK, Sheldon J.[%]
SUGERMAN, Donald F.
VARTANIAN, Michael G.
WEBER, Deborah J. Hammerlind

AUBURN HILLS
Oakland County

BUSACCA, David W.
DEAGOSTINO, Thomas M.
LYON, Mark W.

BATTLE CREEK
Calhoun County

CHRIST, Chris T.
GEIL, Thomas D.
KARRE, Nelson T.
STEFFEL, Vern J., Jr.

BAY CITY
Bay County

GIUNTA, Rozanne M.
LEARMAN, Richard C., Sr.
MOROSI, John M.
PIGGOTT, John W.

BEVERLY HILLS
Oakland County

NORMAN, Keith J.

BINGHAM FARMS
Oakland County

ALSPECTOR, Jacob I.
HAROUTUNIAN, Edward L.
KUHN, Loraine R.
LOGAN, Leslie Anne
RYAN, Stephen M.
TUCK, Marsha Lynn
WEINER, Stuart S.
ZIVIAN, Etta B.
ZUPPKE, David F.

BIRMINGHAM
Oakland County

BASKIN, Henry
FELDMAN, Barry M.
LINDEN, Jeffrey B.
McCANN, D. Michael
OCHS, Norman P.
PIA, Joseph
SCHNELZ, Kurt E.
SHERR, Paul D.
VICTOR, Steven I.
WELLS, Steven W.
WERDER, Mark R.
WILLIAMS, James J.

BLOOMFIELD HILLS
Oakland County

BAUM, Martin S.
BERNSTEIN, Douglas C.
BROOKS, Keefe A.
BUESSER, Frederick G., III
BURDICK, James W.
CANVASSER, Sue Ann
DAMREN, Samuel C.
DEVINE, Daniel C., Sr.[#]
EGGENBERGER, Robert E.
FEMRITE, Marcia E.
FRYHOFF, Timothy T.
GAGE, William C.
GARIEPY, Robert L.
GOETZ, Angus G., Jr.
GOLD, Edward D.
GOLDMAN, Barry
GOOGASIAN, George A.
GRAMZOW, Kirsten E.
HARNISCH, Alan C.
KANTER, Alan M.
LEITMAN, Bruce T.

BLOOMFIELD HILLS
Oakland County
(Continued)

LEONARD, Norbert B.
LICHTERMAN, Susan S.
LUJAN, Joseph G.
PAPPAS, Edward H.
PARKER, Joyce E.
ROGERS, John T.[#]
ROY, William A.
SCHEIBLE, Eric D.
SILVER, Kenneth F.
SIMPSON, Thomas C.
STEWART, Jeffrey T.
SUSSER, Danielle F.
TEICHER, Mark L.
TOOHEY, Robert E.

BRIGHTON
Livingston County

GARDELLA, Robert C.

BOYNE CITY
Charlevoix County

ARNER, Timothy D.
KLEVORN, Kevin G.

BUCHANAN
Berrien County

DESENBERG, Louis A.

BURTON
Genesee County

BAESSLER, Joseph E.

CADILLAC
Wexford County

McCURDY, David S.
PETERSON, David R.

CENTER LINE
Macomb County

SCHOENHERR-WARNEZ, Florence M.

CHARLOTTE
Eaton County

SCHLOSSBERG, Allen

⁵ *Deceased.
#Retired or resigned as panelist.
%Inactive panelist.
&All full-time judges removed as hearing panelists.

CHELSEA
Washtenaw County

FLINTOFT, Peter C.

CLARE
Clare County

TRUCKS, Jay F.#

CLARKSTON
Oakland County

BULLARD, Rockwood W., III
CARUSO, Kathryn M.

CLINTON TWP
Macomb County

BOLANOWSKI, Eugene R.
DIXON, Ronald R.
HRIBAR, Robert J.
JANSEN, Wendy A.
McCULLOUGH, Max D.
PUZZUOLI, Joseph P.
RINI, James W.

DEARBORN
Wayne County

BERNHARD VIEGAS, Christine
HAMMOND, Helen M.
LAKE, Timothy W.
STEVENSON, Constantine
VENDITTELLI, Nicholas J.
WYGONIK, Richard#

DEARBORN HEIGHTS
Wayne County

HURWITZ, Miles A.
LEMIRE, John J.
RIVARD, Donald M., Jr.

DETROIT
Wayne County

BAGNO, Anne Warren
BAUMHART, A. David, III
BARTOS, Suzanne P.
BOLDEN, Carl B., Jr.
BUFFINGTON, Lamont E.
BURGESS, Laurence C.
CALILLE, Albert
ESSAD, Kenneth M.
CHADWELL, Kenneth R.
COSTELLO, Margaret A.
COTHORN, John A.
DAKMAK, George P.
DINGES, Robert J.
EDWARDS, Sharon-Lee
EISENBERG, Stuart B.
ELLIOTT, Sylvia J.
ENGSTROM, John C.
ESSHAKI, Gene J.
FIELDMAN, Elaine S.
FISCHER, Paul J.
GAZALL, Robert S.

DETROIT
Wayne County
(Continued)

GERSHEL, Alan M.
GRUSKIN, Michael A.
GURWIN, Howard E.
GUSHEE, Richard B.
HAMPTON, Verne C., II
HELLAND, Lynn A.
JACOBS, John P.
JOHNSON, John E., Jr.
KASIBORSKI, Chester E., Jr.
KITCH, Richard A.
LORENCE, Gerald M.
MacMILLAN, Mary Rose
MANION, Paul J.
MAVEAL, Gary M.
McGRAW, Steve
MILLER, Bruce A.
MILLER, C. David
NIFOROS, Lambro
PAPISTA, Anthea E.
PEREGORD, Jennifer J.
PHILLIPS, Dwight W.
PITTS, Stanley H.
PLUMB, Frederick B.
RODWAN, Gail O.
ROSS, Steven P.
SAUGET, William J.
SCHONBERG, Edward R.
SCOTT, John E. S.
SERYAK, Richard J.
SHERROD, Patricia L.
SIMON, Basil T.
SMITH, James A.
TALON, Lawrence S.
TALON, Marianne G.
TEALL, Graham L.
THOMAS, James C.
TRZCINSKI, Thomas J.
TUKEL, Jonathan
URSO, John R.
VAN HOEK, Dawn A.
WALKER, David R.
WATZA, Michael J.
WELLER, Robert Y., II
WILLIAMS, Avery K.
WIRTH, George N.
WYNNE, James E.
YOTT, Cynthia K.

DIMONDALE
Eaton County

BYERLEY, Thomas K.%

EAST LANSING
Ingham County

BOSSENBROOK, Arlyn J.
EDGAR, Mary C.
FORESMAN, Raymond J., Jr.
HOOVER, C. Mark
HORNBACK, Oskar M.
McCARTHY, Robert E.
STROUD, Ted W.

ESCANABA
Delta County

CLARK, Richard C.
GREEN, Nino E.
PETERSON, Ralph B.K.

FARMINGTON HILLS
Oakland County

ABBO, Peter
ABRAMS, Nina Dodge
AUGUST, Gary K.
BATTERSBY, Michael L.
BERNSTEIN, Samuel I.
BERNSTEIN, Stephen R.
COLTON, Michael W.
FOX, Sharon Mullin
FREILICH, Diane M.
MARVIN, Ronald S.
MATZ, Steven J.
SEIFMAN, Barry A.
WAX, Harvey I.
YOCKEY, Kurt D.
YOCKEY, Michael J.
ZAUSMER, Mark J.

FENTON
Genesee County

MINER, Sharon K. S.

FLINT
Genesee County

BARKEY, Brian M.
GRIFFIN, Walter P.
HALDY, Ronald L.
HART, Clifford
HENNEKE, Edward G.
KNECHT, Timothy H.
KRELLWITZ, Michael W.
MANGAPORA, Michael J.
PABST, Thomas R.
PIPER, Randolph P.
REISING, H. William
SHULMAN, Leonard B.*
SIMMINGTON, Glen M.
SMITH, Alan M.
SPENDER, Steven F.
STREBY, John
TREMBLEY, James J.
TURNAGE, Frank G.
WHEATON, Robin L.

FRANKFORT
Benzie County

McKAY, Joan S.

FRANKLIN
Oakland County

FENTON, Jerome L.#

GAYLORD
Otsego County

BLUMBERG, Elliot J.
COTANT, James C.

GLADWIN
Gladwin County

KRECKMAN, Thomas I.

GRAND BLANC
Genesee County

BUCKLEY-O'NEILL, Kathleen
CARL, Jean P.
CULLARI, Francine
DIESEL, Peter L.
TUCKER, John R.

GRAND HAVEN
Ottawa County

McNALLY, Sheila F.

GRAND RAPIDS
Kent County

BACON, Terrance R.
BLACK, James G.
BRASIC, Jon J.
COURTADE, Bruce Anthony
DUGAN, Robert J.
EDGAR, Christopher L.
FARR, William S.
FIELDS, Geoffrey A.
KOLENIC, Anthony J., Jr.
KOSTA, Michael J.
McCARTHY, Paul A.
McGLADDERY, Patrick C.
MELTON, Scott R.
MUDIE, Kent W.
O'DOWD, Kevin J.
RABIDEAU, Christopher J.
REAMON, Martha E.
SAALFELD, James R.
SPALDING, Arthur C.
THEIME, R. Kevin
VAN'T HOF, William K.
WALTON, Michael C.
WOOD, Rock A.

GRANDVILLE
Kent County

SMIETANKA, John Allen

GROSSE POINTE
Wayne County

FISHER, Dodd B.

GROSSE POINTE FARMS
Wayne County

LIZZA, John B.
WILSON, Edward Reilly, III

HARBOR SPRINGS
Emmet County

RAMER, James T.
SMITH, W. Richard

HARPER WOODS
Wayne County

PESSINA, Cyril C.

HART
Oceana County

PRINCE, Clifford W.

HAZEL PARK
Oakland County

WILSON, Eric S.

HIGHLAND
Oakland County

HICKOX, J. Michael #

HOLLAND
Ottawa County

HANN, Donald H.
MARQUIS, John R.
MULDER, Andrew J.

HOUGHTON
Houghton County

DAAVETTILA, Robert T.

HOWELL
Livingston County

CHRISTIAN, Stewart A.
DRICK, Jay R.

IONIA
Ionia County

O'CONNOR, Rex P.

IRONWOOD
Gogebic County

McDONALD, David E., Sr.

JACKSON
Jackson County

BARTON, Bruce A.

KALAMAZOO
Kalamazoo County

BAUCKHAM, John H.
CONTOS, Harry, Jr.
DELEHANTY, Mary E.
FENTON, Stuart L.
GETTING, Jeffrey S.
HAYTER, Karen M.

KALAMAZOO
Kalamazoo County
(Continued)

KEISER, W. Jack
KNEAS, John W.
LENNON, Robert R.
LEVINE, Sharan Lee
RUSSELL, Gregory W.
RYAN, William J.
ZAUSNER, Henry T.

KEWADIN
Antrim County

HOUGHTON, Ralph H., Jr.

LANSING
Ingham County

CASEY, Nan Elizabeth
DE VINE, Barry F.
DOSTER, Eric E.
EMERY, Lawrence J.
FINK, Joseph A.
FRIEDMAN, Leo H.
HOGAN, Patrick R.
JAMO, James S.
LANCASTER, James R., Jr.
LATTERMAN, Mark A.
LOOSE, John J.
MALLORY, Susan L.
PELOT, Michael J.
REAMON, William G., Jr. #
STROPKAI, James L.
TIMMER, Amy
WADDELL, David D.
WARD, James R.

LIVONIA
Wayne County

CUMMINGS, Owen J.

LUDINGTON
Mason County

ANDREWS, Robert D., Jr.
NICHOLSON, Gary L.

MANISTEE
Manistee County

KELEHER, Dennis L.

MARQUETTE
Marquette County

CASSELMAN, Thomas P.
HANSEN, Walter L.
KEEFE, Ronald D.
PENCE, Steven L.

MEMPHIS
Macomb County

DELEKTA, Diane Hubel

MENOMINEE
Menominee County

BURGESS, Janis M.

METAMORA
Lapeer County

PETERS, Neill T.

MIDLAND
Midland County

DURANCE, Stephen E.
HANDLON, Richard M.
HEINS, Sharon S.
MADDOX, Mark R.
MATHIEU, James H.
MORRIS, Patricia T.

MONROE
Monroe County

ZAGORSKI, Maria

MONTAGUE
Oceana County

ROSE, James M.

MOUNT CLEMENS
Macomb County

ANDERSON, Philip J.
FINAZZO, Lori J.
GLIME, Raymond G.#
KAPLAN, Steven M.
LEGGHIO, Brian M.
RUSSELL, Karen
WYSS, William A.

MOUNT PLEASANT
Isabella County

BLOEM, Gordon M.
THOMPSON, William R.*

MUSKEGON
Muskegon County

BALGOOYEN, Fredric F.
BLEAKLEY, Frederick W.
BOSSENBROEK, David L.
CHESSMAN, Robert O.
NEAL, Gary T.
SNIDER, I. John, II

NEGAUNEE
Marquette County

KOCH, Kevin Wm.

NILES
Berrien County

SMITH, Peter W.

NORTHVILLE
Wayne County

KOHL, David D.
THOMAS, Cynthia G.

OKEMOS
Ingham County

BEHAN, Michael R.
BEHAN, Raymond R.
LOVIK, Mary M.
McLEOD, Ian C.
SUHRHEINRICH, Richard J.
ZULAKIS, George

ORCHARD LAKE
Oakland County

EISENBERG, Marsha Katz

OXFORD
Oakland County

BUNTING, Robert L.

PARCHMENT
Kalamazoo County

HATCH, H. Van Den Berg

PAW PAW
Van Buren County

DUBAY, Mark D.
SCHUITMAKER, Harold G.

PETOSKEY
Emmet County

BUCKINGHAM, Michael B.
MURRAY, James J.
STROUP, Nathaniel W.
TRESIDDER, Stephen J.
WURSTER, Joel D.

PLYMOUTH
Wayne County

JORDAN, Brian J.
RONAYNE, John J., III

PONTIAC
Oakland County

LOWENTHAL, Betty L.
STERLING, J. Robert

PORT HURON
St. Clair County

BANKSON, S. Keith
HILL, Steven L.
KELLY, Charles G.
LANE, Cynthia A.
McNAMEE, John B.
STAIGER, Frank O., Jr.#
WHIPPLE, David C.

PORTAGE
Kalamazoo County

SMITH, C. Giles, Jr.

PRUDENVILLE
Roscommon County

MEIRING, Ronald C.

ROCHESTER
Oakland County

BALIAN, Michael J.
COLBERT, James P.
COX, Arthur R.

ROYAL OAK
Oakland County

LERNER, Joshua A.
MARTENS, William L.
STEFANI, Michael L.

SAGINAW
Saginaw County

CHAKLOS, Robert G., Sr.*
CHASNIS, John A.
COLLISON, Charles C., Sr.
HAHN, Robert A.
MOSSNER, Eugene D.
SMITH, Lawrence William, Jr.
WALLACE, David A.

ST. CLAIR SHORES
Macomb County

GARVEY, Paul T.
GARVEY, Robert F.
MERRY, Cynthia E.
SHATZMAN, Pearl P.
SIEGAN, Renee S.

ST. JOSEPH
Berrien County

ANDERSON, Kevin S.
BURDICK, Carl R.
CONYBEARE, Bruce C.
DEWANE, John E.
KRAGT, Timothy A.
PETERSON, David M.
STRAUB, James M.
TAGLIA, Paul A.

SAUGATUCK
Allegan County

OYLER, W. Tedd

SAULT STE. MARIE
Chippewa County

VEUM, Thomas J.

SHELBY TWP.
Macomb County

WOMACK, P. Douglas, Jr.

SOUTHFIELD
Oakland County

ACKER, Gerald H.
ANTONE, N. Peter
APPEL, Jeffrey S.
AUGER, Cheryl J.
BENSON, Gail S.
BOLTON, Robert S.
BRUKOFF, William M.
COLLINS, Morton B.
CUTLER, Donald M.
De VINE, Clifford, J.
GOODMAN, Barry J.
GROFFSKY, Richard L.
JACOBS, Mark S.
KINSLEY, Stephen L.
KRATCHMAN, D. Michael
LASSER, Marshall D.
LINDEN, Howard T.
LOWER, Lynn L.
SHULMAN, Marc I.
THURSWELL, Gerald E.
TRIEST, Brent S.
TURNER, Lee I.
WALLACH, Howard I.
WARSH, Richard L.
WEINER, Cyril V.
WILLIS, Robert L., Jr.
WOLOCK, Steven M.

STERLING HEIGHTS
Macomb County

CARDAMONE, Emil E.
COLMAN, Neil M.
GOLDSTEIN, Ronald A.
GOODMAN, Mark D.
KATZ, Lawrence S.
LASCOE, John S.
SCHOENHERR, Craig S., Sr.

SYLVAN LAKE
Oakland County

CHARTRAND, Douglas A.
RONAYNE, Colleen V.
RYAN, Thomas J.

TECUMSEH
Lenawee County

COOPER, David J.

THREE RIVERS
St. Joseph County

DAVIDSON, Matthew S.
TUCKER, Theodore J.[#]

TRAVERSE CITY
Grand Traverse County

ASSENDELFT, Barbara A.
BICKEL, Mark P.
BIMBER, Frederick R.
BUDROS, Barbara D.
CHRISTOPHERSON, James A.
FISHER, Joseph C.
STARK, Harry S.

TROY
Oakland County

ACKERMAN, Alan T.
BAIERS, James E.
BARKER, Lori A.
BASILE, Andrew R.
BINKLEY, David A.
BOOKHOLDER, Ronald W.
CRANMER, Thomas W.
FABRIZIO, Joseph J.
HOHAUSER, Michael S.
HUDSON, Clarence L.
HUTSON, Michael W.
KELLY, Dale F.
KUPLICKI, Francis P.
LANGE, Craig W.
LEWIS, Michael B.[%]
MANTESE, Gerard V.
MILIA, Robert P.
MORROW, Raymond L.
NOVAK, Richard A., Jr.
SAWYER, Thomas G.
SELLERS, Jacqueline H.
STERLING, Raymond J.
TALARICO, Paula M.
TARTT, Tyrone Chris
THOMAS, Joseph W.
ZEMMOL, Allen

WARREN
Macomb County

CAPUTO, Anthony J.
GUERRIERO, Timothy M.
HEWSON, James F.

WEST BLOOMFIELD
Oakland County

EICHENHORN, Emily J.
KUTHY, Douglas E.
SALTZMAN, Shirley A.

WESTLAND
Wayne County

PERLMUTER, Gary

WYANDOTTE
Wayne County

YOUMANS, Edward G.

YPSILANTI
Washtenaw County

BARR, John
DODD, Gregory L.
EGGAN, Andrew M.
MURPHY, John J.
VINCENT, Michael J.

ZEELAND
Ottawa County

HOESCH, Kenneth W.